CIENRAS Nov / Dec 2014 CENTRAS BENEZIONALISTA DE LA CONTROLLA DE CO

Where to find us - National Park & Wildlife Services Building, 68 Church St Office Hours— Mon to Fri 9am to 5pm

Inside This Issue

- Free Resources
- Event reports
- 25 Years of Landcare
- Drought assistance update
- Funding opportunities
- Coming Events

** DATE CLAIMER **

Pest Animal Field Days in the Glen Innes area 19th Nov Kings Plains 20th Nov Emmaville

Come along and learn a more about pest animal control









CARING FOR OUR COUNTRY



Wonderful Rural Women's Day for Glen Innes

GLENRAC hosted a World Rural Women's day event on Wednesday 15th October at the Glen Innes Showgrounds. Landcare Coordinator, Kylie Falconer reports 'the day was well attended with 80 local and regional women attending, the feedback we have received has been fantastic with attendees thanking us for a day that was both informative and fun'.

The program for the day was to engage, energise and inspire our local rural women, all of whom have been experiencing the effects of the current drought. Funding for the day was largely sourced from the Federal Government's Drought Support Program through service providers, Carers NSW and the Ascent Group. In addition, NSW Department of Primary Industries were also a major event supporter through their Rural Resilience Program.

The morning program featured a range of speakers to motivate and inspire the audience with interesting and informative talks on looking after yourself, how to be an effective and happy committee member, setting goals and staying on track to achieve them. Sally Wright reflected on her experiences as a volunteer and a paid board member and what opportunities exist for rural women who have a passion and a commitment to make a difference in their community and beyond.

Local services providers, Anglicare Northern Inland and Rural Financial Counselling Service also gave presentations on the free, professional and confidential services available to farmers and small businesses at any time, but particularly during the current drought.

A delicious lunch was provided by the Gather in the Glen 2015 committee and entertainment was provided by local entertainer, Little Phoenix. The afternoon program featured three broad themes - Technology, Sustainable Agriculture and Health & Well Being.

The afternoon program was run as concurrent sessions, with women attending topics that interested them. Kylie Falconer says 'this means not everyone could attend every session they wanted to, and we have a had requests to run follow up information workshops on a number of these concurrent sessions including farm software, emerging marketing opportunities beef and tips and tricks for taking photographs'.

World Rural Women's Day started in 2008 and was the initiative of the United Nations to celebrate the role of rural women in rural industries and within their communities. Next years Rural Women's Gathering will be held in Glen Innes on the 9 to 11 October 2015. GLENRAC would like to thank our event partners and local donors who contributed to make the day an outstanding success.

GLENRAC News

Hello All,

Welcome to the November/December edition of the GLENRAC newsletter. Seasonal conditions haven't improved much since our last newsletter so let's all hope this edition brings some rain with it.

GLENRAC has run a number of events recently which have been well attended by both local and regional people. Thank you to all that have attended. We have material available at the office relating to these events if you couldn't attend and would like more information.

We have also been busy writing grant applications for Australian Landcare Anniversary Grants & 20 Million Trees grants in an effort to secure funding for projects to run in 2015-2016. This includes projects for tree planting, erosion control, weed control and education & training activities.

We have increased the content and frequency of our e/flash updates in recent months and I would just like to emphasise that if you have an email address and you are interested in GLENRAC news, events and funding you should be on this e/flash mailing list. Funding opportunities requiring detailed applications to be submitted, in particular, seem to be arriving without notice and with short lead times. To ensure you're aware of all funding opportunities, subscribe to GLENRAC's e/flashes. If you would like to be included please email your name and email address to office@glenrac.org.au

As usual if you have any ideas or concerns relating to natural resource management we invite you to contact the GLENRAC office to discuss them. Regards, Kylie Falconer



Bright Ideas

Free Resources for Rural Women

The Rural Women's Network (RWN) is a state-wide government program within the Department of Primary Industries. The RWN works in innovative ways to share information and promote action on rural women's issues, often in partnership with individuals, groups and nongovernment and government agencies.

The Rural Women's Network offers a FREE email subscription list (REL) to anyone interested in receiving regular items of interest relevant to the rural sector. Go to http://www.dpi.nsw.gov.au/rwn/updates to subscribe.

