



GLENRAC Strategic Plan Annual Review 2018-2019



Glen Innes Natural Resources Advisory Committee



Priority: A. Sustaining Land – vegetation, soils, weeds, land use

Activity Planned

GOAL 1

Enhance vegetation cover and water use efficiency

Actions:

- Host one annual pasture / groundcover event
- Number of attendees
- Number of partner organisations represented



1
33
3

- Looking at Legumes information event (10/12/2018)
- Event registrations
- Northern Tablelands Grasslands of NSW Society, NSW DPI,

GOAL 2

Healthy soils for healthy landscapes

Actions:

- Seek funds for soils projects - total value of soils projects.
- Number of soils projects initiated
- Number of landholdings involved in soils projects



\$99,110
1
0

- Research grant opportunities and apply for funds, no. & value of both applications written and secured
- NLP 2 Spotlight on Soils

GOAL 3

Reduce the impact of weeds

Actions:

- Host an annual weeds event
- Number of attendees
- Number of partner organisations represented
- Number of weeds projects initiated
- Number of landholdings involved in weeds projects
- Value of weeds projects implemented



2
76
2
2
0
\$5,000

- Farmer Update (19/4/2019), Spray Drift Management and Weed Control event (10/4/2019)
- Event registrations
- New England Weeds Authority; Northern Tablelands LLS
- Research and apply for funding opportunities
- No. and value of grants secured





GOAL
4

Landholder education

Actions:

- Facilitate one Property Planning course per annum
- Number of Attendees
- Number of Partners
- Funding \$ secured for participants of Property Planning
- Number of projects implemented
- Other training / awareness raising events
- No. participants
- No. partners



1
0
1
\$0
0
12
252
7

- Promote NT LLS farm planning training and other similar training where applicable
- NT LLS
- Research and apply for grant opportunities
- No. and value of project to complete PMP activities
- Sciemna 15/8-3; Focus - Dr. Jacky Williams 16/8 -33; AGM 19/9-33; NLIS 14/11-7; Focus 15/11 The Social License of Farming - 13; Focus Water, Water, Water -Feb 38; Focus -Restoring Earth 20/3 - 19 ; 23/5/2019 NLIS (7); 30 & 31/5 Biosecurity & Drought Planning workshops, 2 events, (45) 19 & 20/6 Carbon Farming, 2 events (54)
- Event registrations
- University of New England (UNE); NT LLS; Go Ahead Solutions; UNE; Glen Innes Severn Council; Glen Morris; Rayner Ag;



Priority B: Managing Water – erosion control, water quality

GOAL 1

REDUCE RISK OF SOIL EROSION AND REPAIR ACTIVE EROSION SITES

Actions:

- Funding secured for soil erosion projects
- Number of soil erosion projects implemented
- Host Soil Erosion related events
- Number of Attendees
- Number of partner organisations represented
- Number of hectares treated for soil erosion

\$0
0
0
0
0
0



Activity Planned

- Develop shelf projects, apply for grant funds
- No. project agreements
- No. events
- Event registrations
- No. partners
- GIS mapping of sites

GOAL 2

PROTECT WATERWAYS AND RIPARIAN ZONES

Actions:

- Funding secured for riparian projects
- Number of riparian projects implemented
- Number of metres treated
- Number of hectares

\$0
0
0
0



- Develop shelf projects, apply for grant funds
- Maintain project records and database
- GIS mapping of sites
- GIS mapping of sites

GOAL 3

PARTICIPATE IN REGIONAL WATER QUALITY MONITORING ACTIVITIES

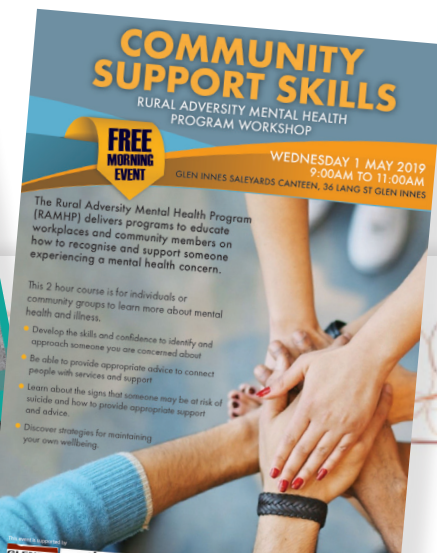
Actions:

- Number of training events facilitated
- Attendees at training events

0
0



- Investigate opportunities to deliver events locally
- Event registrations



GOAL 1

BIODIVERSITY UNDERSTANDING AND ENHANCEMENT

Actions:

Funding secured for biodiversity projects	\$99,930.00
Number of biodiversity projects implemented	1
Number tree plantings completed	10,000.00
Number of hectares	10
Host biodiversity related events	3
Number of attendees	59
Number of partner organisations represented	3



Activity Planned

- No. and value of grants secured, 1 NSW Environmental Trust Restoration & Rehabilitation Restoring Biodiversity and On Farm Habitat - Glen Innes
- NT LLS Trees on Small Farms project
- Trees on small farms event 7/11 (25); Wattle Bend bird walk 25/5/2019 (15); Focus - Turtles & Regent Honey Eaters 24/1/2019 (19) Event registrations NT LLS, Glen Industries, Mole River Native Nursery

GOAL 2

PROTECT NATIVE HABITAT

Actions:

Number of articles in GLENRAC media	1
Maintain printed materials at GLENRAC	✓
Information events	1
Number of attendees	16



- Newsletter, e/flash and web site media articles
- DONE - Materials always on hand
- Event registrations

