

where to find us - National Park & Wildlife Services Building, 68 Church St Office Hours— Mon to Fri 9am to 5pm

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Rural, Resourceful & Resilient 21 & 22 May 2015

Join us at this free event to hear inspirational speakers
Robyn Pulman
Tom Bowman
John Harper &
Catherine Marriott











GLENRAC IS NOW LOOKING FOR YOUR ON-GROUND WORKS PROJECT IDEAS

GLENRAC is looking for landholders across the Glen Innes Severn district interested in improving their waterways with funding just secured from Northern Tablelands Local Lands Services. The project is targeting river and creek areas across the district and has the potential to assist with a variety of works including weed removal, erosion control and fencing.

Approximately \$125,000 is available as part of the National Landcare Programme focussed on improving areas along and contributing to waterways. GLENRAC is now calling for expressions of interest from landholders.

In order to assist landholders with planning projects, GLENRAC can provide free base property maps from their new high resolution imagery. Landholders can complete an on-line Expression of Interest by visiting www.surveymonkey.com/s/GLENRAC_EOI or contact the office for a hard copy.

GLENRAC is also keen to hear from groups of neighbours who might want to work together to tackle an issue, whether it be woody weeds, erosion or wanting to plant a corridor of native trees and shrubs along a waterway. GLENRAC can help small groups of neighbours with working together to plan projects, and provide base property maps to assist with planning.

Project Manager, Jennie Coldham said "this funding from the National Landcare Programme is a great opportunity for local land owners to be able to focus on protecting or improving



waterways in the district. Getting a free property map is a real added bonus." The project is open to landholders across the district. For more information on the project contact Project Manager Jennie Coldham on 0427 260 258.

GLENRAC News

Hello All, The GLENRAC committee and staff are pleased to announce a new member to our team. Jennie Coldham started with GLENRAC in April and will be working a new project to deliver onground works. This project has been funded by the Northern Tablelands LLS. Jennie has a wealth of experience in working in Landcare & NRM and we look forward to working with her.

GLENRAC is also pleased to now be able to offer high quality mapping services for landholders in our district. We currently have the ability to produce property maps free of charge, with landholders provided with an electronic copy and a printed and laminated copy for property planning. This service will help GLENRAC to better assist landholders with property planning and project development for funding applications. GLENRAC can also offer to create more detailed maps showing property infrastructure on a fee for service basis. We can also create maps for Landcare groups who are interested in doing cross-property planning.

In addition to property maps, we will continue to offer 'How to use a GPS' workshops for interested landholders with GPS units available for loan for landholders who have completed this training. GPS's are great for mapping paddock areas and creating records for where water pipes are.

Our GLENRAC e/flash is proving to be the best way to keep in contact with news & opportunities available to landholders both locally and across the Northern Tablelands. To find out how to subscribe contact the GLENRAC office on 02 6732 3443 or office@glenrac.org.au . Regards, GLENRAC staff Kylie, Lucy, Tanya, Pam & Jennie



Bríght Ideas

2015 Winter Crop Variety Sowing Guide

This free guide is now available on the NSW DPI website. It is 8.8MB to download. This guide helps to select the most suitable variety and contains updated technical information from the latest research, extension and industry programs.

It aims to assist growers to make better cropping decisions and higher profits. Go to http://www.dpi.nsw.gov.au/agriculture to access your copy.

More lambs, more profit

A new, free publication released by MLA in 2014, More lambs, more profit provides producers with a complete set of best practise management strategies to improve the reproductive efficiency of their flocks.

More lambs, more profit, originally published as "Wean more lambs" in 2004, includes the latest research findings and breaks the breeding calendar into six distinct management periods in order to highlight the critical management techniques and production level targets that boost flock fertility: matching management to feed supply• weaning to joining• joining• pregnancy• lambing• lambing to weaning. To download a copy go to www.mla.com.au and search for the title, 49 pages.



Book Reviews

The following books have recently been donated by GLENRAC to the Glen Innes Severn Library:

Farming the Business (2014) Mike Krause This new publication is from GRDC is designed to help farmers with their business skills. This is a very high quality and current information source. You can download the manual for free via the iTunes store (but note it is a large file and may take several hours to download) or you can order from Ground Cover direct Ph 1800 11 00 44, the manual itself is free but P&H is \$10.