The Country Web newsletter is produced by the NSW Department of Primary Industries Rural Women's Network. The newsletter is a source of information and support for women dealing with the many aspects of rural life. Through the newsletter women are able to share ideas, issues, inspiration, information, experiences and opportunities. The Country Web is published two-three times a year and distributed FREE. Go to https://www.dpi.nsw.gov.au/rwn/country-web to subscribe for your own copy.

Revised More Lambs, More Profit

"More lambs, more profit" brings together a complete set of 'best-practice' management strategies to improve sheep reproduction. The key is to select management strategies that improve reproduction with little or no cost. The booklet breaks the breeding calendar into six discreet management periods in order to highlight the critical management techniques and production level targets that lead boost flock fertility. Free to download or get a hard copy posted to you. Contact MLA www.mla.com.au or Ph 1800 023 100.



Book Review

Daring to Dream 1 & 2 Published by NSW DPI, each book features twenty-five incredibly diverse women from across NSW and includes high profile leaders alongside many remarkable 'unsung' heroines. Their stories display creativity, perseverance and resilience. Each freely shares their knowledge and experience to provide inspiration and ideas for others who may want to start on a daring to dream journey of their own. Books cost \$11 each or \$20 for both. To order phone 1800 025 520

A Guide to Communication for Farm Families Published by GRDC in 2011, this book is available as a free e-book download or as a free book + \$10 for postage and handling. Visit www.grdc.com.au and search under Resources to access your own copy

GLENRAC has recently donated copies of the above books to the Glen Innes Severn Library where they can be borrowed at your convenience.

Biodiversity—Science & Solutions for Australia NEW June 2014. The latest information from CSIRO, providing a clear picture of the biodiversity challenges and prospects facing Australia. FREE online download www.csiro.au/biodiversitybook

Sprinter and Sprummer Timothy Entwisle NEW Sept. 2014 This book challenges the traditional four seasons, and encourages us to think about how we view changes in our natural world. Using examples from his 25 years working in botanic gardens, author Timothy Entwisle illustrates how our natural world really responds to seasonal changes. Proceeds from the sale of this book will assist the Royal Botanic Gardens Melbourne. 184pp \$29.95.

GLENRAC Event Reports

Fit Farmers workshops

GLENRAC hosted two "Fit Farmer" workshops on the 11th of September, one at Glencoe and one at Deepwater. The events were well attended by local farm families and feedback from the events has been positive. "The Fit Farmer workshops were a step away from GLENRAC's usual fare of field days on soils, pastures and livestock" says Landcare Coordinator, Kylie Falconer, "and this was in response to the need for some support for the most important resource in natural resource management, the people."

The Fit Farmer workshops delivered information to help farmers improve their mental, physical and financial wellbeing as well as a good opportunity to catch up with other farmers from across the district for a BBQ lunch or cup of tea.

New England Medicare Local mental health clinician, Katherine O'Neil presented a practical and thought provoking talk on how to ask your friends or family members "are they OK" during difficult times. The date of the workshops also coincided with National R U OK Day.

Andrew Mahony of Rural Fit Tamworth provided food for thought of another kind, both challenging and encouraging everyone to be more active as they age. Andrew quoted 'that sitting is the new smoking' and that as we all adopt more labour saving devices we are all spending more time stationary than moving and it is affecting our long term physical and mental health.

Local Rural Financial Counsellor, Stuart Brummell gave a very timely update of the current Federal and State Government Assistance available for farmers and small business owners affected by drought. Stuart was able to give the audience the latest news on loans available and current interest rates for Concessional, Drought Concessional and Farm Innovation Fund loans.

Lucy Faithfull, representing Anglicare Northern Inland spoke about the support available through the Australian Governments Drought Assistance package that provides free and confidential professional help, including one-on-one counselling, family support services and referrals for drought affected farmers, farming families and rural communities.

The final speaker at each event was Steve North from NSW WorkCover. Steve able to give the audience an update on the new Alive & Well campaign targeting sheep and cattle farmers across NSW and the Small Business Rebate.

GLENRAC would like to thank the Glencoe Hall and Deepwater Tennis Club for the use of their facilities. Thanks also to event supporters Carers NSW and NSW Farmers - Glen Innes branch for their financial support to make these events possible.

Growing the best



"Spring Thinking" Succession Planning Workshop

On Thursday 2nd October, GLENRAC welcomed over 50 people to their succession planning day, "Spring Thinking". The workshop had a very full agenda and covered considerable content, however the participants remained very engaged throughout the day, and took a substantial amount of information away with them.

