



GLENRAC

**Strategic Plan
2020-2025**

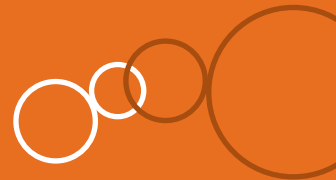
**Annual Review
2021-2022**



Glen Innes Natural Resources Advisory Committee



PRIORITY A. Strong people for a strong community



GOAL 1

Being a Professional Organisation with skilled staff and Committee Members

Actions:

- Number of annual staff performance reviews completed
- Professional development plans created
- Number of training activities completed for staff
- Number of training activities completed for Committee members
- Meet both personal and professional goals for staff
- Complete Annual Skills Audit (Committee)
- Complete Annual Skills Audit (Staff)
- Develop an annual capacity statement document

7



7

1



GOAL 2

Supporting Community Capacity

Actions:

- Number of GLENRAC members
- Number and percentage of increase in membership numbers
- Number of Landcare groups supported

1449

189, 19%

8





GOAL 3

Building Strong Robust Communities

Actions:

Host community events	34
Number of attendees	1221
Number of partner organisations involved	42
Number of grants	8
Value of grants	\$353,119



GOAL 4

Providing a voice for grassroots landholders

Actions:

Connect with community and landholders	✓
Positive image for primary production	✓
Number of Landcare meetings	3
Number of regional committees attended	3
Number of community submissions	0

LOCAL LEADERSHIP BUILDING A STRONG COMMUNITY

REGISTER FOR 1 OR ALL 4 FREE WORKSHOPS FOR BUSINESS & COMMUNITY GROUPS ENHANCE YOUR LEADERSHIP SKILLS!

WITH JULIA SPICER, FOUNDER

Engage & Create

1. HOW TO BUILD A FUNCTIONING TEAM	2. PLANS, PRIORITIES & PROCESSES	3. RISK, NO ONE LINES IT ...	4. CHANGE & THE FUTURE
- HOW TO BUILD A FUNCTIONING TEAM - SOME OF MANAGEMENT MANAGING DIFFERENT PERSONALITIES	- DEVELOPING CLEAR WORK PLANS AND PROCESSES - ENSURING THAT YOUR TEAM KNOW WHAT IS EXPECTED OF THEM	- RISK MANAGEMENT STRATEGIES FOR INDIVIDUALS, BUSINESSES AND COMMUNITIES	- DEALING WITH CHANGE IN THE WORK ENVIRONMENT - STRATEGY AND PLANNING - WHAT DOES THE FUTURE LIKE AND HOW WE'LL KNOW WE HAVE ARRIVED
Wednesday 11th May 2022, 9:30am - 2:30pm Yarrford Hall, Glen Innes Showground	Wednesday 18th May 2022, 12:00pm - 1:30pm ONLINE	Wednesday 25th May 2022, 7:00pm - 7:30pm ONLINE	Wednesday 1st June 2022, 9:30am - 2:30pm Yarrford Hall, Glen Innes Showground

REGISTER TO ATTEND FACE TO FACE EVENTS: KELLY.WALSH@GLENRAC.ORG.AU
REGISTER TO ATTEND ONLINE EVENTS: WWW.GLENRAC.ORG.AU/EVENTS

THIS PROJECT IS SUPPORTED BY

FREE FIRST AID TRAINING

Are you in, or want to be in, a Glen Innes community group?

FREE Thursday 9 December 2021

RSVP 2 December

8:30am to 4pm @ Uniting Church Hall

Register by email: karen.bavea@glenrac.org.au or phone 02 6732 3443

Until December 15th current health regulations require participants to be fully vaccinated.

This training is supported by

GLENRAC, FRRR, paulramsay FOUNDATION

SMOKO with FRIENDS CUP DAY

Join us on the day that stops the nation!

