



GLENRAC Strategic Plan Annual Review **2017-2018**



Glen Innes Natural Resources Advisory Committee





Priority: A. Sustaining Land – vegetation, soils, weeds, land use

GOAL 1

Enhance vegetation cover and water use efficiency

Actions:

- Host one annual pasture / groundcover event
- Number of attendees
- Number of partner organisations represented



1
27
7

- What's Next for Powering Productive Pastures, Dundee
- Farmers Update 19/4/2018 & GLENRAC Committee of Management Presentation 20/4/2018

GOAL 2

Healthy soils for healthy landscapes

Actions:

- Seek funds for soils projects - total value of soils projects.
- Number of soils projects initiated
- Number of landholdings involved in soils projects

\$136,161
0
0

GOAL 3

Reduce the impact of weeds

Actions:

- Host an annual weeds event
- Number of attendees
- Number of partner organisations represented
- Number of weeds projects initiated
- Number of landholdings involved in weeds projects
- Value of weeds projects implemented

2
66
6
0
0
0

WHAT'S NEXT FOR POWERING PRODUCTIVE PASTURES?

All producers are invited to attend this event for an update on pasture related topics for the grazing industry.

Friday 8th June 2018 9:00am to 1:00pm Dundee Hall, Severn River Road, Dundee

SPEAKERS	TOPICS
Philip Graham, Monaro Farming Systems	Producer group activities at MPS – Soils Club, Worm Club. What works & why.
Lucy Fritsch, Precision Pastures and the Newsome Family, Deepwater	"Woodlands" Demonstration 2017-2018 Overview of the demonstration site activities and lessons learnt A summary of MLA Producer Innovation Fast Track project
Brooke Sauer, McGregor Gourley	What can the grazing industry learn from broadacre ag? In terms of practicality and adoption of PA technology
Cameron Allen, Meat & Livestock Australia	MLA R&D Update: & Where to from here?

RSVP: 6th June 2018 5:00pm
Phone: 02 6732 3443 **Email:** kylie@glenrac.org.au
 Free to attend, Morning tea & lunch provided

Northern Tablelands Local Land Services staff will be on hand to answer any questions on feeding or animal health management in the current conditions. Drop in from 2:00pm to have a chat if you are not attending the morning event.



GOAL
4

Landholder education

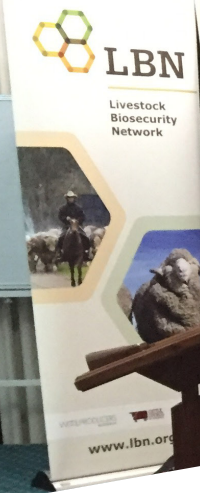
Actions:

- Facilitate one Property Planning course per annum
- Number of Attendees
- Number of Partners
- Funding \$ secured for participants of Property Planning
- Number of projects implemented
- Other training / awareness raising events
- No. participants
- No. partners



- 1
- 10
- 1
- \$-
- 0
- 7
- 258
- 5

- Ben Lomond Farmers Event (28/7/2017)
- Livestock biosecurity information event (26/9/2017)
- 2 x NLIS workshops (16/11/2017 + 23/ 5/2018)
- 2 x Household Compost workshops (11/5/2018 +12/5/2018)
- Public Reserves Fund Information Night (15/2/2018)



Priority B: Managing Water – erosion control, water quality

GOAL 1

REDUCE RISK OF SOIL EROSION AND REPAIR ACTIVE EROSION SITES

Actions:

Funding secured for soil erosion projects	\$-
Number of soil erosion projects implemented	0
Host Soil Erosion related events	0
Number of Attendees	0
Number of partner organisations represented	0
Number of hectares treated for soil erosion	0

GOAL 2

PROTECT WATERWAYS AND RIPARIAN ZONES

Actions:

Funding secured for riparian projects	\$-
Number of riparian projects implemented	0
Number of metres treated	0
Number of hectares	0

GOAL 3

PARTICIPATE IN REGIONAL WATER QUALITY MONITORING ACTIVITIES

Actions:

Number of training events facilitated	0
Attendees at training events	0



Priority C: Achieving Balance – biodiversity, flora-fauna, pest animal and people

GOAL 1

BIODIVERSITY UNDERSTANDING AND ENHANCEMENT



Actions:

