



# CAPACITY STATEMENT 2022-2023

# GLENRAC

GLEN INNES NATURAL RESOURCES ADVISORY COMMITTEE



## EXECUTIVE COMMITTEE OF MANAGEMENT

Glen Innes Natural Resources Advisory Committee Incorporated (GLENRAC INC.) is a community driven association that has more than 30 years experience in delivering sustainable agriculture, natural resource management and community capacity building activities for the Glen Innes and wider community.



### JULIE FIRTH - CHAIR

Landholder, Glen Innes & Red Range Committee member since 2018

Beef grazing enterprise east of Glen Innes. Past and present involvement in Landcare, Isolated Children Parents Association, and other community groups.

**Qualifications:** Bachelor of Arts, Grad Dip of Education (Geography & English), Cert III Business Administration, Dip of Library & Information Services (ongoing).

**Interests:** Natural resource management, sustainability in agriculture, environment and communities, maintaining biodiversity, heritage management.



### IAN LOCKWOOD - VICE CHAIR

Landholder, Deepwater Committee member since 2016

Self-employed - Cattle and sheep farmer. Agricultural secondary school teacher Glen Innes and Yanco Agricultural High Schools (16-years). Current member of Northern Tablelands Regional Pest Animals Management Committee.

**Qualifications:** Bachelor of Rural Science, Dip. Education, Master of Business Administration.

**Interests:** Sustainable agriculture and resource management, the associated areas of productive pastures, pest and weed control.



### TONY CORCORAN

Secretary - Landholder, Stonehenge Committee member since 2016

Stock and station agent in Glen Innes (43 years), Self-employed 1974-1997, Elders Branch Manager (9 years), Director of Diana Corcoran Real Estate.

**Qualifications:** Licenced Stock, Station, Real Estate and Business Agent, Accredited Auctions Plus Assessor for cattle & sheep, Cert IV Business.

**Interests:** Education and extension in agriculture and landscape biodiversity. Veterans cricket and horses.



### SAM BAKER


Treasurer & Public Officer - Landholder, Glen Innes Committee member since 2016

Self-employed cattle farmer. Director and equity partner of Mareeba Aged Care, Maclean. All levels of real estate since 1992.

**Qualifications:** Bachelor of Business in Land Economy - UWS, Register Valuer, Licenced Real Estate Agent/ Stock and Station Agent/Strata Managing Agent.

**Interests:** New land management options, planting trees for shelter, my local community, Landcare.

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# COMMITTEE OF MANAGEMENT



## ANDREW CAMPBELL

Landholder, Deepwater  
Committee member since 2016

Self-employed cattle and sheep enterprise at Deepwater for 50 years. Former Chair NSW Farmers Association.

Branch Member NSW Farmers General Council (8 years).  
Current member Northern Tablelands Regional Weeds Advisory Committee.

**Qualifications:** Dip. Farm Management.



## SANDY FITZGERALD

Landholder, Yarraford  
Committee member since 2017

Self-employed rural property owner and land manager – Glen Innes.  
Active Landcare member since 1987.

Long term community engagement in local natural resource management, environment, heritage, human services and creative arts. Career employment – TAFE and Glen Innes High School.

**Qualifications:** Bachelor of Arts; Grad Dip Ed (History /Sociology), Masters of Education (Teacher Librarianship).

**Interests:** Managing natural assets on farms – vegetation, trees, water, soil, rocks, human and biodiverse flora and fauna are the ecological underpinnings for sustainable productive agriculture.

Recognising and economically valuing ecosystem services and pro-nature land stewardship is critical for resilient agricultural landscapes.



## BARB HOLLISS

Landholder, Pinkett  
Committee member since 2019

Self-employed beef cattle producer from Pinkett, south-east of Glen Innes  
Actively involved in many local community organisations including Secretary of Pinkett & Red Range Wild Dog Control Association.

**Interests:** Balancing farm productivity and sustainability, farm viability, pest animal management; building community capacity for better land management.



## SELENA MCMULLEN

Landholder, Glencoe  
Committee member since 2022

Local rural property owner,  
Property Valuer.

**Qualifications:** Associate of Australian Property Institute; Certified Practicing Valuer.

**Interests:** Pest and weed management, sustainable farming, farm regeneration, gardening.



## SUZY MEYER

Committee member since 2022

Small business owner/ operator since 2005, self employed remedial massage therapist / clinical aromatherapist since 2004, tree planting contractor, casual employee Native Grains Australia, cattle farmhand.

