

GLENRAC NEWSletter



Glen Innes Natural Resources Advisory Committee

Our vision is to create solutions for a sustainable and productive landscape.

INSIDE THIS ISSUE!

- Local Tree Planting Program
- RDA Grant Opportunities
- Beekeeping Basics Workshop
- Upcoming Events and Courses



Landcare
New South Wales



Local Land
Services



WHITE ROCK
Wind Farm

\$150,000 BIODIVERSITY BLOOM FOR GLEN INNES DISTRICT FARMERS

GLEN Innes district landholders are dusting off the shovels and gearing up for a tree planting program which will see almost 20,000 native trees and shrub species added to the landscape, with Northern Tablelands MP Adam Marshall today announcing a **\$149,998** State Government Environmental Trust grant for the project, co-ordinated by GLENRAC.

Mr Marshall said the tree planting effort would cover approximately 35 individual sites, on 12 privately managed farming properties.

“This is a great win for local farmers and the environment,” Mr Marshall said.

“This project will enhance areas of threatened ecological communities, improve the overall health of soils, native fauna and the general landscape for years to come.

“With much of the Glen Innes district having undergone some level of clearing many decades ago, landholders identified the need for more shade and shelter for livestock, and habitat for native birds, animals and beneficial insects.

continued... page 2



A \$149,998 biodiversity bloom on the way for Glen Innes with landholder Rose Gettens, left, Northern Tablelands MP Adam Marshall, GLENRAC Project Manager Jenny Coldham and GLENRAC Secretary Tony Corcoran preparing to plant 20,000 native trees and shrubs.

GLENRAC MATTERS

Welcome to the third GLENRAC newsletter for 2022!

Winter is upon us all of a sudden with big frosts and chilly winds. Our committee and staff are continuing to work hard to attract funding and bring new projects and opportunities to our community.

Check out the pics from the very successful Beekeeping Basics Workshop, the tree planting program for our local area, community group up-skilling, our famous Smoko events and much more. Stay tuned!

The GLENRAC team

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continued from front page

“Planting of seedlings will occur in spring 2023 and spring 2024. Between now and then landholders will be working on ground preparation and establishing fenced areas to give the seedlings the best chance of success.

“I want to recognise the work GLENRAC has done in working with landholders to reverse the decline in native vegetation and work towards a more sustainable farming future.”

GLENRAC CEO Kylie Falconer said the new plantings would provide habitat for flora and fauna species across a fragmented landscape.

“The sites being targeted are in areas of open and exposed landscape, and are particularly in areas which adjoin national reserve,” Ms Falconer said.

“The plant species which will be planted will be those known to be present in two threatened ecological communities - New England Peppermint

grassy woodlands and White box-Yellow box-Blakley’s red gum grassy woodlands.

“This project will have an economic flow-on effect into the community, as we utilise Glen Innes region suppliers for materials, and local contractors to assist with planting of seedlings.

“We are really proud that by the end of spring 2024 more than 19,000 natives will have been planted on properties around Glen Innes, boosting biodiversity and reinvigorating this productive part of our region.”

The NSW Environmental Trust Restoration and Rehabilitation program helps organisations protect, conserve and restore landscapes and waterways of importance to local and regional communities.

This year’s grants were targeted at projects supporting the priorities of threatened species recovery and addressing climate change impacts on the natural environment.

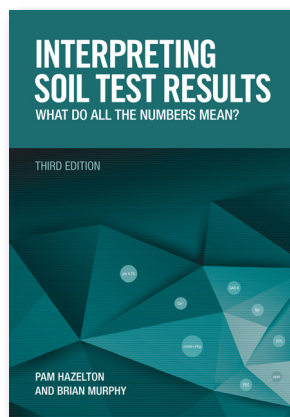
BOOKS DONATED TO THE LIBRARY BY GLENRAC

Interpreting Soil Test Results
What Do All the Numbers Mean?

This book is a practical reference enabling soil scientists, environmental scientists, environmental engineers, land holders and others involved in land management to better understand a range of soil test methods and interpret the results of these tests.

*By: Pam Hazelton,
Brian Murphy*
Third Edition

November 2016 Publisher: CSIRO Publishing



Australasian Eagles and Eagle-like Birds

Eagles are awe-inspiring birds that have influenced much human endeavour. Australia is home to three eagle species. A further three large Australian hawks are eagle-like. Eagles, being at the top of the food chain, are sensitive ecological barometers of human impact on the Earth’s ecosystem services, and all of the six Australian species covered in this book are threatened in at least some states.