AgGuide—How to write a business plan and review farm performance (2010) This book shows how to build your own comprehensive business plan, step by step; identify strengths and weaknesses; choose key performance indicators, and includes lots of worksheets and examples 64 pages NSW DPI Bookshop \$25.00

EnviroGuide—Principles of Ecology (2014) This books helps to understand the basics of ecology and environmental management. Great book for high school science projects! 80 pages NSW DPI Bookshop \$30

Local RFCS Officer Stuart Brummell has been able to access a copy of the now out-of-print "Financing Your Farm—a practical guide for financial growth" published by the Kondinin Group, and also donated to the Glen Innes Severn Library. This is another great reference book for those reviewing their farm business plan and farm financial performance.

Changes to GISC Weeds Program

Submitted by Graham Price,
Director Development, Regulatory & Sustainability Services

Council has received the resignation of its Weeds Officer, David Nixon. David held the position for a period of over 23 years being employed by the previous Severn Shire Council and Glen Innes Severn Council since amalgamation. We all wish David well in his retirement!



David with his State Reining Champion Trophy

Council has resolved to enter into a three (3) year Memorandum of Understanding with the New England Weeds Authority (NEWA) to manage its noxious weeds function. NEWA manages the Noxious Weeds programs for Armidale Dumaresq, Guyra, Uralla and Walcha Councils. The existing roadside control budget will be maintained as well as a local weeds inspector being appointed by NEWA for the Glen Innes Severn Area.

The new arrangement will ensure Council continues to provide a weeds service to ratepayers by partnering with a successfully managed organisation such as NEWA. It will also ensure that future funding is guaranteed and existing weed control budgets are maintained at current levels.

NEWA, on behalf of Council will be conducting helicopter inspections for noxious weeds on properties in the Emmaville and Wellington Vale area. The flights are scheduled for the week commencing Monday, 4 May, 2015, or as soon after as weather conditions permit. All possible care will be taken to ensure minimal disturbance to stock. For more information please contact Glen Innes Severn Council on 6730 2368.

GLENRAC would also like to thank David for his contribution to participating in field days and supply of weed related newsletter articles from 2008.

New Funding for GLENRAC "Friends with Health Benefits"

GLENRAC has been awarded a grant through FRRR's Tackling Tough Times Together scheme to run "Friends with Health Benefits", a programme with the goal of improving a group of local farmers' physical and mental health. The project will take place over four months in spring, and will be based in Deepwater.

This will encompass education, including both theory and practical training on exercise techniques, and will focus on improving measurable aspects of participants' physical health.



Some of these will include weight loss support; strength training; improving cardiovascular fitness; management and prevention of metabolic conditions (diabetes, cholesterol, and hypertension) and; flexibility and joint stability.

The programme will also have a focus on nutrition, improving sleep and fatigue, and mental health. Places in the programme are strictly limited, and will be advertised towards the end of winter.

Have your say on feral cats



Feral cats threaten the survival of over 100 native species in Australia, and there is now an opportunity to comment on how best to reduce their impact.

The draft varied threat abatement plan provides a national strategy to identify activities to abate the threat, and guide investment and effort by the Australian Government, jurisdictions, research organisations and non-government organisations in managing the impacts of feral cats on native species.

The Minister for the Environment has released the draft varied 'Threat abatement plan for predation by feral cats' for public comment. Comments are invited until 8 July 2015. The draft varied plan and information on providing comments can be obtained at: Draft varied Threat abatement plan for predation by feral cats

Rural, Resourceful & Resilient Event

Are you a part of a farming family? Or do you own a business that depends on the rural customers and clients? Have you been affected by hard times over the past few years? Then you should mark Thursday 21st & Friday 22nd of May in your diary.

"Rural, Resilient & Resourceful" is a two day event hosted by GLENRAC (Glen Innes Natural Resources Advisory Committee) that will bring highly regarded speakers to a local audience. The event will feature four speakers, and registrations are available for all or part of the programme. This event is FREE to attend.



Day One will be presented by Robyn Pulman, principal of Creating Winning Habits, and author of Outback Wisdom from a City Slicker and Habits Aren't Just for Nuns.

Robyn has been developing leaders and teams for over 15 years now, drawing on her extensive corporate background which is now enriched by the earthy ideas and wisdom she has gained from living on a cattle station near Thargomindah, QLD, studying the principles of effective animal handling.

Robyn will teach you simple tools and techniques to create the winning habits necessary to take control of your life, your career and your relationships.



