



**GLENRAC**  
**Strategic Plan**  
**Annual Review**  
**2019-2020**



Glen Innes Natural Resources Advisory Committee





Priority: A. Sustaining Land – vegetation, soils, weeds, land use

GOAL 1

**Enhance vegetation cover and water use efficiency**

**Actions:**

- Host one annual pasture / groundcover event
- Number of attendees
- Number of partner organisations represented



1  
25  
3

GOAL 2

**Healthy soils for healthy landscapes**

**Actions:**

- Seek funds for soils projects - total value of soils projects.
- Number of soils projects initiated
- Number of landholdings involved in soils projects



\$0  
0  
0

GOAL 3

**Reduce the impact of weeds**

**Actions:**

- Host an annual weeds event
- Number of attendees
- Number of partner organisations represented
- Number of weeds projects initiated
- Number of landholdings involved in weeds projects
- Value of weeds projects implemented



4  
62  
4  
2  
0  
\$10,000





GOAL  
4

### Landholder education

#### Actions:

- Facilitate one Property Planning course per annum
- Number of Attendees
- Number of Partners
- Funding \$ secured for participants of Property Planning
- Number of projects implemented
- Other training / awareness raising events
- No. participants
- No. partners



1  
0  
1  
\$0  
0  
28  
1113  
21

**FIT FARMERS**  
TARGETING FARMERS PHYSICAL, MENTAL AND FINANCIAL HEALTH

**THURSDAY 12<sup>TH</sup> SEPTEMBER 2019**  
10:30AM TO 1:00PM  
TATTERSALLS HOTEL, MOORE STREET, EMMAVILLE

**INFORMATIVE PRESENTATIONS:**

- GET YOUR SHOP
- HEALTH INSURANCE
- RURAL FINANCIAL COUNSELLING SERVICE
- RURAL ADVERTISING HEALTH PROGRAM

**DISPLAYS WILL INCLUDE:**

- NEW ENGLAND WEED BENCHMARK
- GLENIRAC
- SMART FARMING
- RURAL FINANCIAL COUNSELLING
- NEW ENGLAND NEW ENGLAND AND NEW WEST
- NORTHERN TABLELANDS LOCAL LAND SERVICES

**RSVP:**

Thursday 11th September  
02 8742 8848 or 0827 525 181  
info@glenirac.org.au



**Celebrate**  
in style at Waterloo Station

**TUESDAY 15<sup>TH</sup> OCTOBER 2019** 9:15AM - 2:15PM

**LEARN:**

**BET ON YOUR BOOKS**

*Booked there is a complimentary bookbag from Bunnings & a \$200 voucher that will help you get your bookbag on wheels, covering:*

- TAX RECORDS - ESSENTIALS AND LEGAL REQUIREMENTS FOR PRIMARY PRODUCERS
- GET RECORDS - STREAMLINING BAS
- MANAGEMENT RECORDS - WHY YOUR RECORDS NEED TO WORK FOR TAX AND MANAGEMENT
- RECORD KEEPING SOFTWARE
- MANUAL AND CLOUD FILING SYSTEM SOLUTIONS
- INTEGRATING FILE STORAGE WITH ACCOUNTING SOFTWARE

**CONNECT & SHARE:**

OVER MORNING TEA & LUNCH

**WELLBEING:**

**WOMEN'S HEART HEALTH -**  
CHANGING CHANGE REAL THINGS NEW ENGLAND RIBBON WEST

**UNRAVEL YOUR MENTAL LOAD -**  
LETITIA CROSS, RURAL ADVERTISING MENTAL HEALTH PROGRAM

**VENUE:**

WATERLOO STATION - SHEARERS QUARTERS  
OFF WATERLOO RD MATHESON  
APPROX. 10KM WEST OF GLENIRAC  
BUSES FROM 8:45AM FOR 9:15AM START

**RSVP: 6<sup>TH</sup> OCTOBER 2019**

ONLINE ONLY  
HTTP://WWW.FITFARMERS.COM.AU/RSVP  
FOR MORE INFORMATION CONTACT  
GLENIRAC ON 02 8742 3443



## Priority B: Managing Water – erosion control, water quality

### GOAL 1

#### **REDUCE RISK OF SOIL EROSION AND REPAIR ACTIVE EROSION SITES**

##### **Actions:**

Funding secured for soil erosion projects	\$99,787.00
Number of soil erosion projects implemented	0
Host Soil Erosion related events	0
Number of Attendees	0
Number of partner organisations represented	0
Number of hectares treated for soil erosion	0