By: Stephen Debus

August 2017 Publisher: CSIRO Publishing



WATCH, LISTEN, READ!

WATCH

Rebuilding Farm Profitability

online videos are part of the Farm Business Resilience Program jointly funded through the Australian Government’s Future Drought Fund and the NSW Department of Primary Industries (DPI) and delivered by NSW Farmers.

View on the NSW DPI Farm Business Resilience YouTube site.

- Making Good Fertiliser Decisions
- Making Financial Decisions That Drive Profitability
- Regrouping After a Disaster

<https://www.youtube.com/watch?v=K2mmbUoDptY>



LISTEN

The Financial Bloke - Wealth & Wisdom Podcast

Episode #15: Carbon Credits: The Results Are In with Dr Terry McCosker

Discussing what a Carbon Credit actually is and how they have the potential to substantially improve the overall profitability and sustainability of some farming operations, resulting in a magnification of a family’s wealth both now and intergenerationally.

The most exciting part is we are discussing the initial findings of one of the world’s largest Carbon Credit trials which Terry has been integrally involved in.

Terry is a Founding Director of RCS Australia which for over 35 years has provided integrated training, education and advisory service to the agricultural sector. He is an internationally acclaimed teacher and has worked in research and property management in both the government and private sectors for almost 55 years.

<https://thefinancialbloke.com.au/podcasts01e15/>

READ

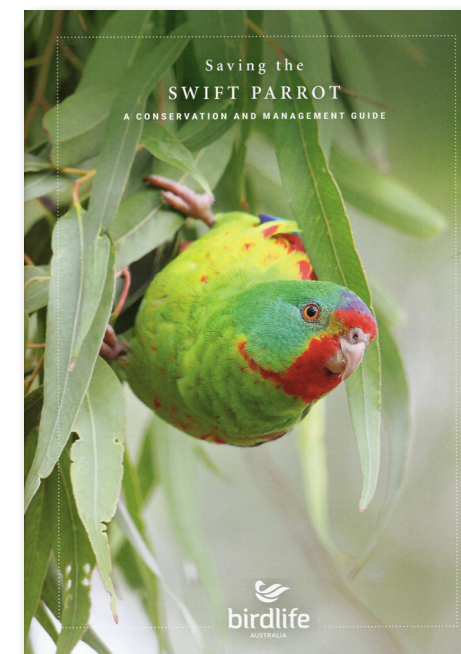
Saving the Swift Parrot – Conservation and Management Guide

Birdlife Australia, in partnership with Local Land Services and the

Australian Government, have published this month an information guide to the critically endangered Swift Parrot – a bird that travels from its breeding grounds in Tasmania each autumn and winter to forage across south-eastern Australia before returning to Tasmania in spring.

This booklet is now available at our office for community to become familiar with the bird’s identification, lifestyle and breeding patterns, and how we can overcome the threats to its continued existence including its key Eucalypt tree species for food and hollows. The Swift Parrot has been sighted across the western and northern parts of the New England Tablelands, so if you have Mugga Ironbark, White Box-Yellow Box or Spotted Gum woodland, there is a chance the Swift Parrot might visit there this autumn and winter.

GLENRAC is working with Local Land Services to assist in suitable revegetation for it and the Regent Honeyeater, and raising awareness of these two critically endangered bird species. Stop by the office and pick up your free copy of the Guide.



PROJECT NEWS AND ACTIVITIES

BEEKEEPING BASICS SMOKO EVENT

Who would have thought that there were so many budding beekeepers in our community? The Beekeeping Basics Event held on 7 June at the Agricultural Research Station was filled to capacity. An extremely interested group of 18 people were presented with an informative session led by Allan Thomas.

Allan talked about the importance of bees to the environment and to the supply of our food. He discussed how bees must be managed and why. A very good demonstration covered the structure of a hive and its components. The important topics of disease and the legal requirements for beekeepers were also discussed.



Neville Stannard, Jim Barker and Andrew Campbell examining a flow hive frame



Allan Thomas Presenter



PROJECT NEWS AND ACTIVITIES

SHRUBS FOR STUDENTS



These youngsters from Glen West infants School each received a *Leptospermum polygalifolium* seedling (a.k.a known as Tautoon or Jelly Bush) thanks to a generous donation from Dandargra Landcare's Native Nursery. This very hardy shrub can be pruned to create a dense plant – often flowering very heavily, creating a stunning show – or grow to 6 metres tall. It creates an abundance of food for insects and birds and is an excellent seasonal food source for fauna – with the medicinal honey produced from it sometimes exceeding the strength of its more famous relative, the Manuka!