The programme includes a dinner on Thursday night, for which GLENRAC has partnered with the Glen Innes Elks Rugby Union Club. The dinner speaker for the evening is former Wallaby lock **Tom Bowman**.

Tom now runs Angus breeders on his property near Barraba, alongside wife Emily and their children. Come along and enjoy

a night out and hear some of Tom's story from international sporting star to farmers & dad of three kids.

Travelling to Glen Innes from near Stockinbingal near Cootamundra, John Harper will present the first session on day two. John's simple dream of passing his dryland wheat/sheep property onto his children in good condition was almost destroyed by depression. communication, and self-awareness coaching. After working Catherine at this event, you will have a greater understanding of personality types, and improved communication skills.

With no formal qualifications in mental health, John speaks from his personal experience of depression. Reflecting on what he has gone through, he is convinced that simple philosophies and strategies and an awareness of the importance of mental well-being, can



prevent individuals sliding into depression. Coming from a farmer's perspective, John will help understand how to use your own knowledge and experience to help others deal with mental illness.



Catherine Marriott will be returning to Glen Innes as the final speaker on Day Two. Catherine is the managing director of Influential Women, and was the national runner-up of the RIRDC Rural Women's Award in 2012.

Working as a director, facilitator and business consultant, she has developed specialist skills in leadership, communication, and self-awareness coaching. After working Catherine at this event, you will have a greater understanding of personality types, and improved communication skills.

Tickets are strictly limited though, so to secure your seat go to www.trybooking.com/HLTC

If you don't have access to the internet, call the GLEN-RAC office and we can do your booking for you. Phone 02 6732 3443.

This event is supported by The Ascent Group as part of the Australian Government's drought assistance package.



Recycling—It's for Everyone

Does a trip to the dump create arguments at your house about what can and can't be recycled?

The Yes and No of Recycling for your household

Paper & Cardboard

YES

- ⇒ Newspapers, magazines
- ⇒ Telephone books
- ⇒ School and office paper
- ⇒ Envelope, junk mail and flyers
- ⇒ Cardboard, cereal and food boxes
- * Please flatten cardboard boxes

NO

* Waxed cardboard boxes



YES

- ⇒ Glass bottles
- ⇒ Jars
- * Please remove lids from plastic and glass bottles

NO

- Ceramic plates and cups
- Crockery, Pyrex
- * Drinking glasses
- Broken glass
- * Light bulbs
- * Window glass

PLASTICS

YES

- ⇒ 1− Soft drink/water
- ⇒ 2-Milk bottles
- ⇒ 3—Detergent/cordial
- ⇒ 4- Plastics
- ⇒ 5—lce cream, margarine and yoghurt containers

NO

- Code 6 or 7 plastics
- * Polystyrene cups
- * Meat travs
- * Takeaway containers
- * Nappies
- Motor oil containers
- * Please empty and rinse all plastic, metal, glass and aluminium containers

Aluminium & Steel

YES

- ⇒ All steel cans
- ⇒ All aluminium cans
- ⇒ Clean aluminium foil
- ⇒ Pie trays, empty aerosol cans

This information was supplied courtesy of Glen Industries / Glen Recycling Ph 02 6732 5919

More Local Recycling Tips

- Empty printer cartridges can be dropped into a collection box at Australia Post in Glen Innes
- Surplus plastic shopping bags can be dropped in collection bins at both Woolworths and Coles supermarkets
- Old mobile phones, batteries, chargers and accessories and mobile wireless broadband devices can be posted to Mobile Muster for free (fill in the form on www.mobilemuster.com.au)
- Used agricultural and vet chemical drums can recycled by returning drums through the long running Drum Muster program. Eligible nonreturnable metal or plastic containers above 1litre/kg and up to 205litre/kg are accepted. Visit www.drummuster.com.au for more info
- Old computers and e-waste can have a new lease of life through the Computer Bank New England Inc. located in Uralla. All donated goods are assessed and dismantled and parts either recycled, reassembled or discarded. Email CBNE for more information or assistance cbne.uralla@gmail.com

Disposal of Unwanted Farm Chemicals

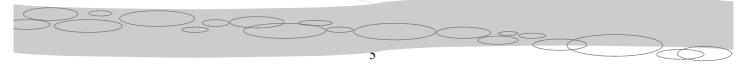
ChemClear provides Australian agricultural and veterinary chemical users with a collection and disposal service for their unwanted chemicals.