GUEST SPEAKERS

- Trent McIntyre, New England Weeds Authority
- Dr. Nigel Brown, Local Land Services
- Jane Munro, NSW DPI Recovery Support Officer

PLUS an update from GLENRAC on coming events and training

RSVP required for catering Monday 1st November 02 6732 3443 glenrac@glenrac.org.au

TUESDAY 2nd NOVEMBER 2021 1.00pm - 4.00pm
Pinkett Hall

This event is supported by

NSW GOVERNMENT, NEW ENGLAND WEEDS AUTHORITY, GLENRAC

Until December 1st current health regulations require participants to be fully vaccinated.



PRIORITY B. Sustaining Land – ground cover, soils and water

GOAL 1

Sustainable Land Management

Actions:

Number of events	21
Number of participants	484
Number of partners	59
Number of grants	2
Value of grants	\$139,267

GOAL 2

Healthy Soils for Healthy Landscapes

Actions:

Value of grants	\$173,639
Number of grants	1
Number of farms	2
Number of events	9
Number of participants	126

GOAL 3

Reducing the Impact of Weeds

Actions:

Value of grants	\$90,000
Number of grants	1
Number of farms	25
Number of hectares	9475
Area of public land mapped for weeds	8948ha
Area of public land weed control undertaken	8940ha
Number of events	9
Number of participants	255



DUNDEE PASTURE WALK

Join us for a pasture walk:

Monday 21st February 2022
 Dundee Hall Severn River Rd
 9:30am for morning tea
 10:00am - 12:30pm

Key topics

- African Lovegrass control and management
- Growing corn for silage
- MSA and eating quality in sheep and cattle

RSVP: 17th February 2022
 Registration essential
glenrac@glenrac.org.au
 or phone 02 6732 3443

This event is supported by:





SMOKO With FRIENDS

Bald Nob Fire Shed | Thursday 12th May 2022
 10:30am - 12:00pm | Morning tea provided

SHORT TALKS FROM:

- David Clarke - Local Land Services | Feral animal control
- Ian Trow - Local Land Services | Clearing of vegetation on farms
- Matt Bertalli - New England Weeds Authority | Weeds management, Serrated Tussock, Chilean Needle Grass
- Laura Hayden - Service NSW | Available Grants & Funding

Come along for a catch up and chat about the ongoing changing climate conditions

RSVP by Tuesday 10th May 2022 to: katie.shaw@glenrac.org.au or (02) 6732 3443

This event is supported by:



GOAL 4

Reducing Risk of Soil Erosion and Repairing Active Erosion Sites

Actions:

Number of events	0
Number of participants	0
Value	\$99,975
Number of projects	1
Number of farms	2
Number of hectares	8.61



GOAL 5

Protecting Waterways and Riparian Zones

Actions:

Value	\$49,700
Number of projects	1
Number of farms	0
Number of metres	0
Number of hectares	0



PRIORITY C. Achieving Balance – biodiversity, flora-fauna and pest animals

GOAL 1

Biodiversity Understanding and Enhancement

Actions:

Number of events	13
Number of participants	161
Number of partners	26
Value	\$389,853
Number of projects	3
Number of properties	10
Number of hectares	72





GOAL 2

Protection of Native Habitat

Actions:

- Number of events
- Number of participants
- Maintain GLENRAC community resource centre

1
15
✓

GOAL 3

Control of Pest Animals

Actions:

- Number of events
- Number of participants
- Number of partners
- Value
- Number of projects

8
98
10
\$0
0



NEST BOX BUILDING WORKSHOP

Morning tea & lunch provided
FREE to attend

Join GLENRAC as Paul Hughes guides you through two workshops to build squirrel-glider artificial nest boxes. Learn how to enhance & protect wildlife habitat for gliders and Glossy Black Cockatoos in & around Torrington and Currys Gap State Conservation Areas




**Mon 8th Nov 2021 @ Torrington Hall
or Tues 15th Nov 2021 @ Bolivia Hall 9:00am - 3:00pm**

RSVP by 2/11 for Torrington & by 10/11 for Bolivia
02 6732 3443 christine.davis@glenrac.org.au

this event is supported by

GLENRAC
NSW Department of Agriculture, Water and the Environment

Until December 1st, current health regulations require participants to be fully vaccinated.

