



GLENTRAC

Annual Report 2020-2021



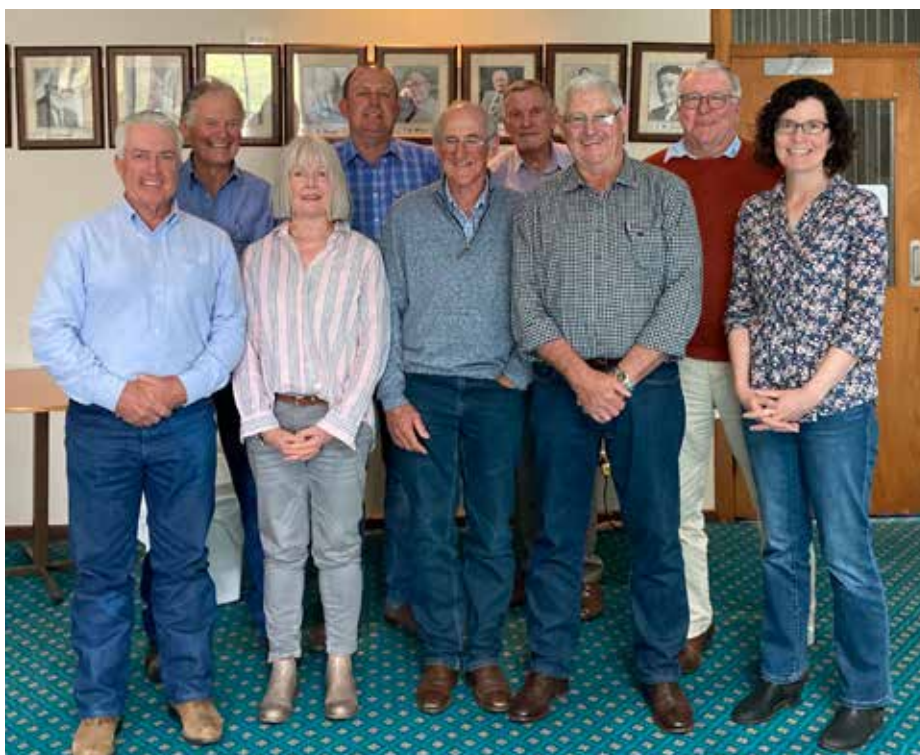
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COMMITTEE MEMBERS

Name	Position	Year Apt	Name	Position	Year Apt
Ian Lockwood	Chairman	2011	Jane Munro	Landowner	2014
Julie Firth	Vice Chair	2018	Mike Norton	Landowner	2010
Tony Corcoran	Secretary	2016	Ian Vivers	Landowner	2020
Sam Baker	Treasurer	2011	Sandy Fitzgerald	Landowner	2017
Rob Banham	Landowner	2019	Barbara Holliss	Landowner	2019
John Bavea	Landowner	2011	Col Price	Public Officer	2012
Andrew Campbell	Landowner	2016	Graham Price	Glen Innes Severn Council	2006



GLENRAC STAFF MEMBERS



Kylie Falconer
Chief Executive Officer
and Landcare Coordinator



Jennie Coldham
Project Manager



Dr Mahri Koch
Project Manager



Jennene Perkins
Project Administration Support



Kelly Walsh
Project Administration Support



Christine Davis
Project Manager



Lucy Munro
Communications and
Project Officer



Glen Innes Natural Resources Advisory Committee

CHAIRMAN'S REPORT *presented by Ian Lockwood*

I would like to emphasise the importance of the name of GLENRAC being the Glen Innes Natural Resources Advisory Committee and the fact that GLENRAC is more than a Landcare group, while we do Landcare work we do many other things as well.

Memberships have reached 1260 people so we must be doing something right. These members gain information from weekly e-flashes, Facebook, Instagram and newsletters. Membership has expanded beyond just the Glen Innes district. Many people attend events with more than 2078 people attending in total. GLENRAC has facilitated a diversity of training sessions for the community including First Aid, Chemical courses, Mental Health, First Aid, Ladies' days, making nest boxes and pasture days.

Our funding has come from grants. GLENRAC has applied for 75 grants and secured 29, which is a 40% success rate to a value of \$1,108,166 with a focus on bushfire recovery and building resilience. Our projects are mostly with another partner. These partners include Glen Innes Severn Council. GLENRAC is now delivering a Bushfire Community Recovery and Resilience project for GISC, this involves the delivery of training for local, small, and rural businesses (\$100,000). A larger project of \$680,000 is for Community Combatting Pests and Weed Impacts During Drought. All work here to be done by using local contractors. GLENRAC has been fortunate in having a good working relationship with Glen Innes Severn Council.

Another project has been funded by Murray Darling Healthy Rivers (Federal Govt). This project is in partnership with Inverell Council, GISC, GWYMAC, Glen Innes and Ashford Aboriginal Lands Councils and NT Local Land Services and New England Weeds Authority to control Honey Locust along the Severn River.

Bushfire Recovery projects funded by Northern Tablelands Local Land Service were small on-farm projects focussed on weeds and animal welfare – 59 projects in the Glen Innes area, 9 in the Southern New England area.

Very recently we had 60 participants in a project in conjunction with LLS and Southern New England Landcare focussed on Chilean Needle Grass at Guyra. Great to see good attendance at events. Have also hosted pasture walks at Walcha and Wongwibinda as part of a Meat and Livestock Australia funded project. GLENRAC's work has been recognised with an award for the Community Event of the Year at the 2021 Australia Day Awards for the 2019 Christmas Smoko and for the Environmental Citizen of the Year, Jennie Coldham. GLENRAC was also recognised as a Highly Commended Finalist in the NSW Get Ready Community Resilience Awards.