To register your unwanted chemicals for ChemClear's next run call the hotline 1800 008

182 or visit www.chemclear.com.au

Chemicals eligible for collection for FREE under the program will display the Drum Muster/ChemClear eligible logo on the chemical container.





Update on Drought Assistance for NSW farm business's

A number of the loans available as part of the Australian and State Government's drought assistance package have a 30 June 2015 deadline.

Concessional Loans

Farm finance concessional loans deadline has been extended. The federal and NSW governments announced the period to apply for the farm finance concessional loans will be extended until 30 June 2015.

Loans of up to \$650,000 are available to eligible producers to restructure existing debt, with an interest rate currently set at 4.34 percent. The loans are not restricted to those experiencing drought, but are targeted at highly indebted businesses which can demonstrate long term financial sustainability.

Emergency Water Infrastructure Rebates

The Emergency Water Infrastructure Rebate (EWIR) scheme aims to help severely drought affected livestock producers install on-farm water infrastructure such as pipelines, bores, tanks and troughs.

The maximum that can be claimed is \$20,000 per farm enterprise. The maximum amount includes any rebate already received under this program since November 2013.

Applicants must submit a valid Bureau of Meteorology Rainfall Deficiency Report as part of their application. Applications without a valid report will not be processed. The scheme will close on **30 June 2015** or when the funding allocation is exhausted.

Drought Recovery Concessional Loans

Drought Recovery Concessional Loans are now available to assist eligible New South Wales farm businesses that are in need of financial assistance as a result of unprecedented drought conditions.

Under the scheme, the Australian Government has provided New South Wales with \$50 million for the provision of Drought Recovery Concessional Loans to eligible Farm Businesses that are experiencing a drought that is considered to be equivalent to, or worse than, either a 1 in 50 or a 1 in 100 year rainfall deficiency event.

The loans are for Planting and/or Restocking drought recovery activities (as seasonal conditions allow) and associated expenses.

Loans up to \$1 million, repayable over 10 years at a variable concessional interest rate are available. Once the funds are fully committed, no more loans will be offered. The Drought Recovery Concessional Loans Scheme will close when funding is fully committed or on 30 June 2015.

For more information on any of these loans visit the NSW Rural Assistance Authority website www.raa.nsw.gov.au or Ph 1800 678 593



2015 New England North West Landcare Adventure, 27 & 28th May

This year's Landcare Adventure will be hosted by Tamworth Regional Landcare (TRLA). The theme for the event is healthy soils, healthy farms & healthy people. A final program is now available for viewing by visiting the GLENRAC website, www.glenrac.org.au and look under 'Events'.

Tickets are \$115 per person and include bus travel, shared accommodation and all meals are included in the price. A bus will leave from Glen Innes on the afternoon of the 26th to make the travel easier for those from further afield.

Highlights from the programs include:-

- Ronni Kahn, Founder and CEO of Oz Harvest
- Kirrily & Derek Bloomfield, 2014 NSW Farmers of the Year, The Conscious Farmer Grassfed Beef
- Matt Carter, Myall Springs Organic Beef & Lamb
- Northern Tablelands and North West Regional Landcare Awards dinner

Day 2 of the Adventure will give participants the opportunity to choose from three field trips to participate in. The **Healthy Farms** field trip will take participants on site to local properties where they will learn about organic farming, regenerative agriculture, water conservative and much more.

The Healthy Soils field trip will visit a purpose built soil pit on a local property as well as hear from a experts on site on a variety of soil based topics. The Healthy People, Culture and Country field trip will visit a variety of culturally significant sites as well as hear from experts about different natural resource management projects within the region.

To book tickets go to www.eventbrite.com.au or call the GLENRAC office and we can assist you.

Funding and Opportunities



Woolworth Agricultural Business Scholarships

Applications are now open to people aged 20 to 35 years and employed in the agricultural industry or in the second or further year of study in an agricultural faculty at a registered tertiary institution. The Woolworths Agricultural Business Scholarships are offering 25 places to a 12-day course allowing participants to gain a broad, practical and academic perspective on agriculture from key industry leaders and senior Woolworths managers.

The course will cover business strategy, supply chain management, and sustainability and environmental issued, and assist those who are studying or working in agriculture to accelerate their careers.