Lyn Sykes presented the majority of content, and while her talk was entertaining and peppered with anecdotes, it incorporated many valuable points for better family communication. Some standout messages for participants included respecting and encouraging differences within the family, different personality types and how to communicate more effectively with them, and how to ask hard questions.

Lyn provided attendees with a basic format for succession planning conversations with their families. With a starting point for working with their families coupled with the tools to better communicate with each other, participants left more confident that they could achieve better results in a healthier manner.

Lyn recommended the GRDC Publication "A Guide to Succession—Sustaining families and farms" for those interested in starting the process. This is now out of print but can be downloaded for free from the GRDC website, www.grdc.com.au look under Resources/Publications.

The presentation by Jane Newsome from Roberts and Morrow was challenging and very stimulating. Attendees found her discussion points on self managed super funds, taxation rules, and business structures very informative and relevant.

Peter Pardy of APJ Law, was also very well received. Highlights of his presentation included discussion on wills, trusts, powers of attorney, and a variety of succession scenarios that dealt with the legalities of passing on the family business.

The day was very successful, and all three presenters provided attendees with new concepts and perspectives to consider. Participants observed that the day was informative, relevant, had excellent presenters, and generated good ideas.

GLENRAC would like to thank all the sponsors of the Spring Thinking project, particularly Roberts and Morrow and APJ for donating their valuable time. Others include Community Mutual Group, the Foundation for Rural and Regional Renewal, Carers NSW and The Ascent Group, as part of the Australian Government's drought assistance package.

This event supported by -







Serrated Tussock-Identification & Control

Submitted by David Nixon, Glen Innes Severn Council Weeds Officer



"BE WISE" It is of utmost importance that if you are a landowner/ manager and suspect that you may have Serrated Tussock but not sure of how to correctly identify the tussock from other grasses call the Glen Innes Severn Council's Noxious Weed Officer for assistance.

Identification and Characteristics

Serrated tussock is a perennial, tussock forming grass similar in general appearance to several of our native tussocks.

Young plants are erect and densely tufted with very fine leaves and the leaves are bright green. Leaves at all growth stages feel rough or serrated if the finger and thumb are drawn down the blade.

As the plant grows to maturity in winter they become a bleached straw colour. By the time the tussock is at the flowering stage the leaves are long and drooping. Flower stalks usually appear in spring-earlier summer. A tussock in full flower presents a distinctly purple appearance due to the large number of purple florets.

When the seeds are ripe the stalk becomes very brittle, the first strong wind breaks it off and the whole seed head is blown along until it lodges against some obstacle. As the seed head dries out, the seeds are released and fall to the ground to begin a new colony. It has been estimated that a hectare of dense tussock can produce over 2 tonnes of seed or about 500 million seeds.

The following characteristics enable serrated tussock to be distinguished from other tussocks throughout the year:-

- 1. The leaves are tightly rolled and narrow and can be rolled continuously between your thumb and index finger without a flat edge.
- 2. In autumn when most other grasses have dried off to a straw-colour, the young serrated tussock plants still retain their bright green colour, except for the tips which are bleached.
- 3. The upward-pointing barbs on the leaf blade, which gives them their rough or serrated texture, are minute and almost invisible to the naked eye. If the leaves appear at all hairy, the plant is not serrated tussock.
- 4. The seed head breaks off whole. If the previous year's seed heads remain on the plant, it is not serrated tussock.
- 5. Serrated tussock is rarely found in swampy or heavily timbered areas.
- 6. Flowering and seedling heads are a dark purple.

Dispersal

The primary dispersal is by wind and seeds can fly for many kilometers. The tuft of basal hair and the awn of the seed allows it to catch on the fleece of sheep. It may also be picked up in mud on the hooves of livestock or on cultivating implements, in vehicle tyres or on firewood.

Seed buried by cultivation or other means may remain dormant for several years (New Zealand research shows up to 15 years) so an area which appears to have been cleared of the weed for some time may produce seedlings after subsequent soil disturbance.

Integrated Management

For long term control, vigorous improved pastures must be established to compete with serrated tussock to help prevent re-invasion. Ploughing or spraying alone without pasture establishment is not effective because serrated tussock will regenerate from seed reserves in the soil (Up to 1200 million seeds/hectare in old infested areas).