GLENRAC have also updated the Strategic Plan since the last AGM. The committee worked with Julia Telford, from Engage & Create Consulting from Goondiwindi to develop priorities and strategies. A survey of members and external stakeholders was also undertaken with some really positive feedback.

I would like to thank the Committee of Management for their dedication and recognised their diversity of skills and expertise. 2022 has presented some real challenges to the committee from COVID and I am hoping for more fun in 2022. I would also like to extend a thanks to the staff and acknowledge their hard work and dedication and for the happy workplace that it is. Thank you to Kylie for her leadership of the organisation, professionalism and hard work.

I would also like to acknowledge the service to the committee from Col Price and Graham Price over a number of years. Thank you for your dedication to contributing to GLENRAC's activities.

Ian Lockwood

Ian Lockwood

GLENRAC

GLEN INNES NATURAL RESOURCES ADVISORY COMMITTEE



CAPACITY STATEMENT
2020-2021



Glen Innes Natural Resources Advisory Committee Incorporated (GLENRAC INC.) is a community driven association that has more than 30 years experience in delivering sustainable agriculture, natural resource management and community capacity building activities for the Glen Innes and wider community.

EXECUTIVE COMMITTEE OF MANAGEMENT

IAN LOCKWOOD - CHAIR

COM since 2016



- Cattle and sheep farmer at Deepwater
- Agricultural Secondary School Teacher Glen Innes and Yanco Agricultural High School's (16-years)
- Current member of Northern Tablelands Regional Pest Animals Management Committee

Qualifications: Bachelor of Rural Science, Dip. Education, Masters of Business Administration

Interests: Sustainable agriculture and resource management, the associated areas of productive pastures, pest and weed control.

TONY CORCORAN - SECRETARY

COM since 2016



- Stock & station agent in Glen Innes for 43-years
- Elders Branch Manager 9-years
- Director of Diana Corcoran Real Estate

Qualifications: Licenced Stock, Station, Real Estate & Business Agent. Accredited Auctions Plus Assessor for cattle & sheep. Cert IV Business

Interests: Education and extension in agriculture and landscape biodiversity, Veterans cricket and horses.

JULIE FIRTH - VICE CHAIR

COM since 2018



- Beef and lamb grazing enterprise east of Glen Innes.
- Past and present involvement in Landcare, Isolated Children Parents Association and other community groups

Qualifications: Bachelor of Arts; Grad Dip of Education (Geography & English); Cert III Business Administration; Master of Arts (Environmental Advocacy)

Interests: Natural resource management, sustainability in agriculture, environment and communities, maintaining biodiversity, heritage management, family.

SAM BAKER - TREASURER

COM since 2011



- Cattle farmer in Glen Innes
- Director and equity partner of Mareeba Aged Care, Maclean
- All levels of real estate since 1992

Qualifications: Bachelor of Business in Land Economy - UWS, Register Valuer, Licensed Real Estate Agent/ Stock & Station Agent/Strata Managing Agent

Interests: New land management options, planting trees for shelter, my local community, Landcare.

COMMITTEE OF MANAGEMENT

ROB BANHAM

COM since 2019



- Grazier/Woolgrower for 15 years at Emmaville
- Partner in Wattle Hill Partnership
- Director WHP Solar Cleaning
- Chairman Vegetable Creek MPS Emmaville Local Health Committee
- Employment in the Mining, Timber and Steel industries for 29 years throughout Eastern Australia working for Aquilla Steel and BHP Steel in Senior Sales Management roles
- Business Development Manager for OneSteel Reinforcing Northern Region (Queensland, Northern NSW and Northern Territory)

Qualifications: Several inhouse sales, safety and people management courses.

Interests: Wool production, local health care, renewable energies primarily solar, thoroughbred horses both racing and breeding.

ANDREW CAMPBELL

COM since 2016



- Cattle and sheep farming enterprise at Deepwater for 50 years
- Former Chair NSW Farmers Association Branch
- Member NSW Farmers General Council (8-years)
- Member Northern Tablelands Regional Weeds Advisory Committee

Qualifications: Dip. Farm Management

CAROL HARRIS

NSW DPI representative

COM since 2012



- NSW DPI Glen Innes Research & Advisory Station Research Scientist (Pastures) 1997-Present
- Executive Member & Editor of Grasslands Society of NSW
- Executive Member Australian Grasslands Association

Qualifications: Master of Science in Agriculture, Bachelor of Rural Science (Hons)

Interests: Agronomy of pasture systems, grazing management, perennial grass weed management, community.

JOHN BAVEA

COM since 2011



- Cattle farmer at Ben Lomond
- Formerly Qld State Manager Bell Potter Securities Ltd/Credit Suisse
- Regional Manager Elders Stock & Station Industry
- Chairman Capricorn Helicopter Rescue Service
- Rotary International – Paul Harris Fellow
- Central Qld District Health Council

Qualifications: Master of Business Administration (Executive) Monash

Interests: Agricultural sustainability (production and profit) achieved in partnership with Natural Resource Management objectives.

SANDY FITZGERALD

COM since 2017



- Rural property owner and farmer in Glen Innes
- Active Landcare member since 1987
- Teacher-Librarian
- Community oriented

Qualifications: Bachelor of Arts; Dip. Education; Masters of Education (Librarianship)

Interests: Biologically rich and water absorbing soils/ asking questions/diversity of ideas/weaving, walking, yoga and podcast listening.

BARB HOLLISS

NSW DPI representative

COM since 2019



- Self-employed beef cattle producer at Pinkett, south-east of Glen Innes
- Actively involved in many local community organisations including Secretary of Pinkett & Red Range Wild Dog Control Association

Interests: Balancing farm productivity and sustainability, farm viability, pest animal management, building community capacity for better land management.