Australian Government
Department of Industry, Science, Energy and Resources

YOUNG GUNS

FIREARM SAFETY, PEST ANIMALS & ANIMAL WELFARE WORKSHOP

FOR NEW & EMERGING FARMERS AGED 12 YEARS +




WEDNESDAY 30TH MARCH 2022, 3.30-6.30PM
YARRAFORD HALL, GLEN INNES SHOWGROUND

- ★ FIREARM SAFETY FOR MINORS
- ★ ANIMAL WELFARE
- ★ PEST ANIMAL CONTROL
- ★ SAFE DESTRUCTION OF LIVESTOCK

WITH FACILITATOR STUART BOYD-LAW

FREE event – attendees have the option to complete the Pre-Licence Safety Test with Stuart for \$70.

This test is accredited by the NSW Firearms Registry and will prepare you for ownership and usage of a firearm including providing the skills necessary to safely handle a firearm.

AFTERNOON TEA & SUPPER PROVIDED, LIMITED SPACES.
RSVP TO GLENRAC ON 02 6732 3443 OR EMAIL JENNIE@GLENRAC.ORG.AU

This project is supported by the Department of Agriculture, Water and the Environment, through funding from the Australian Government's National Landcare Program.






PRIORITY D. GLENRAC 2050 - working towards a sustainable future

GOAL 1

Securing Resources for Effective Implementation

Actions:

Number of grants submitted	38
Value of grants	\$3,086,609
Number of grants secured	12
Value of grants	\$1,104,894
Number of farms	72
Value of fee for service income	\$4,461

GOAL 2

Ensuring Good Governance

Actions:

Number of Committee of Management meetings	8
Complete ACNC Annual Report	✓
Complete Landcare NSW Organisational Health Check	✓
Prepare Annual Review of Performance against Plan	✓
Priorities and strategies for the AGM	
Publish Annual Review	✓
Publish Annual Report	✓




TE-ANGIE PASTURE WALK

FRIDAY 27TH MAY 2022
9:30AM - 12:00PM
 338 FISHINGTON ROAD, WONGWIBINDA

WHAT TO EXPECT FROM THE DAY

- INSPECT NEW PASTURES
- COST/BENEFIT ANALYSIS
- MONITORING WEEDS WITH A SIMPLE GPS APP

RSVP by: 25th May 2022 to katie.shaw@glenrac.org.au or (02) 6732 3443

Calling For Expressions Of Interest

WHS OR HR BOOTCAMP

- CONSULTATION & CULTURE
- CREATING A SAFE WORKPLACE
- INDUCTION, EMERGENCY PLANNING, TRAINING & REPORTING
- WORKFORCE PLANNING & COMPLIANCE
- RECRUITMENT, INDUCTION & ONBOARDING
- PERFORMANCE MANAGEMENT

COMPREHENSIVE, YET STRAIGHT FORWARD INFORMATION, RESOURCES, TOOLS, TEMPLATES

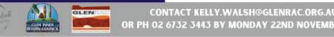
PROCESSES TO IMPROVE YOUR BUSINESS'S WHS OR HR IN ONE EASY TO NAVIGATE PLACE.

Self paced online training with 4 hours of 1:1 support

Available to 6 Local Business

Valued at \$3850

CONTACT KELLY.WALSH@GLENRAC.ORG.AU OR PH 02 6732 3443 BY MONDAY 22ND NOVEMBER 2021






GOAL 3

Extending GLENRAC'S Reach - Communications

Actions:

Number of newsletters	4
Number of copies of newsletter	4400
Number of email newsletters	54
Number of website visits	7904
Maintain Facebook page	✓
Number of Facebook likes	1472
Number and percentage of increase in facebook likes	248, 20%
Maintain Instagram account	✓
Number of Instagram followers	479
Number and percentage of increase in Instagram followers	72, 18%



GOAL 4

Building Strong Relationships

Actions:

Number of partnerships	93
Number of new partnerships	21
Number of sources for grants	12