The general common name, Teatree, derives from the practice of early Australian settlers who soaked the leaves of several species in boiling water to make herbal tea.

THE HEALING SOUNDS AND STORIES OF MELINDA SCHNEIDER

110 people from across the region recently came together to enjoy the soulful sounds and stories of multi-award winning singer-songwriter, Melinda Schneider at the Glen Innes RSL.

Organised by GLENRAC, in partnership with the Rural Adversity Mental Health Program (RAMHP), the evening featured music performances by Melinda, intertwined with stories of her life and battles with mental health.

With a career in the Australian music industry spanning over 40 years, Melinda's accolades have included 15 albums, six CMAA Golden Guitars and a live theatre tour. She has also worn many other career hats during this time, including fashion designer, actress and CEO of MPOWER Records.

But with the incredible success of Melinda's career also came enormous pressure, extreme hours and tireless work. In 2018, she found herself overwhelmed by depression and anxiety, and she shared her feelings of shame and guilt at her wellbeing with the audience.

'What did I have to be depressed about? I had a great life, a successful career, a home, a kind and loving partner and a beautiful son. There were so many people worse off than me,' said Melinda.

'I've since learned that it's all relative and comparisons don't help. They only make you feel worse. It's validation a person with depression needs. Permission to feel exactly how they need to feel at any given time.'

Melinda, who in 2020 partnered with RAMHP as an ambassador to raise awareness of mental health, offered words of kindness, hope and resilience and shared the importance of building strong community connections to help get through the tough times. In the rural setting of Glen Innes which

has battled its own share of adversity over the last decade, this advice is particularly poignant.

'For me, to be gentle on yourself means learning to stop self-judgement and treating myself with the same unconditional love I give my child. This doesn't come easily, it takes practice, daily.'

The evening also included discussions with RAMHP Coordinators, Leitita Cross and Andrew Daley, as well as entertainment from GLENRAC Treasurer Sam Baker who was the MC on the night.

'It was great to see a healthy crowd at the RSL and Glen provide a warm welcome to Melinda,' said Sam Baker.

'Melinda's presentation was excellent, and she must be congratulated on her bravery in sharing an unvarnished take on her childhood and challenges with mental health.

'Her message of being kind to yourself and being prepared to reach out to our support network of friends, family and health professionals is a very important one, which we should all take on board.

'A big thanks to the organising crew and attendees for making the night a winner on all fronts.'



FARM RECORD KEEPING

FREE
Lunch & Morning Tea included

RSVP by 15th July 2022

Tuesday
19th July 2022, 1.00pm - 3.30pm

Venue: Glen Innes Services Club

- ✓ Learn the skills you need to estimate income and expenses
- ✓ Keeping your data and records secure
- ✓ Cloud based systems vs paper based systems
- ✓ An event for landholders, small businesses & community groups

Presenter: Carmen Quade
Carmen is a partner in a mixed farm in the Riverina and has tertiary qualifications in business, accounting and training. She brings a sense of humour and relaxed atmosphere to her workshops.

Register now with GLENRAC
RSVP by 15th July

Email: katie.shaw@glenrac.org.au
Phone: 6732 3443

Farm Budgeting Masterclass

FREE
Lunch & snacks included

Wednesday 20th July 2022
10.00am - 4.00pm

RSVP by 18th July 2022

Learn how to effectively budget for cash management & decision making for your farming business!

Venue: Glen Innes Services Club

- ✓ Learn skills to estimate income & expenses
- ✓ Save costs without sacrificing productivity
- ✓ Know what to do when things don't go to plan
- ✓ Easy-to-use templates for your bank or loan application
- ✓ Small business operators welcome to attend!

Presenter: Carmen Quade
Carmen is a partner in a mixed farm in the Riverina and has tertiary qualifications in business, accounting and training. She brings a sense of humour and relaxed atmosphere to her workshops.

Register now with GLENRAC
RSVP by 18 July 2022

Email: katie.shaw@glenrac.org.au
Phone: 6732 3443

Connecting locals with new opportunities to build capacity & resilience to management in a changing climate.



This project is supported by FRRR, through funding from the Australian Government's Future Drought Fund.