COMMITTEE OF MANAGEMENT

JANE MUNRO COM since 2012



- Self-employed cattle and performance horses enterprises
- Department of Primary Industries Recovery Support Officer

Qualifications: Bachelor of Business

Interests: Pest animal management, youth in agriculture, business management.

COL PRICE Glen Innes Severn Council Representative COM since 2012



- Woolgrower and sheep breeder in Glen Innes
- NSW Dept. Education 1973-84
- GISC - Councillor 2004-present (Deputy Mayor 2005-15, Mayor 2012-16)

Qualifications: Bachelor of Agricultural and Resource Economics

Interests: Merino sheep breeding, grazing interface (livestock/agronomy), rotational grazing.

IAN VIVERS COM since 2020



- Owner/Partner Eaglehawk Angus and Beefmark Breeding centre (embryo collection centre)
- 2x properties, one at Kings Plains and one near Ebor

Qualifications: Associate Diploma Farm Management - Orange Ag College, Finance and Marketing- Sydney Uni, Ausmeat Assessor, Past Director/Treasurer Australian Beef Association

Interests: Regenerative/sustainable agriculture, Enhancing and improving our land assets for future generations, sticking up for the beef industry during a one sided climate debate.

MIKE NORTON COM since 2011



- Self-employed beef grazing cow-calf operation at Mount Mitchell
- Former business consultant
- Expertise in change management to significantly improve business performance
- Experience in sales planning and management and personnel management

Qualifications: Cert IV Workplace Training & Assessment, Certified Personality Profiler

Interests: Agricultural management, community building and advancing Glen Innes Severn.

GRAHAM PRICE Glen Innes Severn Council Representative - Staff COM since 2006



- Rural property owner and farmer in Glen Innes
- Extensive experience in Local Government
- Director of Development, Planning & Regulatory Services at Glen Innes Severn Council since 2006

Qualifications: Graduate Certificate in Arts (Urban & Regional Planning), Certificate of Accreditation A1 Building Surveyor, Certificate of Qualification Health & Building Surveyor, Short Course Environmental Protection

Interests: Sustainable agriculture and resource management, the associated areas of productive pastures, pest and weed control.



GLENRAC is a proud member of the Australian Charities and Not-for-profits Commission

KYLIE FALCONER

Chief Executive Officer



2019–Present
Chief Executive Officer
2007–2018

Executive Officer / Landcare Coordinator
Board administration,
Human resource management,
Representing the organisation, Partnerships

Qualifications / Education

1997 Bachelor of Rural Science (Hons)
2007 Cert IV Training & Assessment
2016 Dip. of Business (Governance)
2019 Dip. Community Coordination & Facilitation

Employment History

2007–Present Executive Officer / Landcare
Coordinator, GLENRAC
2005–2007 Business Manager (Feedlots), Intervet
Australia Pty Limited
2003–2007 Area Manager, Southern Qld Intervet
Australia Pty Limited, Toowoomba
1998–2003 Technical Sales, Bundaberg Molasses

Awards + Recognition

2011 Northern Rivers Landcare Coordinator Award
winner
2013 NSW Landcare Coordinator Finalist –
Highly Commended
2020 Australia Day Environmental Champion –
Winner

CHRISTINE DAVIS

Project Manager



2020–Present: Project Manager

Qualifications / Education

2006 Bachelor of Environmental
Management - Natural Systems and Wildlife
(Honours)

Employment History

2020–Present Project Manager, GLENRAC
2018–2020: Administration Assistant, Arts North
West Inc
2015–2017: Regional Landcare Facilitator, New
England North West Landcare Chairs Inc
2007–2015: Project Support Officer, Queensland

DR MAHRI KOCH

Project Manager



2018–Present: Project Manager,
National Landcare Program Projects

Qualifications / Education

2004 PhD
2013 Dip. Agriculture
2011 Cert. III Governance
2010 Cert. IV Workplace Assessment and Training
1999 B. Sci (Hons)

Employment History

2018–Present: Project Manager, GLENRAC
2011–Present: Rediscovering Eden: Ecosystems
and project management consultancy
2008–2011: Landcare Coordinator, GLENRAC

JENNIE COLDHAM

Project Manager



2015–Present: Project Manager
Project management, Grant writing,
Board support, Event management,
Collaboration with stakeholders

Qualifications / Education

1991 Bachelor of App. Sc. (Systems Agriculture)
2013 Cert IV Frontline Management
2013 Statement of Attainment Business Governance

Employment History

2015–Present: Project Manager GLENRAC
2009–Present: Coldwood Pastoral Pty Ltd Director
2015 – 2020 Landcare NSW Member Services
Officer (part-time)
2011–2015: New England North West Landcare
Regional Landcare Facilitator
1996–2011: Granite Borders Landcare Project
Manager & Landcare Coordinator
1992–1995: NSW Agriculture Weeds Research Field
Assistant

Awards + Recognition

2021 Australia Day Environmental Champion –
Winner

KELLY WALSH

Project Officer



2020–Present: Project Officer
2016–2019: Project Administration Support
Webinar coordination and delivery, database management, project delivery

Qualifications / Education

2020–Present: Dip. Social Media Marketing
Dip. Community Coordination & Facilitation (4 units completed) – Community Co-ordination & Facilitation
Certificate IV Business Administration

Employment History

2016–Present - Projects Administration Support, GLENRAC
2016–2019 - Farm management, Ascot Cattle Co
2011–2016 - Foaling Unit 2IC, Waikato Stud & Vinery Stud

Awards + Recognition

2017 New England North West Landcare Awards,

LUCY MUNRO

Communications & Project Officer



2019–Present: Communications & Projects Officer, Communications and media duties, graphic design, project implementation and delivery, Landcare Coordinator

Qualifications / Education

2019–Present: Master of Arts (Writing) University of New England
2017 Bachelor of Design – Textiles and Graphic Design (Honours) University of NSW
2018 Certificate III Horticulture

