



# **GLENRAC**

## **Annual Review**

## **Strategic Plan**

## **2016-2017**



Glen Innes Natural Resources Advisory Committee







Priority: A. Sustaining Land – vegetation, soils, weeds, land use

GOAL  
1

**Enhance vegetation cover and water use efficiency**

**Actions:**

Host one annual pasture / groundcover event

Number of attendees

Number of partner organisations represented



5  
171  
12

- 2 x Paddock walks
- Pasture Update
- 2 x Discover Drones workshops

GOAL  
2

**Healthy soils for healthy landscapes**

**Actions:**

Seek funds for soils projects - total value of soils projects.

Number of soils projects initiated

Number of landholdings involved in soils projects

0  
0  
0

GOAL  
3

**Reduce the impact of weeds**

**Actions:**

Host an annual weeds event

Number of attendees

Number of partner organisations represented

Number of weeds projects initiated

Number of landholdings involved in weeds projects

Value of weeds projects implemented



5  
171  
3  
1  
4  
0

- 2 x Paddock walks
- Pasture Update
- 2 x Discover Drones workshops
- New England Weeds Authority, Northern Tablelands Local Land Services , AIMS Ag





GOAL  
4

## Landholder education

### Actions:

Facilitate one Property Planning course per annum

Number of Attendees

Number of Partners

Funding \$ secured for participants of Property Planning

Number of projects implemented

Other training / awareness raising events

No. participants

No. partners



1

20

1

\$-

0

7

21

3

- Northern Tablelands Local Land Services Grants workshop
- 2 x Tackling Technology workshops
- 2 x Glen East Landcare meetings/information events
- Farm biosecurity workshop
- Glen Innes Farmers Information evening





Priority B: Managing Water – erosion control, water quality

GOAL 1 REDUCE RISK OF SOIL EROSION AND REPAIR ACTIVE EROSION SITES



Actions:

Funding secured for soil erosion projects	0
Number of soil erosion projects implemented	0
Host Soil Erosion related events	1
Number of Attendees	31
Number of partner organisations represented	3
Number of hectares treated for soil erosion	77

- Earthmoving contractors information evening
- Red Frog Environmental Services, NSW Office Water, Northern Tablelands Local Land Services

GOAL 2 PROTECT WATERWAYS AND RIPARIAN ZONES

Actions:

Funding secured for riparian projects	0
Number of riparian projects implemented	0
Number of metres treated	0
Number of hectares	0

GOAL 3 PARTICIPATE IN REGIONAL WATER QUALITY MONITORING ACTIVITIES

Actions:

Number of training events facilitated	0
Attendees at training events	0



# Priority C: Achieving Balance – biodiversity, flora-fauna, pest animal and people

## GOAL 1

### BIODIVERSITY UNDERSTANDING AND ENHANCEMENT



#### Actions:

Funding secured for biodiversity projects	\$60,000.00
Number of biodiversity projects implemented	1
Number tree plantings completed	8500
Number of hectares	8
Host biodiversity related events	4
Number of attendees	86
Number of partner organisations represented	5

- Threatened species day event, Glen Elgin Eco Carers field walk, Rummerys Hill Landcare Field Walk, Trees for Tomorrow

- UNE, Faunaverse, Stringybark Ecological, Glen Elgin Eco Carers, Northern Tablelands Local Land Services

## GOAL 2

### PROTECT NATIVE HABITAT

#### Actions:

Number of articles in GLENRAC media	10
Maintain printed materials at GLENRAC	✓

- 2 x pest animal control workshops July, 2 x trail cameras + Feral Scan workshops July, 2 x Feral scan workshop December, Indian myna bird control event 7/9/2016

- Guy Ballard presentation at the GLENRAC AGM 27/9

- Northern Tablelands Local Land Services , Mark Lamb Trapping, Stuart Boyd-Law, CVCIA, - Newsletter, e/flash and web site media articles

## GOAL 3

### CONTROL OF PEST ANIMALS



#### Actions:

Funding secured for pest animal projects	\$6,350.00
Number of landholders assisted with pest animals	200
Host pest animal related events	8
Number of Attendees	128
Number of partner organisations engaged	8
Number of articles in GLENRAC media	9

- Newsletter, e/flash and web site media articles

- Fit Farmers 8th September, Rural Women's Day 15th Oct, Land Girls gatherings, Allan Parker workshop 9/5/17, NFP Success 3 workshops (2017)

## GOAL 4

### BUILDING STRONG ROBUST COMMUNITIES



#### Actions:

Number of 'people' articles in GLENRAC media	5
Host community Events	8
Number of attendees	214
Number of partner organisations involved	11



