

CAPACITY STATEMENT 2023-2024

GLENRAC

GLEN INNES NATURAL RESOURCES ADVISORY COMMITTEE



EXECUTIVE COMMITTEE OF MANAGEMENT

Glen Innes Natural Resources Advisory Committee Incorporated (GLENRAC INC.) is a community driven association that has more than 30 years experience in delivering sustainable agriculture, natural resource management and community capacity building activities for the Glen Innes and wider community.



JULIE FIRTH - CHAIR

Landholder, Glen Innes & Red Range Committee member since 2018

Beef grazing enterprise east of Glen Innes. Past and present involvement in Landcare, Isolated Children Parents Association, and other community groups.

Qualifications: Bachelor of Arts, Grad Dip of Education (Geography & English), Cert III Business Administration, Dip of Library & Information Services (ongoing).

Interests: Natural resource management, sustainability in agriculture, environment and communities, maintaining biodiversity, heritage management.



SELENA MCMULLEN

Landholder, Glencoe Vice-Chair Committee member since 2022

Local rural property owner, Property Valuer.

Qualifications: Associate of Australian Property Institute; Certified Practicing Valuer.

Interests: Pest and weed management, sustainable farming, farm regeneration, gardening.



SUZY MEYER

Landholder, Mount Mitchell Secretary Committee member since 2022

Small business owner/ operator since 2005, self employed remedial massage therapist / clinical aromatherapist since 2004, tree planting contractor, casual employee Native Grains Australia, cattle farmhand.

Qualifications: Diploma Remedial Massage, Diploma Aromatherapy, Cert 1V in Kahuna Bodywork, Fellow Member of Australian Traditional Medicine Society.

Interests: Maintaining habitat and biodiversity, community engagement, Regenerative Agriculture, a vibrant community.



SAM BAKER

Landholder, Glen Innes Treasurer & Public Officer Committee member since 2011

Self-employed cattle farmer. Director and equity partner of Mareeba Aged Care, Maclean. All levels of real estate since 1992.

Qualifications: Bachelor of Business in Land Economy - UWS, Register Valuer, Licensed Real Estate Agent/ Stock and Station Agent/Strata Managing Agent.

Interests: New land management options, planting trees for shelter, my local community, Landcare.

COMMITTEE OF MANAGEMENT



ANDREW CAMPBELL

Landholder, Deepwater
Committee member since 2016

Self-employed cattle and sheep enterprise at Deepwater for 50 years. Former Chair NSW Farmers Association.

Branch Member NSW Farmers General Council (8 years).
Current member Northern Tablelands Regional Weeds Advisory Committee.

Qualifications: Dip. Farm Management.



SANDY FITZGERALD

Landholder, Yarraford
Committee member since 2017

Self-employed rural property owner and land manager – Glen Innes.
Active Landcare member since 1987.

Long term community engagement in local natural resource management, environment, heritage, human services and creative arts. Career employment – TAFE and Glen Innes High School.

Qualifications: Bachelor of Arts; Grad Dip Ed (History /Sociology), Masters of Education (Teacher Librarianship).

Interests: Managing natural assets on farms – vegetation, trees, water, soil, rocks, human and biodiverse flora and fauna are the ecological underpinnings for sustainable productive agriculture.

Recognising and economically valuing ecosystem services and pro-nature land stewardship is critical for resilient agricultural landscapes.



BARB HOLLISS

Landholder, Pinkett
Committee member since 2019

Self-employed beef cattle producer from Pinkett, south-east of Glen Innes. Actively involved in many local community organisations including Secretary of Pinkett & Red Range Wild Dog Control Association.

Interests: Balancing farm productivity and sustainability, farm viability; pest animal management; building community capacity for better land management.



JANE MUNRO

Landholder, Pinkett
Committee member since 2012

Self-employed cattle and performance horse enterprises.

Qualifications: B. Commerce.

Interests: Pest animal management, youth in agriculture, business management.