Employment History

2019–Communications and Projects Officer, GLENRAC
2017–2020: Managing Editor and Writer, The Planthunter
2016–Present: Freelance Writer and Graphic Designer
2018–2019: Nursery Manager, The Garden Patch at Say & Co Rural

JENNENE PERKINS

Project Administration Support



2020–Present: Project Administration Support, Office and administrative tasks, data entry, front-of-house management

Qualifications / Education

Living on a mixed cattle and sheep property in Glen Innes with husband, Lyle. Jennene has raised two children in Glen Innes who are now living and working away.
Certificate VI in Business Administration
Justice of the Peace

Employment History

2020–Present Project Administration Support, GLENRAC
2000–2019: Admin at Roberts & Morrow Chartered Accountants
Previously worked for local businesses in Glen Innes in administrative roles.

AWARDS + RECOGNITION

GLENRAC's capabilities in our field have been recognised with the following awards:

- 2021 Australia Day Awards – Community Event of the Year (Christmas Smoko)
- 2020 Glen Innes Highlands Business Awards – Best Local Business to Business Supporter Winner
- 2019 New England Northwest Landcare Awards – Partnership for Landcare Award, Glen Innes Severn Council
- 2016 National Landcare Awards – Community Group Finalist, GLENRAC Inc.
- 2015 NSW Landcare Awards – Community Group Winner, GLENRAC Inc.



GLENRAC 2020-2021 SUMMARY OF ACHIEVEMENTS

EVENTS

NO. EVENTS
100
NO. PARTICIPANTS
2708

MEMBERSHIP

NO. MEMBERS
1260
↑ 25%
FROM 1004

ON GROUND WORKS

NO. TREES & SHRUBS PLANTED
7940
NO. NEST BOXES INSTALLED **40**
50 FIRE BREAK DINNERS
NO. PARTICIPATING FARMS
110

GRANTS

NO. SUBMITTED **75**
VALUE **\$4,816,499** \$
NO. SECURED **29** \$
VALUE **\$1,108,166.00**

FOCUS
BUSHFIRE RECOVERY
& BUILDING
RESILIENCE

EXTENDING REACH

1 WEBSITE
WEBSITE # VISITS
7016

33
#VIMEO
VIDEOS
AVAILABLE
64
#E-NEWS

4 NEWSLETTERS
POSTED TO **1100**
RURAL MAILBOXES

1 RAMSAR
DOCUMENTARY
1 WEEKLY
RADIO SHOW
1188 2NZ

AWARDS

2021 AUSTRALIA DAY
AWARDS
COMMUNITY EVENT
OF THE YEAR
2019 CHRISTMAS SMOKO
ENVIRONMENTAL CITIZEN
OF THE YEAR
JENNIE GOLDHAM.

TRAINING SESSIONS

FEE-FREE QUALIFICATION OBTAINED IN
SENIOR FIRST AID
MENTAL HEALTH FIRST AID
CHEM USERS CARD
NO. TRAINING COURSES **7**
VALUE **\$27,810.00**
ATTENDED BY **111**
STUDENTS

1224
FACEBOOK LIKES.

↑ 33%
407 👍

INSTAGRAM FOLLOWERS

↑ 81%
1427 📷

FACEBOOK FOLLOWERS

↑ 37%

WOW!



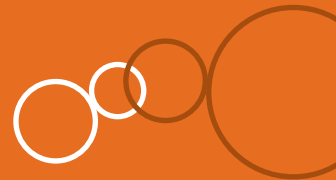
GLENRAC
Strategic Plan
2020-2025
Annual Review
2020-2021



Glen Innes Natural Resources Advisory Committee



PRIORITY A. Strong people for a strong community



GOAL 1

Being a Professional Organisation with skilled staff and Committee Members

Actions:

- Number of annual staff performance reviews completed
- Professional development plans created
- Number of training activities completed for staff
- Number of training activities completed for Committee members
- Meet both personal and professional goals for staff
- Complete annual skills audit
- Annual skills audits
- Develop an annual capacity statement document

6

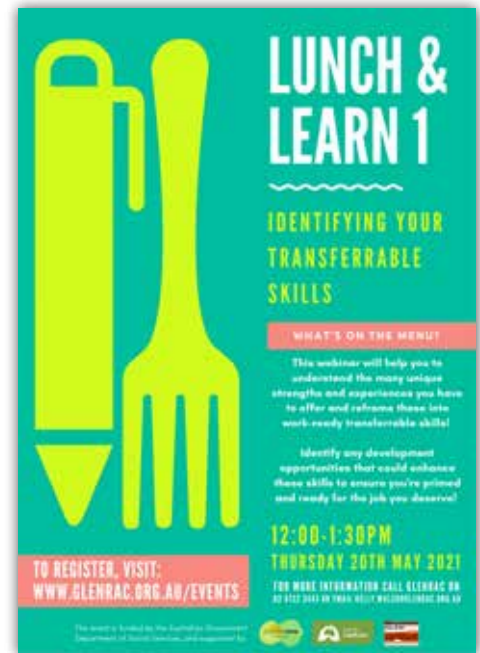
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3

1260

256, 25%

8



GOAL 2

Supporting Community Capacity

Actions:

- Number of GLENRAC members
- Number and percentage of increase in membership numbers
- Number of Landcare groups supported





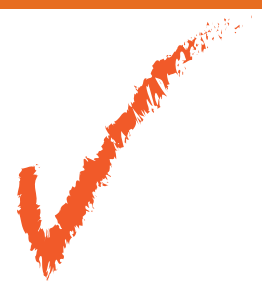
GOAL 3

Building Strong Robust Communities

Actions:

- Host community events
- Number of attendees
- Number of partner organisations involved
- Number of grants
- Value of grants