### GOAL 2

#### **PROTECT WATERWAYS AND RIPARIAN ZONES**

##### **Actions:**

Funding secured for riparian projects	\$0
Number of riparian projects implemented	0
Number of metres treated	0
Number of hectares	0

### GOAL 3

#### **PARTICIPATE IN REGIONAL WATER QUALITY MONITORING ACTIVITIES**

##### **Actions:**

Number of training events facilitated	0
Attendees at training events	0



# Priority C: Achieving Balance – biodiversity, flora-fauna, pest animal and people

## GOAL 1

### BIODIVERSITY UNDERSTANDING AND ENHANCEMENT

**Actions:**

- Funding secured for biodiversity projects
- Number of biodiversity projects implemented
- Number tree plantings completed
- Number of hectares
- Host biodiversity related events
- Number of attendees
- Number of partner organisations represented

\$187,829.82  
2  
9650  
15.45  
3  
45  
3



## GOAL 2

### PROTECT NATIVE HABITAT

**Actions:**

- Number of articles in GLENRAC media
- Maintain printed materials at GLENRAC
- Information events
- Number of attendees

7  
0  
0  
0



## GOAL 3

### CONTROL OF PEST ANIMALS

**Actions:**

- Funding secured for pest animal projects
- Number of landholders assisted with pest animals
- Host pest animal related events
- Number of Attendees
- Number of partner organisations engaged
- Number of articles in GLENRAC media

\$48,560.00  
166  
8  
166  
8  
2



**GOAL 4**

**BUILDING STRONG ROBUST COMMUNITIES**



**Actions:**

Number of 'people' articles in GLENRAC media	29
Host community Events	4
Number of attendees	414
Number of partner organisations involved	12



**Priority D: Extending GLENRAC Performance**

*Activity Planned*

**GOAL 1**

**EXTEND GLENRAC'S REACH – WIDER AND DEEPER**

**Actions:**

Number of GLENRAC newsletters produced	4
Number of E-flashes produced	63
Website visitation	18383
Social media engagement (increase in Likes)	337



**GOAL 2**

**PROFESSIONAL PROJECT MANAGEMENT**

**Actions:**

Annual employee performance review conducted	DONE
Annual professional development plan completed	DONE
Employee training opportunities secured (no)	2
Annual skills / capacity audit completed	DONE



**GOAL  
3**

**MONITOR, EVALUATE AND REPORT**

**Actions:**

Present results of annual Monitoring Evaluating & Reporting activities at GLENRAC AGM

DONE



**GOAL  
4**

**PROVIDE A VOICE FOR GRASSROOTS LANDHOLDERS**

**Actions:**

No of opportunities Chair represents GLENRAC at regional / state meetings  
Report on above activities at GLENRAC AGM.

2

DONE



**GOAL  
5**

**SECURE RESOURCES FOR EFFECTIVE IMPLEMENTATION**

**Actions:**

Secure funding for NRM, sustainable agriculture & environment focused activities  
Value of funds secured  
Number of landholdings funded

\$2,725,872.82

\$1,781,935.82

N/A



# Priority E: Working Forward – a stronger GLENRAC

## GOAL 1

### COMPLEXITY – BUILDING CAPACITY

#### Actions:

- Increase in GLENRAC membership numbers
- Number of new groups established
- No. groups supported
- No. meetings attended

232  
0  
9  
3



## GOAL 2

### DEMOGRAPHICS CHANGING WAYS AND MEANS

#### Actions:

- Identify new / emerging target markets for engagement
- Opportunities / events to engage new target markets (no)

0  
0



## GOAL 3

### DIVERSIFYING RISK AND BROADENING PERFORMANCE

#### Actions:

- Value of 'fee for service' income annually

\$1,860.00

## GOAL 4

### EDUCATION – INTERNAL AND EXTERNAL

#### Actions:

- Complete annual review of committee skills
- Provide flexible / support work environment

DONE  
DONE



## GOAL 5

### RENEWABLE ENERGY

#### Actions:

- No of articles in GLENRAC media on renewable energy
- No of events / activities on renewable energy
- Attendance at renewable energy events

1  
1  
16





**GOAL 6**

**PERFORMANCE – CORPORATE GOVERNANCE**

**Actions:**

- No of Board meetings held
- Annual reporting to NSW Fair Trading lodged
- Annual reporting to ACNC lodged
- Annual LNSW Organisational Health Check complete

7  
N/A  
✓  
✓



**GOAL 7**

**RESEARCH PARTNERSHIPS**

**Actions:**

- No of partnerships maintained

85

**GOAL 8**

**ADVOCACY**

**Actions:**

- Continue to promote the positive image of primary production

DONE