IAN LOCKWOOD

Landholder, Deepwater
Committee member since 2016

Self-employed – Cattle and sheep farmer. Agricultural secondary school teacher Glen Innes and Yanco Agricultural High Schools (16-years). Current member of Northern Tablelands Regional Pest Animals Management Committee.

Qualifications: Bachelor of Rural Science, Dip. Education, Master of Business Administration.

Interests: Sustainable agriculture and resource management, the associated areas of productive pastures, pest and weed control.



MIKE NORTON

Landholder, Glen Innes
Committee member since 2011

Self-employed beef grazing farmer. Former business consultant with expertise in change management to significantly improve business performance.

Qualifications: Cert IV Workplace Training and Assessment; Certified Personality Profiler.

Interests: Agricultural management, community building and advancing Glen Innes Severn.



BEN WIRTH

Landholder, Glen Elgin
Committee member since 2022

Extensive beef cattle management experience including breeding and feeder steer production in addition to feedlot and saleyards experience.

Interests: Improving beef cattle management for better animal health and welfare outcomes; educating young Australians where their food comes from and reducing the urban/rural divide.



Glen Innes Natural Resources Advisory Committee

COMMITTEE OF MANAGEMENT



ROB BANHAM

Glen Innes Severn Council Representative
Committee member since 2019

Mayor, Glen Innes Severn Council,
Partner in Wattle Hill Partnership -
Grazier Woolgrower for 15 years at
Emmaville.

Director WHP Solar Cleaning, Chairman Vegetable Creek
MPS Emmaville Local Health Committee, 29 years in
Management and Senior Sales Management roles with
Aquila Steel, BHP Steel and OneSteel prior to the 2016
move to family property

Qualifications: In-house Sales, Safety and People
Management courses.

Interests: Wool Production, Local Health Care, Renewable
Energies - primarily solar, Thoroughbred horses (racing and
breeding).



GAYLEEN BURLEY

Glen Innes Severn Council
Staff Representative
Committee member since 2022

2022 - Present: Director of Place and
Growth, Glen Innes Severn Council;

2018 - 2022 Manager Commercial Business, Kempsey Shire
Council - Responsible economic development including
agribusiness in the Macleay Valley including the
development Kempsey Regional Saleyards Facility.
Extensive experience in Local Government.

Qualifications: Bachelor of Business with double majors in
Local Government and Human Resource Management;
Graduate Diploma in Safety Science; Graduate Diploma in
Urban & Regional Planning; and Diploma of Leadership &
Management.

Interests: To support sustainable development of Glen Innes
Severn agribusiness sector to realise new industry
development, growth and retention of existing
agribusinesses, and increased agri-tourism activity that
contribute to the positive economic impact and employment
of the region.



CAROL HARRIS

NSW Department of Primary Industries
Representative
Committee member since 2012

2019 - Present: NSW DPI Glen Innes
Research & Advisory Station - Director

1997 - Present: NSW DPI Glen Innes Research & Advisory Station
Research Scientist (Pastures)
Executive Member & Editor of Grasslands Society of NSW
Executive Member Australian Grasslands Association

Qualifications: Master of Science in Agriculture; Bachelor of
Rural Science (Hons).

Interests: Agronomy of pasture systems, grazing management,
perennial grass weed management, community.



Glen Innes Natural Resources Advisory Committee

GLENRAC STAFF



KYLIE FALCONER

Chief Executive Officer

2019 – Present: Chief Executive Officer

Qualifications / Education: 1997 Bachelor of Rural Science (Hons); 2007 Cert IV Training and Assessment; 2016 Diploma of Business (Governance); 2019 Dip. Community Coordination and Facilitation; 2022 Graduate Australian Institute of Company Directors.

Employment History: 2019–Present: Chief Executive Officer, GLENRAC; 2007–2018: Executive Officer / Landcare Coordinator, GLENRAC; 2005–2007: Business Manager (Feedlots), Intervet Australia; 2003–2007: Area Manager, Southern Qld Intervet Australia; 1998–2003: Technical Sales, Bundaberg Molasses.