**Qualifications:** Diploma Remedial Massage, Diploma Aromatherapy, Cert IV in Kahuna Bodywork, Fellow Member of Australian Traditional Medicine Society.

**Interests:** Maintaining habitat and biodiversity, community engagement, Regenerative Agriculture, having a vibrant town and community.



## MIKE NORTON

Landholder, Glen Innes  
Committee member since 2011

Self-employed beef grazing farmer.  
Former business consultant with expertise in change management to significantly improve business performance.

**Qualifications:** Cert IV Workplace Training and Assessment; Certified Personality Profiler.

**Interests:** Agricultural management, community building and advancing Glen Innes Severn.



## BEN WIRTH

Landholder, Glen Elgin  
Committee member since 2022

Extensive beef cattle management experience including breeding and feeder steer production in addition to feedlot and saleyards experience.

**Interests:** Improving beef cattle management for better animal health and welfare outcomes; educating young Australians where their food comes from and reducing the urban/rural divide.

# COMMITTEE OF MANAGEMENT



## JANE MUNRO

Landholder, Pinkett  
Committee member since 2012

Self-employed cattle and  
performance horse enterprises.

**Qualifications:** B. Commerce.

**Interests:** Pest animal management, youth in agriculture,  
business management.



## ROB BANHAM

Glen Innes Severn Council Representative  
Committee member since 2019

Mayor, Glen Innes Severn Council,  
Partner in Wattle Hill Partnership -  
Grazier Woolgrower for 15 years at  
Emmaville.

Director WHP Solar Cleaning, Chairman Vegetable Creek  
MPS Emmaville Local Health Committee, 29 years in  
Management and Senior Sales Management roles with  
Aquila Steel, BHP Steel and OneSteel prior to the 2016  
move to family property

**Qualifications:** In-house Sales, Safety and People  
Management courses.

**Interests:** Wool Production, Local Health Care, Renewable  
Energies - primarily solar, Thoroughbred horses (racing and  
breeding).



## GAYLEEN BURLEY

Glen Innes Severn Council Staff  
Representative  
Committee member since 2022

2022 - Present: Director of Place and  
Growth, Glen Innes Severn Council;

2018 - 2022 Manager Commercial Business, Kempsey Shire  
Council - Responsible economic development including  
agribusiness in the Macleay Valley including the  
development Kempsey Regional Saleyards Facility.  
Extensive experience in Local Government.

**Qualifications:** Bachelor of Business with double majors in  
Local Government and Human Resource Management;  
Graduate Diploma in Safety Science; Graduate Diploma in  
Urban & Regional Planning; and Diploma of Leadership &  
Management.

**Interests:** To support sustainable development of Glen Innes  
Severn agribusiness sector to realise new industry  
development, growth and retention of existing  
agribusinesses, and increased agri-tourism activity that  
contribute to the positive economic impact and employment  
of the region.



## KOEN DIJKSTRA

National Parks and Wildlife Service  
Representative  
Committee member since 2021

2009 - Current: NPWS Ranger Northern  
Tablelands Area

**Qualifications:** Master of Science, Dip. Education.

**Interests:** Getting kids, community and myself into nature and  
National Parks; protecting our natural assets through smart  
pest and weed control.



## CAROL HARRIS

NSW Department of Primary Industries  
Representative  
Committee member since 2012

2019 - Present: NSW DPI Glen Innes  
Research & Advisory Station - Director

1997 - Present: NSW DPI Glen Innes Research & Advisory Station  
Research Scientist (Pastures)  
Executive Member & Editor of Grasslands Society of NSW  
Executive Member Australian Grasslands Association

**Qualifications:** Master of Science in Agriculture; Bachelor of  
Rural Science (Hons).

**Interests:** Agronomy of pasture systems, grazing management,  
perennial grass weed management, community.



# GLENRAC STAFF



## KYLIE FALCONER

Chief Executive Officer

2019 – Present: Chief Executive Officer

**Qualifications / Education:** 1997 Bachelor of Rural Science (Hons); 2007 Cert IV Training and Assessment; 2016 Diploma of Business (Governance); 2019 Dip. Community Coordination and Facilitation; 2022 Graduate Australian Institute of Company Directors.

**Employment History:** 2019–Present: Chief Executive Officer, GLENRAC; 2007–2018: Executive Officer / Landcare Coordinator, GLENRAC; 2005–2007: Business Manager (Feedlots), Intervet Australia; 2003–2007: Area Manager, Southern Qld Intervet Australia; 1998–2003: Technical Sales, Bundaberg Molasses.