- 51
- 1529
- 72
- 15
- \$372,005



GOAL 4

Providing a voice for grassroots landholders

Actions:

- Connect with community and landholders
- Positive image for primary production
- Number of Landcare meetings
- Number of volunteers or staff on regional committees
- Number of community submissions

- 2
- 3
- 1



PRIORITY B. Sustaining Land – Ground cover, soils and water

GOAL 1

Sustainable Land Management

Actions:

Number of events	21
Number of participants	550
Number of partners	44

GOAL 2

Healthy Soils for Healthy Landscapes

Actions:

Value of grants	\$203,588
Number of grants	2
Number of farms	6
Number of events	5
Number of participants	126

GOAL 3

Reducing the Impact of Weeds

Actions:

Value of grants	\$447,129
Number of grants	7
Number of farms	25
Number of hectares	9475
Area of public land mapped for weeds	8948
Area of public land weed control undertaken	8940
Number of events	6
Number of participants	85



GOAL 4

Reducing Risk of Soil Erosion and Repairing Active Erosion Sites

Actions:

Number of events	1
Number of participants	53
Value	\$49,834
Number of projects	1



PRIORITY C. Achieving Balance – biodiversity, flora-fauna and pest animals

GOAL 1

Biodiversity Understanding and Enhancement

Actions:

Number of events	10
Number of participants	26
Number of partners	23
Value	\$322,848
Number of projects	8
Number of properties	10
Number of hectares	72



GOAL 2

Protection of Native Habitat

Actions:

Number of events	1
Number of participants	24
Maintain GLENRAC community resource centre	✓





GOAL 3

Control of Pest Animals

Actions:

Number of events	5
Number of participants	95
Number of partners	9
Value	\$26,680
Number of projects	1

COLLARED

GUY BALLARD (NSW DPI, UNE)

DARREN MARSHALL (SOUTHERN QUEENSLAND LANDSCAPES)

FREE WEBINAR!

WILD DOGS

FERAL CATS

FERAL PIGS

TUESDAY 8TH SEPTEMBER 2020
7:00PM - 8:30PM

REGISTER: WWW.GLENRAC.ORG.AU/EVENTS

This event is supported by: LITE, NSW Department of Primary Industries, NSW Government, and Firearm Information website (GLENRAC) on 02 6732 3443 or email: jennie@glenrac.org.au

YOUNG GUNS

FIREARM SAFETY, PEST ANIMALS & ANIMAL WELFARE WORKSHOP

FOR NEW & EMERGING FARMERS AGED 12 YEARS +

TUESDAY 29TH JUNE 2021, 1:30 - 4:30 PM
NATIONAL PARKS & WILDLIFE BUILDING, 68 CHURCH ST GLEN INNES

- FIREARM SAFETY FOR MINORS
- ANIMAL WELFARE
- PEST ANIMAL CONTROL
- SAFE DESTRUCTION OF LIVESTOCK

WITH FACILITATOR STUART BOYD-LAW

FREE event - attendees have the option to complete the Pre-Licence Safety Test with Stuart for \$100.

This test is accredited by the NSW Firearms Registry and will prepare you for ownership and usage of a firearm including providing the skills necessary to safely handle a firearm.

AFTERNOON TEA PROVIDED. LIMITED SPACES.
RSVP TO GLENRAC ON 02 6732 3443 OR EMAIL JENNIE@GLENRAC.ORG.AU

This project is supported by the Department of Agriculture, Water and the Environment, through funding from the Australian Government's National Landcare Program.

Logos: Australian Government, National Landcare Program, NSW, Local Land Services, GLENRAC

Winter Garden Weekend 12TH & 13TH JUNE 2021

WITH AUTHOR AND GARDENING EXPERT, MEREDITH KIRTON (GARDENING AUSTRALIA ALUMNI!)

BYO Chair

Free entry!

SATURDAY 12TH JUNE 2021, 2-4PM
Calli and Rob Whalley's Roundtable 2020 Red Hill Rd Sinnamon
STRUCTURES IN AN ESTABLISHED GARDEN + PLANT PROPAGATION WITH SARAH CALDWELL FROM WOLE BEECH NATIVE NURSERY

SUNDAY 13TH JUNE 2021, 9:30-11:30AM
Ros and Pete Alexander's Wintertime 2020 Winter Over By Glen Innes
DESIGNING A GARDEN FROM SCRATCH + COOL CLIMATE PLANT SELECTION WITH PAUL YOUNG FROM BLACK MOUNTAIN NURSERY

RSVP TO GLENRAC ON 02 6732 3443 OR EMAIL JENNIE@GLENRAC.ORG.AU

This event has been assisted by the 100% Development through 100% Employment Fund

Logos: NSW Department of Primary Industries, Rural Resilience Program, NSW Government, WOLE STATION Native Plant Nursery, MULBERRY



PRIORITY D. GLENRAC 2050 - working towards a sustainable future

GOAL 1

Securing Resources for Effective Implementation

Actions:

Number of grants submitted	75
Value of grants	\$4,816,499
Number of grants secured	21
Value of grants	\$888,255
Number of farms	101
Value of income	\$2,111

GOAL 2

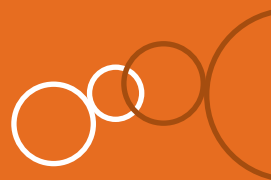
Ensuring Good Governance

Actions:

- Number of meetings
- Complete ACNC Annual Report
- Complete Landcare NSW Organisational Health Check
- Prepare Annual Review of Performance against Plan
- Priorities and strategies for the AGM
- Publish Annual Review
- Publish Annual Report

6





GOAL 3

Extending GLENRAC's Reach Communications

Actions:

- Number of newsletters
- Number of copies of newsletter
- Number of email newsletters
- Number of website visits
- Maintain Facebook page
- Number of Facebook likes
- Number and percentage of increase in facebook likes
- Maintain Instagram account
- Number of Instagram followers
- Number and percentage of increase in Instagram followers

- 4
- 4400
- 64
- 7016
- ✓ 1224
- 306, 33%
- ✓
- 407
- 182, 81%

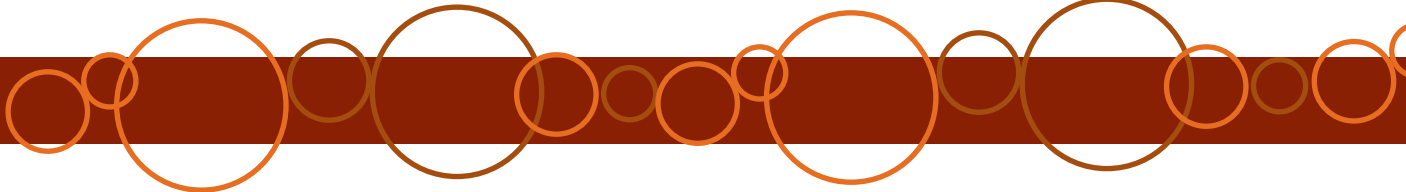


TAKE SOME TIME OUT FROM THE HEAT

FIRE BREAK

GLENRAC HAVE MEAL VOUCHERS TO THE VALUE OF \$300 AVAILABLE TO ASSIST SMALL GROUPS OF PEOPLE IN OUR BUSHFIRE IMPACTED COMMUNITY TO CATCH UP WITH FRIENDS AND FAMILY AT A FOOD HUB IN TOWN.

LIMITED VOUCHERS AVAILABLE TO MEMBERS ONLY. CONTACT US TODAY FOR MORE INFORMATION 02 6732 3443 OR EMAIL GLENRAC@GLENRAC.ORG.AU



Community Participation

LP008-003

Community Winter Garden Weekend success!

GLENRAC Inc



Engaging new participants & partnerships in Landcare activities

The issue

The 2019-2020 bushfires had a devastating impact upon the Glen Innes region following 18 months of intense drought, challenging the community physically and mentally, as well as hindering opportunities for social interaction. This project aimed to host two garden events in the Torrington and Glen Elgin regions which were directly impacted by bushfire, bringing together community members in a laid back environment where they could catch up with friends old and new, whilst also enjoying learning garden design tips from leading industry experts.

The solution

GLENRAC organised a winter garden weekend to take place across the 2021 June long weekend in two gardens that were directly impacted by bushfire: 'Rosedale' at Stannum, and 'Whinstanes' at Skeleton Creek. Both events included a presentation and garden tour by gardening author and Gardening Australia presenter alumni Meredith Kirton, as well as talks by local nursery owners and experts Sarah Caldwell from Mole Station Native Nursery and Pam Youman from Black Mountain Nursery. The local NSW Department of Primary Industries Recovery Support Officer Jane Munro also chaired both events.

The impact

260+ people turned out to enjoy the garden weekend. Many had previously never attended a GLENRAC event before and 30+ new memberships were acquired. LP funding allowed GLENRAC staff to design these unique events never hosted before in the region, and engage with new partners such as the DPI Local Recovery Support Officer, Meredith Kirton, Black Mountain Nursery, Deepwater School P&C and Glen Innes Pony Club. Local small businesses were also supported at the event, with handmade crafts by Carmel Yeoman, Allana Price and Bridget Brummell gifted to the presenters and vouchers to the Garden Patch Nursery awarded as prizes.

Learnings

The overwhelming turnout to the first GLENRAC Winter Garden Weekend highlights the joy of gardening and its important role in recovery after devastating events, as well as how important it is for people in rural communities to have opportunities for social interaction. The number of new attendees and first-time partnerships fostered shows the power of working with the community to create a positive impact.

"I felt the need to respond positively to the wonderful garden event so well organised by GLENRAC last weekend. The whole concept & execution were targeted to those who clearly benefited from the experience. So timely and the response so enthusiastic. Sincere thanks to all staff who put in a winning effort." - Winter Garden Weekend attendee.



Key facts

- 260+ people attended the events, many of them new participants
- New partnerships were fostered, including with the NSW DPI Local Recovery Officer, presenters, nurseries and caterers
- Local crafts and nursery vouchers were gifted and awarded

Project Partners



Australian Government



This initiative made possible by the NSW Landcare Program. A collaboration of Local Land Services and Landcare NSW Inc. supported by the NSW Government.



24 Jun, 2021

Extending the GLENRAC community through Facebook

GLENRAC Inc



The power of utilising Facebook to engage with Landcare and the wider community across the Glen Innes region and far beyond!

The issue

After the enormous increase in GLENRAC Facebook engagement during 2019-2020 (page 'Likes' and 'Follows' increased almost 100%), how could the platform continue to be utilised to: connect and engage with new people across the region and wider; communicate the array of events and information available from GLENRAC and other relevant bodies; address Priority D of GLENRAC's Strategic Plan, 'Working Towards a Sustainable Future' through extending GLENRAC's reach and building strong relationships with other organisations; and, maintaining communication with Landcare and the wider community as according to the Local Priority Plan.

The solution

A strong communications strategy was identified to meet the above identified challenges which focused on consistently creating engaging content that is relatable, relevant and interesting to the Landcare and wider community. This content could include sharing and promoting: upcoming events, images of activities happening at GLENRAC and the Glen Innes community, relevant funding and information updates from Landcare NSW, Northern Tablelands Local Land Services and other networks, as well as authorised agricultural, financial, wellbeing support and community bodies. Accompanying this media strategy was a focus on producing quality in-house designed flyers, information and events that include images and graphics relevant to the community.

