

GLENRAC Strategic Plan Annual Review 2019-2020



Glen Innes Natural Resources Advisory Committee





Enhance vegetation cover and water use efficiency

Actions:

Host one annual pasture / groundcover event Number of attendees

Number of partner organisations represented



Healthy soils for healthy landscapes

Actions:

Seek funds for soils projects - total value of soils projects.

Number of soils projects initiated Number of landholdings involved in soils projects



Reduce the impact of weeds

Actions:

Host an annual weeds event
Number of attendees
Number of partner organisations represented
Number of weeds projects initiated
Number of landholdings involved in weeds projects





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Landholder education

Actions:

Facilitate one Property Planning course per annum	1
Number of Attendees	0
Number of Partners	1
Funding \$ secured for participants of Property	\$0
Planning	
Number of projects implemented	0
Other training / awareness raising events	28
No. participants	1113
No. partners	21









Priority B: Managing Water – erosion control, water quality



REDUCE RISK OF SOIL EROSION AND REPAIR ACTIVE EROSION SITES

Actions:

Funding secured for soil erosion projects	\$99,787.00
Number of soil erosion projects implemented	0
Host Soil Erosion related events	0
Number of Attendees	0
Number of partner organisations represented	0
Number of hectares treated for soil erosion	0



PROTECT WATERWAYS AND RIPARIAN ZONES

Actions:

Funding secured for riparian projects	\$0
Number of riparian projects implemented	0
Number of metres treated	0
Number of hectares	0



PARTICIPATE IN REGIONAL WATER QUALITY MONITORING ACTIVITIES

Actions:

Number of training events facilitated 0
Attendees at training events 0



Priority C: Achieving Balance – biodiversity, flora-fauna, pest animal and people



BIODIVERSITY UNDERSTANDING AND ENHANCE-**MENT**

Actions:

Funding secured for biodiversity projects Number of biodiversity projects implemented Number tree plantings completed Number of hectares Host biodiversity related events Number of attendees Number of partner organisations represented



\$187,829.82

2

9650

15.45

3

45 3



PROTECT NATIVE HABITAT

Actions:

Number of articles in GLENRAC media Maintain printed materials at GLENRAC Information events Number of attendees



CONTROL OF PEST ANIMALS

Actions:

Funding secured for pest animal projects Number of landholders assisted with pest animals Host pest animal related events Number of Attendees Number of partner organisations engaged





7

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0

0



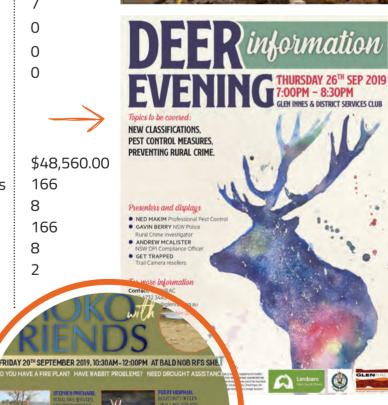
\$48,560.00

166

8

166

8





BUILDING STRONG ROBUST COMMUNITIES



Actions:

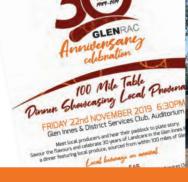
Number of 'people' articles in GLENRAC media 29
Host community Events 4
Number of attendees 414
Number of partner organisations involved 12











Priority D: Extending GLENRAC Performance

Activity Planned



EXTEND GLENRAC'S REACH - WIDER AND DEEPER

Actions:

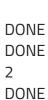
Number of GLENRAC newsletters produced Number of E-flashes produced Website visitation Social media engagement (increase in Likes)

GOAL 2

PROFESSIONAL PROJECT MANAGEMENT

Actions:

Annual employee performance review conducted Annual professional development plan completed Employee training opportunities secured (no) Annual skills / capacity audit completed







MONITOR, EVALUATE AND REPORT

Actions:

Present results of annual Monitoring Evaluating & Reporting activities at GLENRAC AGM





GOAL 4

PROVIDE A VOICE FOR GRASSROOTS LANDHOLDERS

Actions:

No of opportunities Chair represents GLENRAC at regional / state meetings Report on above acitivites at GLENRAC AGM. 2

DONE



GOAL 5

SECURE RESOURCES FOR EFFECTIVE IMPLEMENTATION

Actions:

Secure funding for NRM, sustainable agriculture & environment focused activities
Value of funds secured
Number of landholdings funded

\$2,725,872.82 \$1,781,935.82 N/A





Priority E: Working Forward – a stronger GLENRAC



COMPLEXITY - BUILDING CAPACITY

Actions:

Increase in GLENRAC membership numbers Number of new groups established No. groups supported No. meetings attended



DEMOGRAPHICS CHANGING WAYS AND MEANS

Actions:

Identify new / emerging target markets for engagement
Opportunities / events to engage new target

markets (no)



DIVERSIFYING RISK AND BROADENING PERFORMANCE

Actions:

Value of 'fee for service' income annually



EDUCATION - INTERNAL AND EXTERNAL

Actions:

Complete annual review of committee skills Provide flexible / support work environment



RENEWABLE ENERGY

Actions:

No of articles in GLENRAC media on renewable energy

No of events / activities on renewable energy Attendance at renewable energy events



0

9

3



0

0

\$1,860.00



DONE DONE

1

1





PERFORMANCE - CORPORATE GOVERNANCE

Actions:

No of Board meetings held Annual reporting to NSW Fair Trading lodged Annual reporting to ACNC lodged Annual LNSW Organisational Health Check complete



RESEARCH PARTNERSHIPS

Actions:

No of partnerships maintained



ADVOCACY

Actions:

Continue to promote the positive image of primary production



 \checkmark

 \checkmark