# Priority D: Extending GLENRAC Performance

## GOAL 1

### EXTEND GLENRAC'S REACH – WIDER AND DEEPER

#### Actions:

Number of GLENRAC newsletters produced  
Number of E-flashes produced  
Website visitation  
Social media engagement (increase in Likes)

4  
40  
3,468  
46

- 4 printed newsletters per annum

## GOAL 2

### PROFESSIONAL PROJECT MANAGEMENT

#### Actions:

Annual employee performance review conducted  
Annual professional development plan completed  
Employee training opportunities secured (no)  
Annual skills / capacity audit completed

DONE  
DONE  
DONE  
DONE

- Research training options and sources of funding or subsidised training  
- Skills matrix maintained

## GOAL 3

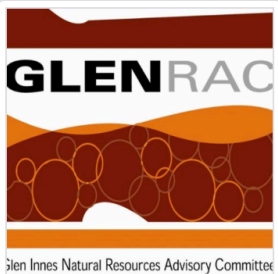
### MONITOR, EVALUATE AND REPORT

#### Actions:

Present results of annual Monitoring Evaluating & Reporting activities at  
GLENRAC AGM

DONE

- Annual report created for 2015-2016 year, presented at the AGM



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#### Upcoming Events

Real Estate in Glen Innes, New South Wales

5.0 ★★★★★

#### Community

See All

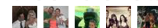
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1 person has visited

Natasha McLennan and 27 other friends like this or have visited



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#### OUR VALUES



#### OUR PRIORITIES



GOAL  
4

**PROVIDE A VOICE FOR GRASSROOTS LANDHOLDERS**

**Actions:**

No of opportunities Chair represents GLENRAC at regional / state meetings  
Report on above activities at GLENRAC AGM.

5

DONE

- New England North West Landcare Chairs meetings and sub-committee meeting

GOAL  
5

**SECURE RESOURCES FOR EFFECTIVE IMPLEMENTATION**

**Actions:**

Secure funding for NRM, sustainable agriculture & environment focused activities  
Value of funds secured  
Number of landholdings funded

\$316,816.00

\$106,177.00

\$-



*Glen Innes Natural Resources Advisory Committee*

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**Upcoming Events**

**GLENRAC Annual General Meeting**

***Thursday 21st September, 2017***

GLENRAC will host it's Annual General Meeting at 7:30pm at the Glen Innes & District Services Club, Remembrance Room. All are welcome to attend. ...

[more details](#)

**Livestock Biosecurity Workshop**

Thursday 21st September 2017



# Priority E: Working Forward – a stronger GLENRAC

## GOAL 1

### COMPLEXITY – BUILDING CAPACITY

#### Actions:

Increase in GLENRAC membership numbers  
Number of new groups established  
No. groups supported  
No. meetings attended?

48  
0  
9  
12

## GOAL 2

### DEMOGRAPHICS CHANGING WAYS AND MEANS

#### Actions:

Identify new / emerging target markets for engagement  
Opportunities / events to engage new target markets (no)

3  
1

- Engage in new activities such as attending B.I.G meetings to reach out to a new audience  
- Chill-in- Glen

## GOAL 3

### DIVERSIFYING RISK AND BROADENING PERFORMANCE

#### Actions:

Value of 'fee for service' income annually

\$-

- Identify new opportunities to secure income for the organisation

## GOAL 4

### EDUCATION – INTERNAL AND EXTERNAL

#### Actions:

Complete annual review of committee skills  
Provide flexible / support work environment

DONE  
DONE

- Develop skills matrix, review annually  
- Liaise with staff to ensure this is happening

## GOAL 5

### RENEWABLE ENERGY

#### Actions:

No of articles in GLENRAC media on renewable energy  
No of events / activities on renewable energy  
Attendance at renewable energy events

3  
0  
1





GOAL  
6

**PERFORMANCE – CORPORATE GOVERNANCE**

**Actions:**

No of Board meetings held  
Annual reporting to NSW Fair Trading lodged  
Annual reporting to ACNC lodged  
Annual LNSW Organisational Health Check complete

8

✓

✓

✓

- Target 6 meeting per annum
- Target lodgement within 30 days of holding the AGM to minimise fees
- Lodgement due 31st December annually
- Annual review of health check with staff and Board

GOAL  
7

**RESEARCH PARTNERSHIPS**

**Actions:**

No of partnerships maintained

50

- Seek new partnerships and maintain existing partnerships

GOAL  
8

**ADVOCACY**

**Actions:**

Continue to promote the positive image of primary production

DONE

- Explore new opportunities to share good news stories
- 1. Tackling technology workshops
- 2. Target 100 profiles