The impact

GLENRAC has continued to see an impressive growth in engagement that expands far beyond the Glen Innes region and across the globe. In FY20-21 Page 'Likes' have increased from 940 > 1263 and 'Followers' have increased from 974 > 1480 (interestingly this has coincided with a 25% increase in GLENRAC membership, from 1004 > 1260). Posts from June 2021 alone have reached 12,368 people and these have been engaged with 4677 times.

Some of the most successful post reaches have included: 20/11/20 Indigenous Plant Management information (33.1k people), 21/5/21 Winter Garden Weekend event flyer (6.3k people), 29/9/20 Rural Women's Day event flyer (4.3k people), 12/01/21 GLENRAC designed NE&NW Landcare Awards flyer (3.4k people), 6/5/21 photos from staff working with NSW National Parks and Northern Tablelands Local Land Services to conduct honey locust surveys (3.3k people) and 21/6/21 update on the latest Rural Aid mouse plague funding (3.2k people).



Key facts

- FY20-21 GLENRAC Facebook Page 'Likes' have increased from 940 > 1263 and 'Followers' have increased from 974 > 1480
- This has coincided with a 25% increase in GLENRAC membership, from 1004 > 1260
- Posts from June 2021 alone have reached 12,368 people and these have been engaged with 4677 times
- Facebook has potential to have an enormous impact on the reach of GLENRAC, with a direct correlation between the increase in GLENRAC's Facebook engagement and attendance at events, new partnerships, greater presence in the community and an increase in membership



This initiative made possible by the NSW Landcare Program. A collaboration of Local Land Services and Landcare NSW Inc. supported by the NSW Government.



Household Composting & Worm Farming 101!

GLENRAC Inc



The issue

The physical, emotional and financial stressors of life on the land can create challenges for people in rural communities to come together to socialise and build new skills. During 2019-2020, these stressors were significantly exacerbated by extreme drought and bush fire across the Glen Innes region. Opportunities for connection, sharing and learning became extremely limited and social connections were strained.

The solution

Across two days in mid February 2021, GLENRAC hosted Nicki Walker from North East Waste at the Glen Innes Showgrounds who hosted two workshops focused on Household Composting & Worm Farming. Nicki has a wealth of knowledge around sustainable and cost-effective waste management solutions & is a gifted presenter with an engaging, easy manner. 58 people from across all age brackets & skill levels attended these workshops, enjoying the interactive demonstrations that covered the ins & outs of all things compost & worm farm related, including choosing the right systems for your lifestyle, how to get started, what and what NOT to put in your compost, maintaining and using the multi-purpose and nutrient rich castings from worm farms, demystifying worm juice - what is it, what can you do with it and how do you use it, and taking your composting to the premium level.

The impact

Both workshops were extremely successful, with attendees extremely engaged throughout the sessions & providing great feedback about the event. Five worm farms and two compost systems were also given out as lucky door prizes over the two days which added to the air of excitement. Attendees also enjoyed a delicious morning tea spread from local caterer Helen Morgan which they enjoyed catching up over during the break. These workshops provided an opportunity for attendees to build skills in the area of sustainability, whilst also providing a reason for people to catch up and connect.

Key facts

- 58 people across all age brackets & skill levels attended one of two Household Composting & Worm Farming workshops at Glen Innes Showground in February 2021.
- Events such as these provide opportunities for rural communities to build new skills in the area of sustainability, whilst also providing a much needed space to catch up with others from around the region.



Project Partners



30 Mar, 2021

Bright & Beautiful at GLENRAC's Rural Women's Day 2021

GLENRAC Inc



The issue

The physical, emotional and financial stressors of life on the land can be a challenge for rural women at the best of times, and during 2019-2020, these were significantly exacerbated by extreme drought and bushfire across the Glen Innes region. Opportunities for women to come together to connect, share and learn were extremely limited during this time and social connections were strained.

The solution

On the 15th October 2021, GLENRAC hosted a Rural Women's Day gathering at Glen Dawn Woolshed which was attended by 60 women from across the region. Held in conjunction with International Rural Women's Day, the theme of the day celebrated growing women's health, wealth and wellness. The aim of the day was to help rural women build confidence and develop new skills in all aspects of their lives, as well as providing opportunity to catch up with old and new friends and provide peer support to many who were continuing to deal with the impacts of drought and bushfire recovery. Leading industry experts presented on the day, including financial advisor Ben Law (a.k.a. QLD Country Life's Financial Bloke), Mental health coordinator, Letitia Cross from RAMHP, exercise physiologist Ellen Adams from Moveology New England & health nurse Chris Connor from Healthwise.

The impact

The day was an overwhelming success, with the women enjoying the opportunity to join together after periods of extreme isolation. Local caterer Rashelle Bischoff from the Sage and Clover created a beautiful spread on the day which all attendees enjoyed. The day provided an important opportunity for women to build new skills and confidence in areas of health and wellbeing, peer networking & financial freedom; ideas that could then be taken home and applied to their family life.



Key facts

- 60 rural women attended GLENRAC's 2021 Rural Women's Day at Glen Dawn Woolshed
- Women developed confidence and skills in areas of health and wellbeing, social connection and financial independence
- The day provided an important opportunity for attendees to catch up with friends, new and old, and provide peer support to many who were continuing to deal with the impacts of drought and bushfire recovery



Project Partners



20 Feb, 2021

Let's Talk - Red Cross Christmas Trees in Glen Innes!

GLENRAC Inc



Supporting drought, bushfire & COVID affected rural community groups within the Glen Innes district to celebrate Christmas events

The issue

The effects of the 2019-2020 drought & bushfire events continued to be felt across the Glen Innes region, physically, emotionally & financially. To add further insult to injury, the stressors of COVID-19, particularly the isolation experienced by all during this time, meant that many community groups, villages & localities around Glen Innes felt too overwhelmed to organise a Christmas gathering - usually an annual event. Traditionally, these events provide opportunity for connection, communication and social inclusion, as well as excitement and celebration - elements that are extremely important to cultivate in rural communities, particularly during times of high pressure.

