



GLENRAC

Strategic Plan

2020-2025

Annual Review

2022-2023



Glen Innes Natural Resources Advisory Committee



PRIORITY A. Strong people for a strong community



GOAL 1

Being a Professional Organisation with skilled staff and Committee Members

Actions:

- Number of annual staff performance reviews completed
- Professional development plans created
- Number of training activities completed for staff
- Number of training activities completed for Committee members
- Meet both personal and professional goals for staff
- Complete Annual Skills Audit (Committee)
- Complete Annual Skills Audit (Staff)
- Develop an annual capacity statement document

5



21

2




1,712

263, 26%

8



GOAL 2

Supporting Community Capacity

Actions:

- Number of GLENRAC members
- Number and percentage of increase in membership numbers
- Number of Landcare groups supported



GOAL 3

Building Strong Robust Communities

Actions:

- Host community events
- Number of attendees
- Number of partner organisations involved
- Number of grants
- Value of grants

GOAL 4

Providing a voice for grassroots landholders

Actions:

- Connect with community and landholders
- Positive image for primary production
- Number of Landcare meetings
- Number of regional committees attended
- Number of community submissions



54
1,184
60
12
\$243,189



6
3
1

WE ARE LOOKING FOR PEOPLE IN THE NEW ENGLAND-NORTH WEST WHO:

- ARE PASSIONATE & PURPOSEFUL
- WANT TO MAKE A DIFFERENCE
- WANT TO GIVE BACK TO THEIR COMMUNITY
- HAVE EMPATHY FOR OTHERS
- ARE CONNECTED TO THEIR COMMUNITY
- ARE READY TO DEVELOP THEIR SKILLS

Apply at www.glenrac.org.au

Australian Government GLEN RAC

A Custom-designed Rural Leadership Program

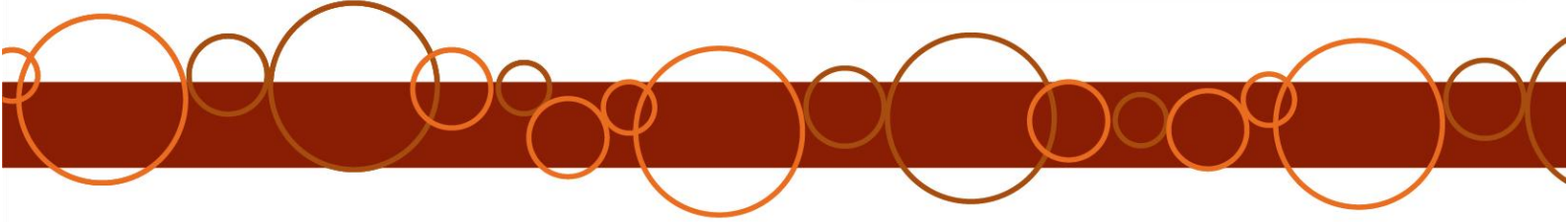
COURSE BENEFITS:

- Strengthen communication skills
- Increase confidence to step up and play a more active role in your community
- Form a network with other new and emerging regional leaders
- Strengthen skills in collaboration and engaging others
- Develop skills and knowledge to help your business, community group or workplace

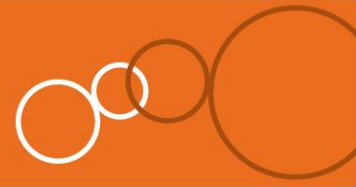
Apply Online Now!

Contact GLENRAC:
02 6732 3443 | glenrac@glenrac.org.au

Australian Government GLEN RAC



PRIORITY B. Sustaining Land – ground cover, soils and water



GOAL 1

Sustainable Land Management

Actions:

Number of events	12
Number of participants	294
Number of partners	59
Number of grants	3
Value of grants	\$29,514



GOAL 2

Healthy Soils for Healthy Landscapes

Actions:

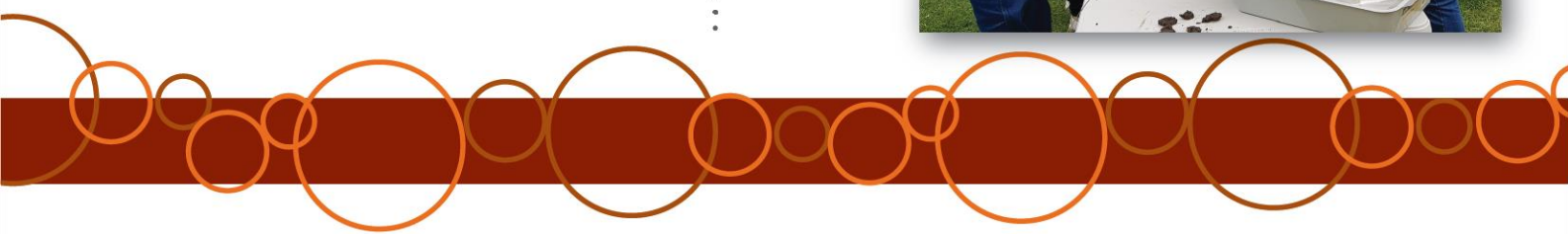
Value of grants	\$3,542
Number of grants	1
Number of farms	36
Number of events	20
Number of participants	261

GOAL 3

Reducing the Impact of Weeds

Actions:

Value of grants	\$1,500
Number of grants	1
Number of farms	34
Number of hectares	17,724
Area of public land mapped for weeds	814ha
Area of public land weed control undertaken	814ha
Number of events	3
Number of participants	66



**GOAL
4**

Reducing Risk of Soil Erosion and Repairing Active Erosion Sites

Actions:

Number of events	0
Number of participants	0
Value	\$0
Number of projects	0
Number of farms	4
Number of hectares	17



**GOAL
5**

Protecting Waterways and Riparian Zones

Actions:

Value	\$49,700
Number of projects	1
Number of farms	2
Number of metres	0
Number of hectares	0



PRIORITY C. Achieving Balance – biodiversity, flora-fauna and pest animals

**GOAL
1**

Biodiversity Understanding and Enhancement

Actions:

Number of events	8
Number of participants	137
Number of partners	16
Value	\$0
Number of projects	2
Number of properties	22
Number of hectares	112



GOAL 2

Protection of Native Habitat

Actions:

- Number of events
- Number of participants
- Maintain GLENRAC community resource centre

GOAL 3

Control of Pest Animals

Actions:

- Number of events
- Number of participants
- Number of partners
- Value
- Number of projects



2
94
✓



10
204
15
\$0
0





GOAL 1

Securing Resources for Effective Implementation

Actions:

Number of grants submitted	34
Value of grants	\$2,250,961
Number of grants secured	18
Value of grants	\$327,445
Number of farms	144
Value of fee for service income	\$5,942



GOAL 2

Ensuring Good Governance

Actions:

Number of Committee of Management meetings	8
Complete ACNC Annual Report	✓
Complete Landcare NSW Organisational Health Check	✓
Prepare Annual Review of Performance against Plan	✓
Priorities and strategies for the AGM	✓
Publish Annual Review	✓
Publish Annual Report	✓





GOAL
3

Extending GLENRAC's Reach - Communications

Actions:

Number of newsletters	4
Number of copies of newsletter	4,400
Number of email newsletters	53
Number of website visits	8,211
Maintain Facebook page	✓
Number of Facebook likes	2,173
Number and percentage of increase in Facebook likes	701, 48%
Maintain Instagram account	✓
Number of Instagram followers	513
Number and percentage of increase in Instagram followers	34, 7%



GOAL
4

Building Strong Relationships

Actions:

Number of partnerships	93
Number of new partnerships	21
Number of sources for grants	12