Funding secured for biodiversity projects	\$6,950.00
Number of biodiversity projects implemented	3
Number tree plantings completed	0
Number of hectares	0
Host biodiversity related events	7
Number of attendees	158
Number of partner organisations represented	7

- Save our Threatened Species information night; Trees on small farms field day, 3 Rummerys Hill Landcare 'Walk on the wildside' events, Maratus screening, January 2018 Focus event Frogs & Turtles

GOAL 2

PROTECT NATIVE HABITAT

Actions:

Number of articles in GLENRAC media	6
Maintain printed materials at GLENRAC	✓
Information events	3
Number of attendees	69

- Sustainable Land Management Events 11/9/2017 Glen Innes & 14/9/2017 Pinkett
- 4/4/2018 Biodiversity Conservation Trust Information breakfast

GOAL 3

CONTROL OF PEST ANIMALS



Actions:

Funding secured for pest animal projects	\$450.00
Number of landholders assisted with pest animals	160
Host pest animal related events	2
Number of Attendees	50
Number of partner organisations engaged	5
Number of articles in GLENRAC media	11

- Regional Pest Animal Forum (31/8/2017)
- Indian Myna control workshop (7/9/2017)



GOAL 4

BUILDING STRONG ROBUST COMMUNITIES

Actions:

Number of 'people' articles in GLENRAC media	25
Host community Events	12
Number of attendees	208
Number of partner organisations involved	15



- Find Your Voice, Fit Farmers event, 2 x Tackling Office Technology workshops
- 2 x Socially Savvy workshops, 3 Governance workshops
- Understanding Farm Financial Statements, Got Your Ducks in a Row?
- Farmers Exchange Roadshow, Focus Event - Get Connected

Priority D: Extending GLENRAC Performance

GOAL 1

EXTEND GLENRAC'S REACH – WIDER AND DEEPER

Actions:

Number of GLENRAC newsletters produced	4
Number of E-flashes produced	38
Website visitation	8,718
Social media engagement (increase in Likes)	143

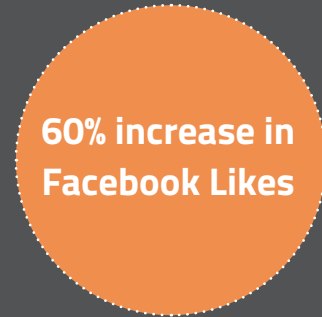


GOAL 2

PROFESSIONAL PROJECT MANAGEMENT

Actions:

Annual employee performance review conducted	DONE
Annual professional development plan completed	DONE
Employee training opportunities secured (no)	2
Annual skills / capacity audit completed	YES

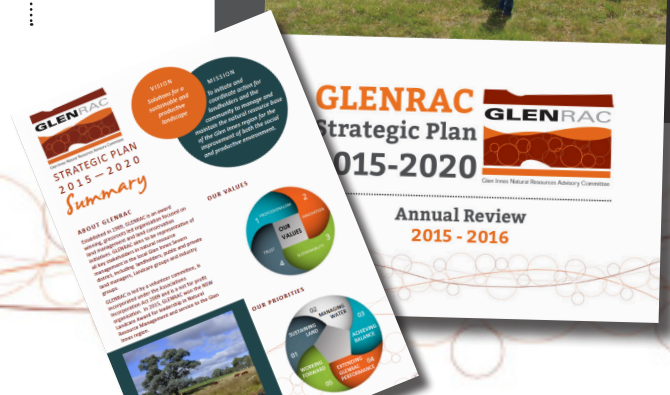


GOAL 3

MONITOR, EVALUATE AND REPORT

Actions:

Present results of annual Monitoring Evaluating & Reporting activities at GLENRAC AGM	DONE
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**GOAL
4**

PROVIDE A VOICE FOR GRASSROOTS LANDHOLDERS

Actions:

No of opportunities Chair represents GLENRAC at regional / state meetings
Report on above activities at GLENRAC AGM.