The solution

After the success of the 2019 Christmas events that Red Cross Let's Talk funding assisted, GLENRAC again supplied financial support to community groups around the region to assist with the running of Christmas events. This support assisted by reducing the financial burden on small communities to fund the costs of the event, as well as injecting economic stimulus back into the Glen Innes community as all money was spent at local businesses in town.

GLENRAC were able to provide financial assistance to 13 Christmas events during December 2020 across the Glen Innes District, including Ben Lomond Landcare Group (35), Bolivia Progress Association (45), Deepwater School of Arts (130), Deepwater Progress Association (100), Deepwater Tennis Club (27), Dundee (30), Emmaville (200), Glen Elgin (60), Kings Plains (45), Pinkett (83), Rummerys Hill Landcare Group (25), Torrington (43) & the Wellingrove Progress Association (72).

The impact

Approximately 895 attendees participated in one of the 13 Christmas events supported by GLENRAC, a number considered by organisers to be overwhelmingly positive given the challenges of COVID-19 restrictions. Unfortunately, the social distancing laws meant that some communities felt unable to take the risk of running any event at all. Where possible, GLENRAC were able to assist groups with creating a COVID safe plan and also in the creation of the event flyers.

By relieving the financial burden of some of the elements of the event, community groups were able to put their energy into planning a day that fostered connection and communication within their community group, combatting isolation at a time of the year when togetherness is needed most.



Project Partners

the power of humanity



Glen Innes Natural Resources Advisory Committee

Key facts

- Providing opportunities for social inclusion and connection in rural communities is essential for the wellbeing of the region, particularly in the aftermath of drought, bushfire & COVID-19.
- GLENRAC provided financial support to 13 Christmas events across the Glen Innes region, reaching approximately 895 attendees.

02 Mar, 2021



ST VINCENT DE PAUL FUNDING SUPPORTS GLEN INNES COMMUNITY TO CONNECT AND RECOVER AFTER BUSHFIRE

THE ISSUE

The 2019-2020 bushfires had a devastating impact upon the Glen Innes region following 18 months of intense drought, challenging the community physically, emotionally and financially. The impact of the bushfires saw some people isolating from the community while they dealt with the enormity and intensity of the fires, which was then compounded due to COVID-19 restrictions. Local hospitality businesses also suffered during this time. Years of natural disasters had left the community with limited discretionary funds for luxury items like eating out, and the pandemic led to forced closures and limited operations, as well as travel restrictions that prevented the regular flow of tourists stopping in to spend money.

THE SOLUTION

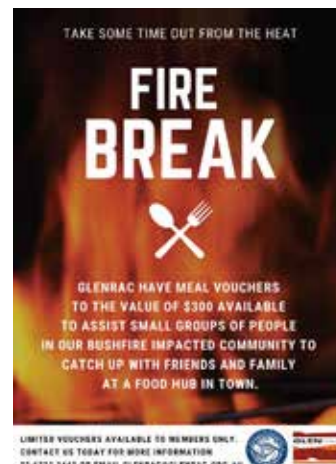
Funding from St Vincent de Paul allowed GLENRAC to offer 'Fire Break' meal vouchers to the Glen Innes community, a project that financially supported small groups of people to gather together to network and share with each other over a meal at a local hospitality hub in the Glen Innes Severn Shire. The vouchers covered up to \$300 of the cost of the meal (alcohol not included) and provided a much needed opportunity for people in the community to get together and support each other during the challenging time, without having to worry about the financial pressure of doing so. The project also reduced the impact of isolation in rural communities and fostered mental wellbeing and wellness amongst those who participated in an event.

The 'Fire Break' meal vouchers also supported local hospitality businesses as money was being spent in venues, with a flow-on to suppliers and therefore the wider local economy.

THE IMPACT

This funding supported 50 'Fire Break' dinners in the Glen Innes community, with 462 people attending a dinner and one event having more than 60 people in attendance. The hospitality venues supported included the Railway Tavern Bistro, New England Motor Lodge, Hereford Steakhouse, Yim Thai, Dragon Court, Great Central Hotel, The Local, Campbells Butchery, Bruce Family Butchers, Helen Morgan Catering, Town Hall Coffee Shop, The Glen Pie Shop, Smeatons Bakery, Deepwater Brewery and Deepwater Bakery.

"Thank you so much, it was my husbands birthday yesterday. Without this great opportunity we wouldn't get to have a wonderful dinner." - Fire Break recipient.



KEY FINDINGS

- This funding supported 50 'Fire Break' dinners in the Glen Innes community, with 462 people attending a dinner and one event having more than 60 people
- 'Fire Break' dinners also supported local businesses and the economy by relieving the financial burden of patrons
- Providing opportunities for social inclusion and interaction in rural communities is essential to mental wellbeing, particularly after the impacts of drought, fire and COVID-19

PROJECT PARTNERS



GLENRAC

DROUGHT SUPPORT PROJECT SUMMARY

NO.
CASES



138

32



NO.
EVENTS

NO.
PARTICIPANTS



1079

10



NEW
PARTNERSHIPS

TRAINING
COURSES



9

137



NO.
PARTICIPANTS

VALUE OF
TRAINING DELIVERED

\$26,840

NO. GRANTS
SUBMITTED



17

\$829,205

VALUE OF
GRANTS SUBMITTED

NO. GRANTS
SECURED

6



\$187,308

VALUE OF
GRANTS SECURED

This Project was supported by



DROUGHT SUPPORT PROJECT STATS