GOAL 3

CONTROL OF PEST ANIMALS

Actions:

Funding secured for pest animal projects	\$19,000.00
Number of landholders assisted with pest animals	30
Host pest animal related events	2
Number of Attendees	40
Number of partner organisations engaged	8
Number of articles in GLENRAC media	5



- Research and apply for grant funds
- Ben Lomond Fox Baiting, Mann River fox baiting
- 11/5 Focus on Ferals (30) ; 18/5 Indian Myna Bird Control (10);
- Event registrations
- CVCIA NSW DPI, IA CRC, AWI, UNE, Stuart Boyd Law, QDAF, QMDC
- Newsletter, e/flash and web site media articles



GOAL 4

BUILDING STRONG ROBUST COMMUNITIES

Actions:

Number of 'people' articles in GLENRAC media	15
Host community Events	21
Number of attendees	610
Number of partner organisations involved	24



- Newsletter, e/flash and web site media articles
- Fit Farmers (14/9-28); Socially Savvy workshops (26-28/11 - 65); Deb Novak (5/9-9); Steph Dale (15/10 - 20), Get Online (16/10-17); 8 Smoko with Friends events (120); Committees with Confidence workshops, 3 events (50); Building Resilience Events, 11 events (272); First Aid Training, 2 events (29)

- NSW DPI, RFCS, Safe Work NSW, NSW Police, Louise Scott; NSW Farmers Guyra branch; Be Connected; The Write Road; Deb Novak; DHS; Salvos; SLM; Healthwise; RAMHP; NT LLS; NSW F-GI; Are You Bugged Mate?



Priority D: Extending GLENRAC Performance

Activity Planned

GOAL 1

EXTEND GLENRAC'S REACH – WIDER AND DEEPER

Actions:

Number of GLENRAC newsletters produced	4
Number of E-flashes produced	35
Website visitation	4285
Social media engagement (increase in Likes)	151



- 4 printed newsletters per annum
- Published on an 'as needed' basis
- Review for GLENRAC general meetings, monitor site usage
- Review for GLENRAC general meetings, monitor FB data

GOAL 2

PROFESSIONAL PROJECT MANAGEMENT

Actions:

Annual employee performance review conducted	DONE
Annual professional development plan completed	DONE
Employee training opportunities secured (no)	9
Annual skills / capacity audit completed	DONE



- Complete staff appraisals
- Complete staff training plan for 2018/2019
- Research training options and sources of funding or subsidised training
- Skills matrix maintained

GOAL 3

MONITOR, EVALUATE AND REPORT

Actions:

Present results of annual Monitoring Evaluating & Reporting activities at GLENRAC AGM	DONE
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- Annual report created for 2017-2018 year, presented at the AGM

GOAL 4

PROVIDE A VOICE FOR GRASSROOTS LANDHOLDERS

Actions:

No of opportunities Chair represents GLENRAC at regional / state meetings
 Report on above activities at GLENRAC AGM.

2
 1



Activity Planned

- NE/NW Landcare Chairs meetings and sub-committee meeting held September 2018

GOAL 5

SECURE RESOURCES FOR EFFECTIVE IMPLEMENTATION

Actions:

Secure funding for NRM, sustainable agriculture & environment focused activities
 Value of funds secured
 Number of landholdings funded

\$1,060,471.50
 \$554,299.50
 16



- 31
 - 22
 - Maintain organisation's database



Priority E: Working Forward – a stronger GLENRAC

GOAL
1

COMPLEXITY – BUILDING CAPACITY

Actions:

Increase in GLENRAC membership numbers
Number of new groups established
No. groups supported
No. meetings attended?



122
2
11
6

Activity Planned

- Promote free membership at all events, Target 750 members by 30 June 2019
- Rummerys Hill Bird Watchers, Glen Head Waters group
- Existing groups = 9 (To be listed)
- Glen East; RH; Yarraford

GOAL
2

DEMOGRAPHICS CHANGING WAYS AND MEANS

Actions:

Identify new / emerging target markets for engagement
Opportunities / events to engage new target markets (no)

1
0

- Land for Wildlife Regional Provider agreement

GOAL
3

DIVERSIFYING RISK AND BROADENING PERFORMANCE

Actions:

Value of 'fee for service' income annually

\$19,750

- Identify new opportunities to secure income for the organisation

GOAL
4

EDUCATION – INTERNAL AND EXTERNAL

Actions:

Complete annual review of committee skills
Provide flexible / support work environment

DONE
DONE

- Develop skills matrix, review annually
- Liaise with staff to ensure this is happening

GOAL
5

RENEWABLE ENERGY

Actions:

No of articles in GLENRAC media on renewable energy
No of events / activities on renewable energy
Attendance at renewable energy events

2

- Newsletter, e/flash and web site media articles

- Sapphire Wind Farm Information event 5/12/2018



GOAL 6

PERFORMANCE – CORPORATE GOVERNANCE

Actions:

No of Board meetings held
Annual reporting to NSW Fair Trading lodged
Annual reporting to ACNC lodged
Annual LNSW Organisational Health Check complete



Activity Planned

- Target 6 meeting per annum
- Target lodgement within 30 days of holding the AGM to minimise fees
- Lodgement due 31st December annually
- Annual review of health check with staff and Board

8
✓
✓
✓

GOAL 7

RESEARCH PARTNERSHIPS

Actions:

No of partnerships maintained

51



GOAL 8

ADVOCACY

Actions:

Continue to promote the positive image of primary production

DONE