5
1

- Annual Report 2016-17 created and available online

**GOAL
5**

SECURE RESOURCES FOR EFFECTIVE IMPLEMENTATION

Actions:

Secure funding for NRM, sustainable agriculture & environment focused activities
Value of funds secured
Number of landholdings funded

\$1,121,354.00
\$255,728.00
\$-



Priority E: Working Forward – a stronger GLENRAC

GOAL 1

COMPLEXITY – BUILDING CAPACITY

Actions:

Increase in GLENRAC membership numbers	183
Number of new groups established	0
No. groups supported	9
No. meetings attended?	12

Membership increased by 39%

GOAL 2

DEMOGRAPHICS CHANGING WAYS AND MEANS

Actions:

Identify new / emerging target markets for engagement	1
Opportunities / events to engage new target markets (no)	1

GOAL 3

DIVERSIFYING RISK AND BROADENING PERFORMANCE

Actions:

Value of 'fee for service' income annually	\$4352.5
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GOAL 4

EDUCATION – INTERNAL AND EXTERNAL

Actions:

Complete annual review of committee skills	DONE
Provide flexible / support work environment	DONE

GOAL 5

RENEWABLE ENERGY

Actions:

No of articles in GLENRAC media on renewable energy	1
No of events / activities on renewable energy	0
Attendance at renewable energy events	0



Stuart Harris - coming our way. He's had a spider named after him.

Spider man tells his story in Glen Innes

NATURE
BY STEVE EVANS
Club Hotel

A MAN who found a spider and then took three weeks to find it again is to describe the saga at a special screening of a film about him at Glen Innes in April.

Stuart Harris was a council worker in Canberra when he took a photo of a spider. It just happened to come across in 2008. Thinking not much more about it, he posted it online - only to find that it was extremely rare - in fact, never heard of before.

"I thought it was an interesting photograph of an unusual spider, and hoped a spider expert might be able to identify it," he said.

There were a stream of comments responding to the posting. Most were from amateurs expressing amazement.

But in the middle of the responses was one from a spider expert in the United States who said: "Probably an unnamed species of Maratus new to science. Any more photographs?"

Mr Harris didn't have any more photographs but thought he would try to get some - only to find that the spider was no longer there. The spider had flown.

The experts decided it was a harbourside orb-weaver of type of peacock spider which they then called Maratus harrisi (maratus meaning peacock spider - harrisi after Stuart Harris).

Mr Harris then spent three years searching until he finally rediscovered it.

On Monday, March 5, he'll be hosting a screening of the film "Maratus" about his quest. It takes place at the Club Hotel from 6.30pm. Entrance is free.

The Glen Innes Natural Resources Advisory Committee (GLENRAC) which is promoting the event said: "It should be a fun and interactive night. The documentary has a MA rating (there is quite a bit of swearing included) so no children friendly."

Peacock spiders are only found in Australia. They were first described in 1874, but little was known about the different types until recently.

According to one expert, there are 11 different species of them, including Maratus harrisi.

They are called peacock spiders because of the bright, coloured backs on the males which look like peacocks do.

When a few approaches, the coloured displays them like tail. He begins to Mr Harris told the Times (his is a vine had a look; I was on my knees probably weaved around the vine had a look; hop, hop, hop, was. This bright ing spider."

A film-maker ed to document the intriguing film subject will pm Club Hotel.

GOAL 6

PERFORMANCE – CORPORATE GOVERNANCE

Actions:

- No of Board meetings held
- Annual reporting to NSW Fair Trading lodged
- Annual reporting to ACNC lodged
- Annual LNSW Organisational Health Check complete

7
✓
✓
✓



GOAL 7

RESEARCH PARTNERSHIPS

Actions:

- No of partnerships maintained

51

WORKSHOP UNDERSTANDING YOUR FARM FINANCIAL STATEMENTS

Wednesday 13th June 2018 - 9:00am to 4:00pm
The Club Hotel, Glen Innes

Thursday 14th June 2018 - 9:00am to 4:00pm
The Inverell Club, Cor Evans and Campbell St, Inverell

Get a better understanding of the business side of your farm and have a greater input into the financial direction it is heading.

\$20 (including refreshments and a workbook)

This one day workshops will cover the following topics -

- Business structure
- Overview of farm financial statements
- Linkages between statements
- Profit & loss accounts
- Balance sheets
- Using this information to make decisions
- Basic ratios - indicators of farm financial performance
- Training will be delivered by Rural Biz Training
- Not need to bring your own financials
- Examples provided

RSVP: 8th June 2018 - 5:00pm
Glen Innes: Phone 02 8732 1443
Online Booking: <http://bit.ly/yf-gi>

Inverell: or Phone 02 6721 1241
Online Booking: <http://bit.ly/yf-in>

DONE

GOAL 8

ADVOCACY

Actions:

- Continue to promote the positive image of primary production



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