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PROJECT NEWS AND ACTIVITIES

NEW SERIES OF FREE FARM BUSINESS WORKSHOPS FOR YOUNG FARMERS AND THEIR FAMILIES

The Young Farmers night on the 15th June kicked off GLENRAC's new farm business project: a series of online and self-paced upskilling workshops targeted at young and emerging farmers and their families who might be transitioning into the running of an existing farm business or starting their own.

Funded by the Foundation for Rural and Regional Renewal's Future Drought Fund and delivered by farm business consultants Carmen Quade and Emily Sinderberry, the workshop series will cover areas integral to sustaining a successful farm business, including bookkeeping and accounting essentials like BAS, tax, super, contracting and paying staff; utilising excel for decision making and planning; record keeping; budgeting; and how to navigate farm family dynamics.

This program of events recognises the influx of young families both new and familiar to the Glen Innes area, many of whom may be partners or spouses encountering the logistics of working in a farm business for the first time and unsure of how to become involved.

Building skills in how to run an effective, resilient and successful farm provides a doorway for all members of the family to feel empowered and valued, both in the business and the wider agricultural community.

'Being in a farm business or rural community as an outsider can be isolating and difficult,' said Rural Financial Counsellor Jessica Brown.

'The aim of this project is to aid in bridging this gap and help provide skills and means for partners to entrench themselves in the business and community.'

The workshop series will also foster connection and community belonging by creating opportunities for young farming families in the region to get to know each other and create networks that will last long into the future.

Register your interest in GLENRAC's Young Farmer Business series – 02 6732 3443 or email katie.shaw@glenrac.org.au

INFORMATION, OPPORTUNITIES AND FUNDING REGIONAL DEVELOPMENT AUSTRALIA NORTHERN INLAND NSW

Inclusive Employment Grants

Closes: 29th of June 2022

Value: Up to \$50,000

Run By: Westpac

The Inclusive Employment Program is designed to support small and local community organisations and social enterprises that are creating jobs and training opportunities for individuals and communities experiencing disadvantage.

The grants search tool on our website is updated with new grants weekly: www.rdani.org.au/grants-funding/search.php

Heywire Youth Innovation Grants - 2022

Opens: 6th of June 2022 - 9:00 am

Closes: 18th of July 2022 - 5:00 pm

Value: Up to \$10,000

Run By: Foundation for Rural and Regional Renewal FRRR and donor partners collaborate with ABC Heywire to help communities take action on the ideas generated by young Australians who attend the annual Heywire Regional Youth Summit.

Funding is available for communities across Australia to adopt, adapt and act on one of the ideas developed by these Australians at the Heywire Youth Ideas Lab.

The six ideas for 2022 are:

- The Allies Project
- Hands on Learning
- Take Care
- SPIN: Supporting People In Need
- Triple H: Humanity Helping Homelessness
- Fusion Festival

Disaster Risk Reduction Fund - Local and Regional Risk Reduction Stream

Closes: 1st of July 2022

Value: \$50,000 to \$1.5 Million

Run By: Resilience NSW

Under two funding pathways, Pathway 1 and Pathway 2, the Local & Regional Risk Reduction stream aims to deliver direct risk reduction and risk mitigation solutions, build capabilities in disaster risk reduction, and promote collaboration between local communities, councils and other stakeholders.

Pathway 1 offers funding of \$50,000 to \$300,000, for projects run by a single entity.

Pathway 2 offers funding of \$300,000 to \$1.5 million, for projects delivered by a consortium of organisations or partnerships.

Future Young Leaders Program

Closes: 3rd of July 2022

Run By: Evoke Ag

The Future Young Leaders Program is designed to build the capacity of emerging thought leaders while providing the opportunity to share their stories, passions and research for agriculture.

Commonwealth Bank Not-for-Profit Treasurers' Awards - 2022

Closes: 8th of July 2022 - 12:00 pm

Value: Up to \$5,000

Run By: Commonwealth Bank

Recognises the unique role and work performed by treasurers of not-for-profits.

The grants area of our website is updated weekly: www.rdani.org.au/our-region/grants-and-funding-opportunities.php

COMMUNITY GROUP COMMITTEE OPPORTUNITIES

Attention:

COMMUNITY GROUP COMMITTEES

Grant Writing Workshop
5.30pm Thursday, 28 July

Free!