The principles and methods of serrated tussock control are:

- a) Prevention
- b) Chipping or spot spraying individual plants and small patches
- c) Cultivation or blanket spraying large infestations
- d) Replacing dead tussock with improved perennial pasture
- e) Management to maintain a competitive perennial pasture
- g) Continual follow up



Picture—The seed of the serrated tussock

Information and photos of all of the above weeds can be found in the Weed Management Guide for North West NSW and the Glen Innes Severn Council's Priority Noxious Weeds Hand Book available free of charge at Council's Church Street office and the GLENRAC office.



For more information on weeds identification and control methods contact David Nixon, Weeds Officer at Glen Innes Severn Council on 02 6730 2358.

News from around the ridges

GLENRAC Celebrates 25 Years of Landcare in Glen Innes

GLENRAC recognised an impressive 25 year history in style on Thursday 25th September, hosting a Silver Anniversary Dinner to celebrate the milestone. 60 people who have been involved in GLENRAC over the years gathered at the Glen Innes District Services Club to celebrate, renew acquaintances, and make new ones.

The dinner featured former Glen Innes district agronomist, and inaugural CEO of Landcare Australia, Brian Scarsbrick as guest speaker. Guests enjoyed a thought provoking trip down memory lane, as Brian compared the mindset of land managers when he first came to the area in 1972, to that of today.

The dinner followed the Annual General Meeting, where Jim Benton was elected Chairman, John Bavea Vice Chair, Jeff Lowien Secretary, and Sam Baker Treasurer.

Local landholder representatives re-elected to the committee included Norman Whitaker, Tony Holliss, Greg Chappell, Mike Norton, and after a long hiatus, Desmond FitzGerald was also welcomed back.

It was fantastic to see local landholders that haven't previously been on the board volunteer their time and experience, and these new elected committee members are Gordon Wollen, Geoff Coldham, and Jane Munro.

GLENRAC would like to extend their thanks to everyone who attended the Silver Anniversary Dinner and the Annual General Meeting.

The committee and staff would also like to thank everyone who has been involved in the GLENRAC success story over the past 25 years, and look forward to working with the community to continue that success in the Glen Innes district.

Thanks to event supporters Landcare Australia Ltd for the Landcare Week Grow Grant that helped make the Dinner possible.

Like to know more about what's happening at GLENRAC?

 The GLENRAC website is updated weekly and contains information on news, events and funding opportunities.
 You can also subscribe to our e/flash newsletter which is sent out every two weeks or so.

Have you done your S.C.A.R.F training?

The Farm-Link Project is funded under the Commonwealth Department of Health's National Suicide Prevention Program. Farm-Link aims to improve the health and wellbeing of people living and working on farms. The Farm-Link project has developed a wellbeing and suicide prevention education program for community called "SCARF" (S...suspect C...connect A... ask R...refer...F...follow-up) which aims to increase help-seeking for mental ill-health in the community.

SCARF is a four hour program that educates participants about health and well-being, and provides six evidence based factors of health, and how by improving these there will be a direct impact of reducing suicide. Furthermore, it teaches participants that they can look through the lens of health to identify changes in themselves or someone they care about, which may be indicative of a mental health problem.

This is a more simplistic way of identifying a problem, in contrast to remembering multiple symptoms of a mental illness. The program then turns to discussion about suicide in rural Australia, and introduces to its audience a theory about why people die by suicide. This model can then be used as a risk assessment tool when assisting someone. Finally, the SCARF action plan is explored with participants now looking through the lens of health when suspecting a problem. The next step of connect and ask are accompanied with an opportunity to practice these skills. Refer is complete with an array of referral pathways for varying degrees of risk and urgency. Follow-up focuses on the importance of checking in with someone that a person has assisted, and gauging whether or not that person may need further support and assistance. If you would like more information about the SCARF program, contact Farm-Link Coordinator Meg Perceval on 0428 299 101 or Project Support Officer Fiona Livingstone on 0427 072 105 or by email farmlinkinverell@gmail.com

TRAINED COUNSELLORS HELP IN TIMES OF STRESS

Anglicare Northern Inland (ANI) continues to support people through the hard times in regional and rural communities. We are all aware that life is not all smooth sailing. Adversity may hit and what may seem small to someone else can be an enormous disaster for you and your family.

An ANI counsellor will work with you, at your pace, in a confidential, nonjudgmental, safe environment to help you deal with the issues. Many people understand that good mental health requires a balance of body, mind and spirit but don't realise that when one part is suffering another part may need help.