**Awards:** 2011 Northern Rivers Landcare Coordinator Award winner; 2013 NSW Landcare Coordinator Finalist – Highly Commended; 2020 Australia Day Environmental Champion – Glen Innes Severn; 2021 National Agricultural Leadership Program.

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## CHRISTINE DAVIS

Landcare Coordinator & Projects Officer

2020 – Present: Project Manager,  
Landcare Coordinator

**Qualifications / Education:** 2006 Bachelor Env. Mgmt. (Natural Systems & Wildlife -Honours).

**Employment History:** 2018–2020: Administration Assistant, Arts North West; 2015–2017: Regional Landcare Facilitator, New England North West Landcare Chairs Inc; 2007–2015: Project Support Officer, Queensland Murray-Darling Committee Inc. Toowoomba, Qld.

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Email: christine.davis@glenrac.org.au



## DR. MAHRI KOCH

Project Manager

2018 – Present: Project Manager,  
National Landcare Program Projects

**Qualifications / Education:** 1999 B. Sci (Hons); 2004 PhD; 2010 Cert. IV Workplace Assessment and Training;

2011 Cert. III Governance; 2013 Dip. Agriculture; Justice of the Peace.

**Employment History:** 2018 – Present: Project Manager, GLENRAC; 2011 – Present: Ecosystems and Project Management Consultant, Rediscovering Eden; 2008–2011: Landcare Coordinator, GLENRAC.

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Email: mahri.koch@glenrac.org.au



## JENNIE COLDHAM

Project Manager

2015 – Present: Project Manager

**Qualifications / Education:** 1991 Bachelor of App. Sc. (Systems Agriculture); 2013 Cert IV Frontline Management; 2013

Statement of Attainment Business Governance.

**Employment History:** 2015–Present: Project Manager, GLENRAC 2009–Present: Director, Coldwood Pastoral Pty Ltd; 2015 – 2020: Member Services Officer (P/T) Landcare NSW; 2011–2015: Regional Landcare Facilitator, New England North West Landcare; 1996–2011: Project Manager and Landcare Coordinator, Granite Borders Landcare; 1992–1995: Field Assistant, NSW Agriculture Weeds Research.

**Awards:** 2021 Australia Day Environmental Champion – Glen Innes Severn

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## KAREN BAVEA

Projects & Administration Officer

**Qualifications / Education:** 2014 Master of Public Health; 2011 Bachelor of Business.

**Employment History:** 2021–Present: Project & Administrative Officer, GLENRAC; 2017–2021: Creditors Officer, Glen Innes Severn Council; 2014–2017: Customer Service / Admin Support, Glen Innes Severn Council; 2012–2013: Program Service Support Coordinator, Australian Red Cross; 2009–2010: Administration Manager, The Fred Hollows Foundation NZ.

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# GLENRAC STAFF



## KATIE SHAW

Project Administration Support

**Qualifications:** Cert IV in Real Estate; Currenting studying Cert IV Business Administration.

**Employment History:** 2022 – Present: Project & Administration Support, GLENRAC; 2018-2019: Administration Officer/Bookkeeper D& R Labour Services; 2020-2021: Office Manager/Receptionist/Sales Agent, Country Wide Property Real Estate.

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katie.shaw@glenrac.org.au



## EMMA TILLEY

Project Officer (Sustainable Agriculture)

**Qualifications / Education:** Bachelor of Science (Zoology Major) Class 1 Honours.

**Employment History:** 2022 – Present: Project Officer (Sustainable Agriculture), GLENRAC.

**Awards:** 2022-2023 APEN Growing Emerging Leaders Program.

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## AWARDS & RECOGNITION

GLENRAC's capabilities have been recognised with the following awards:

- ✓ 2022 NSW Landcare NSW Awards – Partnerships for Landcare, Protecting Little Llangothlin for Future Generations (RAMSAR) ~ Finalist
- ✓ 2021 NSW Get Ready Community Award ~ Highly Commended
- ✓ 2021 Australia Day Awards – Community Event of the Year (Christmas Smoko)
- ✓ 2020 Glen Innes Highlands Business Awards – Best Local Business to Business Supporter Winner
- ✓ 2019 New England Northwest Landcare Awards – Partnership for Landcare Award, Glen Innes Severn Council
- ✓ 2016 National Landcare Awards – Community Group Finalist, GLENRAC Inc.
- ✓ 2015 NSW Landcare Awards – Community Group Winner, GLENRAC Inc