Awards: 2011 Northern Rivers Landcare Coordinator Award winner; 2013 NSW Landcare Coordinator Finalist – Highly Commended; 2020 Australia Day Environmental Champion – Glen Innes Severn; 2021 National Agricultural Leadership Program.

Mobile: 0427 325 901
Telephone: (02) 6732 3443
Email: kylie@glenrac.org.au



CHRISTINE DAVIS

Landcare Coordinator

2020 – Present: Project Manager,
Landcare Coordinator

Qualifications / Education: 2006 Bachelor Env. Mgmt. (Natural Systems & Wildlife -Honours).

Employment History: 2018–2020: Administration Assistant, Arts North West; 2015–2017: Regional Landcare Facilitator, New England North West Landcare Chairs Inc; 2007–2015: Project Support Officer, Queensland Murray-Darling Committee Inc. Toowoomba, Qld.

Telephone: (02) 6732 3443
Email: christine.davis@glenrac.org.au



KATIE BARNETT

Project Officer – Sustainable Agriculture

2023 – Present: Project Officer –
Sustainable Agriculture

Qualifications / Education: 2022 Bachelor of Agriculture/Bachelor of Business majoring in Agribusiness; 2018 Certificate II in Agriculture

Employment History: 2020–2023: 'Taylors Run' Assistant Manager/Livestock Manager; 2021–2022: Precision Pastures.

Major Achievements: 2023: New England Northwest representative on the NSW Regional Youth Taskforce; 2023: 1 of 6 top Young Regenerative Graziers in Australia; 2022: Nominee for the Australian Agricultural Student of the Year.

Telephone: (02) 6732 3443
Mobile 0428 388 512
Email: katie.barnett@glenrac.org.au
Workdays: Monday, Tuesday and Wednesday



GLENRAC STAFF



KAREN BAVEA

Projects Manager

Qualifications / Education: 2014 Master of Public Health; 2011 Bachelor of Business.

Employment History: 2021–Present: Project & Administrative Officer, GLENRAC;
2017–2021: Creditors Officer, Glen Innes Severn Council;
2014–2017: Customer Service / Admin Support, Glen Innes Severn Council; 2012–2013: Program Service Support Coordinator, Australian Red Cross; 2009–2010: Administration Manager, The Fred Hollows Foundation NZ.

Telephone: (02) 6732 3443

Email: karen.bavea@glenrac.org.au



STORM BLACK

Project Administration Support

Qualifications / Education: 1998 Bachelor of Technology Diploma-Acting
2004 Bachelor of Technology Diploma - Fashion & Textile Design

Employment History: 2022-2023: Acting Creditors Officer & CSO, Glen Innes Severn Council Glen Innes; 2021-2022: Cafe Assistant, The Croft Glen Innes; 2020-2021: CSO, Glen Innes VIC
2015-Present: Proprietor, The Alder Grove, Glen Innes

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Email: storm.black@glenrac.org.au



AWARDS & RECOGNITION

GLENRAC's capabilities have been recognised with the following awards:

- ✓ 2023 Glen Innes Business Chamber Excellence in Sector - Community Organisations
- ✓ 2022 NSW Landcare NSW Awards - Partnerships for Landcare, Protecting Little Llangothlin for Future Generations (RAMSAR) ~ Finalist
- ✓ 2021 NSW Get Ready Community Award ~ Highly Commended
- ✓ 2021 Australia Day Awards - Community Event of the Year (Christmas Smoko)
- ✓ 2020 Glen Innes Highlands Business Awards - Best Local Business to Business Supporter Winner
- ✓ 2019 New England Northwest Landcare Awards - Partnership for Landcare Award, Glen Innes Severn Council
- ✓ 2016 National Landcare Awards - Community Group Finalist, GLENRAC Inc.



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www.glenrac.org.au