If you are doing it tough, don't do it alone. Talking through small life problems or dealing with the big ones is made easier when there is someone with you who will listen. To contact the centre closest to you, or for more information, call 1300 549 577 or visit www.acsdarm.org.au

Landcare

Australia

Drought Assistance available for farmers

Income assistance for farmers

The Farm Household Allowance (FHA) is available now for farmers and their partners who are experiencing financial difficulty. The FHA is a fortnightly income support payment available Australia-wide, without the need for a drought declaration. The FHA has been designed to suit the circumstances of farmers and their partners.

Farmers are urged not to self-assess their eligibility but to contact the Department of Human Services to explore their options. Further information is available by calling the Farmer Assistance Hotline on 132 316 (8am + 8pm).

NSW Rural Assistance Authority Loans

1. Drought Concessional Loan Scheme

Drought concessional loans are now available to help farm businesses recover from drought, prepare for future droughts and return to viability in the long term.

Loans are available for any combination of debt restructuring, operating expenses and/or drought recovery and preparedness activities. Loan amounts are up to 50 per cent of a farm business's total eligible debt to a maximum of \$1 million. The loans will have a term of five years, with a concessional interest rate period of five years.

2. Farm Innovation Loans

Funding by way of a loan is available to meet the cost of carrying out permanent capital works that will have a significant beneficial impact on the land, long term profitability of the enterprise and address adverse seasonal conditions. Such works would fall into four main categories and include the following examples but not limited to: Drought Preparedness, Environment, Farm Infrastructure, and Natural Resources.

Loans can be up to 100% of the net, GST exclusive cost of the works to a maximum of \$250,000, with a total of \$250,000 outstanding at any one time.

The rate that will be applied will be the existing rate on the date that the loan is approved. The rate will be fixed for the term of the loan. (A discount of 1.5% may apply for the initial 12 months- see eligibility conditions.) Loan term can be up to 20 years dependent upon the amount borrowed and applicant's ability to repay. Works must be completed within 12 months from date of loan approval.

For information on the loans in New South Wales contact the NSW Rural Assistance Authority on 1800 678 593 or visit www.raa.nsw.gov.au.

Interested in completing a farm business plan?

Rural Biz Training offer an on-line Write a Farm Business Plan training course for \$275 or they will come to Glen Innes and deliver face to face training for the same fee. If you would be interested in attending face to face training let us know here at GLENRAC and we may be able to arrange a course if there is sufficient demand.

Do you know what the Rural Financial Counselling Service offers?

The Rural Financial Counselling Service NSW Northern Region (RFCSNSW- NR) provides free and impartial rural financial counselling to eligible primary producers, fishers and small rural businesses who are suffering financial hardship, and who have no alternative sources of impartial support, to manage the challenges of change and adjustment.

What is rural financial counselling? Rural financial counselling is free, impartial, independent of financial institutions, welfare agencies and government.

⇒ Who makes the decisions: Your rural financial counsellor will support and work with you to develop options - and you make the decisions.

What rural financial counsellors CAN do

Rural financial counsellors can:

- > assess and prepare reports on your current financial, cash flow and viability circumstances
- ⇒ help clients understand their financial and business position
- ⇒ help clients to complete action plans, identify issues and plan options to achieve realistic goals
- ⇒ connect clients to information about government and industry assistance
- ⇒ support and help clients prepare for farm debt mediation processes and assist you in non-legal appeals processes
- ⇒ support and help clients prepare for succession planning processes, including preparing statements of your current financial position and compiling relevant questions for succession planning experts
- \Rightarrow assist clients to identify their advice and training needs
- ⇒ refer clients to a range of professional service providers, including accountants, lawyers, agricultural advisers, farm succession planners, financial planners, social counsellors, family mediators and other relevant professionals as required

Rural financial counsellors CANNOT provide financial advice, succession planning advice, act as a mediator, social or family counselling, but they CAN provide referrals to appropriate professionals and information on how to prepare for discussions with experts.

If you have any questions regarding how you can access assistance or your eligibility to receive assistance contact our local RFCS office **Stuart Brummell on 02** 6732 3325.



Spotlight on current funding

Philmac Waters Grants

The Philmac Project is a funding initiative designed to support the roll-out of water projects for community groups, including schools and sports associations in regional Australia. They have \$30,000 in cash grants to give away, so if your oval needs irrigating, or your school vegetable garden needs a watering system - have a look at this funding opportunity.