Communications Workshop
9.30am Friday, 29th July

Refreshments Provided

Glen Innes & District Services Club



Natalie Bramble

- Grant Writing Specialist
- Not-for-profit & Social Enterprise Educator

RSVP by Monday 25th July 2022 to:
karen.bavea@glenrac.org.au or 02 6732 3443



TWO FREE WORKSHOPS FOR

COMMUNITY GROUP COMMITTEES

WITH JULIA SPICER FROM ENGAGE AND CREATE CONSULTING

GLEN INNES SERVICES CLUB REMEMBRANCE ROOM

EFFECTIVE MEETINGS	BRINGING COMMUNITY GROUPS TO LIFE
<p style="margin: 0;">THURSDAY 18 AUG 2022, 5.30PM</p> <ul style="list-style-type: none"> How to be a part of effective and meaningful meetings Communicating at the table: Handling conflict and building confidence How to run a quality meeting: Agenda, Actions, Achievements! 	<p style="margin: 0;">FRIDAY 19 AUG 2022, 9.30AM</p> <p style="margin: 0; font-size: small;">Learn how to</p> <ul style="list-style-type: none"> bring in new community group members, maintain motivation, and good group governance.
<p style="margin: 0; font-size: small;">RSVP FOR CATERING PURPOSES BY MONDAY 15 AUG 2022</p> <p style="margin: 0; font-size: small;">PHONE GLENRAC 02 6732 3443 OR EMAIL KAREN.BAVEA@GLENRAC.ORG.AU</p>	

These events are supported by

MENTAL HEALTH + WELLBEING



Participants of this 2 day mental health first aid training course will leave with:

- IMPROVED UNDERSTANDING OF MENTAL HEALTH ILLNESSES AND THEIR TREATMENTS
- IMPROVED KNOWLEDGE OF APPROPRIATE MENTAL HEALTH FIRST AID STRATEGIES AND HOW TO PROVIDE THESE TO SOMEONE NEEDING SUPPORT
- IMPROVED CONFIDENCE IN SUPPORTING SOMEONE EXPERIENCING A MENTAL ILLNESS OR CRISIS

2 DAYS - 9:00AM - 4:30PM

TUESDAY 5TH & WEDNESDAY 6TH JULY 2022

GLEN INNES AGRICULTURAL RESEARCH STATION

RSVP BY: FRIDAY 1ST JULY 2022 TO:
[KATIE.SHAW@GLENRAC.ORG.AU](mailto:katie.shaw@glenrac.org.au) OR (02) 6732 3443



GLENRAC OPERATING COMMITTEE 2021/22

CHAIRMAN - Ian Lockwood

VICE CHAIR - Julie Firth TREASURER - Sam Baker SECRETARY - Tony Corcoran

LANDHOLDER & DEPARTMENT REPRESENTATIVES:

John Bavea, Andrew Campbell, Sandy Fitzgerald, Barb Holliss,

Jane Munro, Mike Norton, Suzie Meyer, Col Price

GLEN INNES SEVERN COUNCIL STAFF: Kane Duke

GLEN INNES SEVERN COUNCIL: Rob Banham

NATIONAL PARKS AND WILDLIFE: Koen Dijkstra

NSW DPI: Carol Harris

PUBLIC OFFICER: Col Price

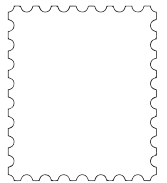
For all questions relating to GLENRAC please contact our staff at

68 Church Street PO Box 660 GLEN INNES NSW 2370

Phone: 02 6732 3443 Mobile: 0427 325 901 Email: glenrac@glenrac.org.au

www.glenrac.org.au

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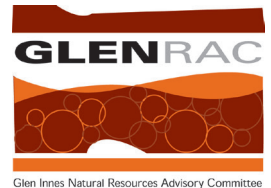
To The Land Manager

This activity is part of the Local Landcare Coordinators initiative



**Local Land
Services**

The Local Landcare Coordinators initiative is funded by the NSW Government and is supported through the partnership at Local Land Services and Landcare NSW



UPCOMING EVENTS

5-6 July	Mental Health First Aid Training	18 August	Effective Meetings for Community Group Committees
14 July	Glencoe Smoko	19 August	Bringing Community Groups to Life
19 July	Farm Record Keeping #1	23-25 August	2022 National Landcare Conference
20 July	Farm Budgeting	8 September	Fit Farmers
20 July	Small Engine Maintenance	24 September	Biodiversity Conservation Trust Field Day
20 July	Farmer Update	14 October	Rural Women's Day
28 July	Grant Writing Workshop		
29 July	Communications for Community Group Committees		
11 August	Bookkeeping #2		

To register or see our full range of events visit www.glenrac.org.au/events