Close Date: 25/05/2015

Funding Website: http://www.woolworths.com.au/

scholarship



2016 Nuffield Australian Farming Scholarships

Nuffield Australia is proud to announce the opening of the 2016 round of farming scholarships. They are offering more than 20 scholarships to primary producers and managers, which includes a Contemporary Scholars Conference (CSC), Global Focus Program (GFP) and individual study program.

A \$30,000 bursary is available for successful applicants to study a topic relevant to their business and industry. The tenure is 16 weeks over two years with flexibility provided.

More information is available in the "How to Apply" section of their website: www.nuffield.com.au Application s close: 30/06/2015

More information on Funding and other opportunities is added to the GLENRAC website as we become aware of new programs.

2015 NSW State Landcare Awards

Entries for the NSW State Landcare Awards are now open but will be closing on the 31st of May 2015. All entries this year need to be made online on the Landcare Australia 2015 State and Territory Landcare

Awards website. Entries are open to the Landcare community in NSW as well as the winners of regional Landcare or catchment awards.



There are nine categories individuals and/or groups can apply for—

- 1. Australian Government Individual Landcarer
- 2. Australian Government Landcare Facilitator or Coordinator
- 3. Australian Government Innovation In Sustainable Farm Practices
- 4. Australian Government Partnerships with Landcare
- 5. Coastcare Award
- 6. Junior Landcare Team
- 7. Young Landcare Leader
- 8. Indigenous Land Management
- 9. Landcare Community Group

For more on information on the Awards visit www.landcareonline.com.au. If you'd like help to prepare a nomination contact the GLENRAC office and we would be delighted to help.

Barbers Pole Management in Goats Webinar Date: May 26, 2015 at 12:00 PM AEST

Do you have a barber's pole problem in your goat herd? How can you tell and what can you do about it? Guest presenter, Maxine Lyndal-Murphy has extensive experience in worm management through her past roles with Queensland Department of Agriculture and the Wormbuster laboratory in Brisbane and will provide a practical overview of FAMACHA and other tools producers can use to diagnose and control this worm.

FAMACHA is a diagnostic tool with a calibrated colour chart which may be used to by producers to check if goats are anaemic, and if they might

therefore have a problem with Barber's Pole Worm. Register now! https://attendee.gotowebinar.com/register/1269166638044808449 Contact Julie Petty of MLA for any further information or questions on 0411 680 516 or ipetty@mla.com.au



GLENRAC OPERATING COMMITTEE 2014/15

CHAIRMAN - Jim Benton

VICE CHAIRMAN /- John Bavea

TREASURER - Sam Baker

SECRETARY - Jeff Lowien

LANDHOLDER & DEPARTMENT REPRESENTATIVES:

Greg Chappell, Tony Holliss, Jane Munro, Desmond FitzGerald, Mike Norton, Norman Whitaker, Geoff Coldham, Gordon Wollen

Glen Innes Severn Council: Graham Price or Ian Trow & Col Price

Department of Primary Industries: Caról Harris, National Parks & Wildlife Office: Peter Croft

Northern Tablelands Local Land Services: Rob Munro Glen Innes Local Aboriginal Lands Council: Karen Potter

Public Officer: John Brien

For all questions relating to GLENRAC please contact our staff at -

68 Church Street (PO Box 660) GLEN INNES NSW 2370

Ph: (02) 6732 3443 Mobile 0427 325 901 email kylie@glenrac.org.au

GLENRAC PO Box 660 GLEN INNES NSW 2370

To The Land Manager







Glen Innes Natural Resources Advisory Committee

Coming Events:

13 May Glen Innes Pasture Update, 8:30am to 4:00pm-6732 3443

15 May NT LLS Livestock Health & Production field day, Glen Innes 9:30am to 2:00pm 20 May NT LLS Livestock Health & Production field day, Deepwater 9:30am to 2:00pm

21 -22 May Rural, Resilient & Resourceful Event, Glen Innes—6732 3443

27-28th May 2014 Landcare Adventure, Tamworth. Tamworth Regional Landcare
29 May Sheep Innovation Day, UNE Smart House Kirby Farm 10:00am to 3:30pm

16 June NT LLS Seed Provenance workshop Armidale

1—3 Sept. NSW Landcare Conference, Orange "From the Ground Up" Celebrating

International Year of Soil 02 6368 7872

7-8 Nov. National Biological Farming Conference & Expo, Lismore NSW



For more information on any of these events, including contact details visit the GLENRAC website, www.glenrac.org.au

Women For All Seasons 9-11 October 2015 Email: gatherintheglen@gmail.com