You can submit your project for consideration by completing the online submission form at The Philmac Project. Once your entry has been checked by the moderators and published, Philmac encourages you to share your submission and ask your community to vote for your project. The projects that attract the most votes in each region will be shortlisted for final judging by our panel. For more information visit http://www.philmac.com.au/philmacproject. Applications close 12th December 2014.

Funding for the control of serrated tussock

Under the new funding from the NSW Environmental Trust program, Inverell Shire Council is now offering assistance to control Serrated Tussock on all affected properties across the Shire. Landholders who require assistance with Serrated Tussock identification or suspect they may have

the weed are encouraged to contact their local weeds officer.

Landholders wishing to be involved in the Serrated Tussock control program are urged to contact Inverell Shire Council 02 6728 8281.



Community Partnership Accounts

New England Mutual donated \$2,310.77 to GLENRAC this financial year off the back of the Community Partnership Account program. This program is a way you can help support GLENRAC without breaking a sweat!

You just need to have an account with New England Mutual and ensure it is listed as a **Community Partnership account**. These accounts are an every day transaction account with a variety of access methods.

On 30 June every year New England Mutual calculates the average annual balance of accounts held by supporters and this amount is then used to make a 1% bonus payment to the chosen community organisation.

This costs you nothing! To find out more ask at your local branch. GLENRAC would appreciate your support.

new england mutual at the heart of our community

Royal Agricultural Society of NSW Scholarships

The Royal Agricultural Society of NSW Foundation (RASF) is offering young people up to \$25,000 in funding for a community project in their local rural area.

Taking part is easy:

- Identify a need in your rural NSW community
- Partner with a local community organisation
- Create a project plan for your initiative

Eligibility criteria

To be eligible applicants must be:

- 35 years or under
- Passionate about rural and regional issues
- A resident of the rural NSW community the project will benefit.

Applications close **8th December 2015**. Winners will be announced at next years Sydney Royal Easter Show.

Visit http://
rasnsw.com.au/
foundation.htm
for more information on these and other grants



Tackling Tough Times Together grants Round 4 < \$10,000

The Tackling Tough Times Together grant program helps communities access the resources they need to support one another through the 2013/14 drought. Grants of up to \$10,000 are available across most of Queensland and selected shires in the New South Wales Northern Tablelands.

Funding will support community based activities that both help to relieve current stressors and symptoms, but most importantly, build capacity and resilience for the future. Funds could also support activities that engage people in being active, exploring options and creating something that will stand the test of tough times.

For more information contact 03 5430 2399 or visit http://www.frrr.org.au/grants/tackling_tough_times_together--round_3

Applications close 12th December 2014.



GLENRAC OPERATING COMMITTEE 2013/14

CHAIRMAN - Jim Benton

VICE CHAIRMAN /- John Bavea

TREASURER - Sam Baker

SECRETARY - Jeff Lowien

LANDHOLDER & DEPARTMENT REPRESENTATIVES:

Greg Chappell, Tony Holliss, Jane Munro, Desmond FitzGerald, Mike Norton, Norman Whitaker, Geoff Coldham, Gordon Wollen

Glen Innes Severn Council: Graham Price & Col Price

Department of Primary Industries: Caról Harris, National Parks & Wildlife Office: Peter Croft

Northern Tablelands Local Land Services: Rob Munro, Glen Innes Local Aboriginal Lands Council: Karen Potter

Public Officer: John Brien

For all questions relating to GLENRAC please contact our staff at -

68 Church Street (PO Box 660) GLEN INNES NSW 2370

Ph: (02) 6732 3443 Mobile 0427 325 901 email glenrac@glenrac.org.au

GLENRAC PO Box 660 **GLEN INNES** NSW 2370



To The Land Manager



20 Nov.



Coming Events:

19 Nov. Pest Animal Control field day, Kings Plains Ph 02 6732 3443

Pest Animal Control field day, Emmaville Ph 02 6732 3443 20 Nov The Weeds Society of NSW Seminar & AGM, Tamworth Ph. 02 6763 1247

25 Nov. Soils Solutions Workshop, Glen Innes Ph 02 6732 3443 30 Nov. Yarraford Landcare Group meeting Ph 02 6732 3443

3 Dec Be self care aware workshop, Carers NSW Ph Kayeleen Brown 02 9280 4744

10 Dec Catherine Marriott 'Influential Women' workshop Glen Innes

More information to be supplied closer to the event. Ph 02 6732 3443





Women For All Seasons 9-11 October 2015 Email: gatherintheglen@gmail.com