



GLENRAC Strategic Plan 2015-2020



Glen Innes Natural Resources Advisory Committee

Annual Review **2015 - 2016**





Priority: A. Sustaining Land – vegetation, soils, weeds, land use

GOAL 1

Enhance vegetation cover and water use efficiency

Actions:

- Host one annual pasture / groundcover event
- Number of attendees
- Number of partner organisations represented



3
49
3

Event Information:

- Ruminant Nutrition
- Pasture & Grazing Management -Dundee
- Pasture & Grazing Mangement -Ben Lomond

GOAL 2

Healthy soils for healthy landscapes

Actions:

- Seek funds for soils projects - total value of soils projects.
- Number of soils projects initiated
- Number of landholdings involved in soils projects

\$1,500.00
1
0

GOAL 3

Reduce the impact of weeds

Actions:

- Host an annual weeds event
- Number of attendees
- Number of partner organisations represented
- Number of weeds projects initiated
- Number of landholdings involved in weeds projects
- Value of weeds projects implemented



1
23
2
1
23
\$4,715.00

Event Information:

- Wellington Vale Weeds Field Day





GOAL
4

Landholder education

Actions:

- Facilitate one Property Planning course per annum
- Number of Attendees
- Number of Partners
- Funding \$ secured for participants of Property Planning
- Number of projects implemented
- Other training / awareness raising events
- No. participants
- No. partners



- 3
- 40
- 4
- 0
- 0
- 6
- 73
- 8

Event Information:

- Pasture to Pocket
- ProGraze Day 1 & 2
- ProGraze Day 3
- Horse Owners Evening
- Bus Trip to Kenilworth
- Low Stress Stock Handling



Priority B: Managing Water – erosion control, water quality

GOAL 1

REDUCE RISK OF SOIL EROSION AND REPAIR ACTIVE EROSION SITES



Actions:

Funding secured for soil erosion projects	\$0.00
Number of soil erosion projects implemented	3
Host Soil Erosion related events	1
Number of Attendees	18
Number of partner organisations represented	5
Number of hectares treated for soil erosion	60ha

Event Information:

Glen Elgin Farmers Field Day

GOAL 2

PROTECT WATERWAYS AND RIPARIAN ZONES

Actions:

Funding secured for riparian projects	\$0.00
Number of riparian projects implemented	13
Number of metres treated	5,000m
Number of hectares	60

GOAL 3

PARTICIPATE IN REGIONAL WATER QUALITY MONITORING ACTIVITIES

Actions:

Number of training events facilitated	0
Attendees at training events	0



Priority C: Achieving Balance – biodiversity, flora-fauna, pest animal and people

GOAL 1

BIODIVERSITY UNDERSTANDING AND ENHANCEMENT

Actions:

Funding secured for biodiversity projects	\$7,925.00
Number of biodiversity projects implemented	9
Number tree plantings completed	32,800
Number of hectares	29.52
Host biodiversity related events	3
Number of attendees	70
Number of partner organisations represented	7



Event Information:

Seed Collecting
Native Plants Identification Bus Trip
Mole Station Native Nursery Bus Trip

GOAL 2

PROTECT NATIVE HABITAT

Actions:

Number of articles in GLENRAC media	32
Maintain printed materials at GLENRAC	✓

GOAL 3

CONTROL OF PEST ANIMALS

Actions:

Funding secured for pest animal projects	\$10,000.00
Number of landholders assisted with pest animals	3
Host pest animal related events	2
Number of Attendees	28
Number of partner organisations engaged	7
Number of articles in GLENRAC media	1



Event Information:

Rabbit Information Session
Local Land Services Pest & Weed Funding

GOAL 4

BUILDING STRONG ROBUST COMMUNITIES

Actions:

Number of 'people' articles in GLENRAC media	8
Host community Events	2
Number of attendees	47
Number of partner organisations involved	9



Event Information:

Focus on the Future
Fit Farmers

Priority D: Extending GLENRAC Performance

**GOAL
1**

EXTEND GLENRAC'S REACH – WIDER AND DEEPER

Actions:

Number of GLENRAC newsletters produced	6
Number of E-flashes produced	45
Website visitation	5,758
Social media engagement (increase in Likes)	74

**GOAL
2**

PROFESSIONAL PROJECT MANAGEMENT

Actions:

Annual employee performance review conducted	✓
Annual professional development plan completed	✓
Employee training opportunities secured (no)	14
Annual skills / capacity audit completed	✓

**GOAL
3**

MONITOR, EVALUATE AND REPORT

Actions:

Present results of annual Monitor Evaluate and Reporting activities at GLENRAC AGM	✓
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**GOAL
4**

PROVIDE A VOICE FOR GRASSROOTS LANDHOLDERS

Actions:

No of opportunities Chair represents GLENRAC at regional / state meetings	16
Report on above activities at GLENRAC AGM.	✓
Number of formal submissions	3

**GOAL
5**

SECURE RESOURCES FOR EFFECTIVE IMPLEMENTATION

Actions:

Secure funding for NRM, sustainable agriculture & environment focused activities	✓
Value of funds secured	\$233,402.50
Number of landholdings funded	82



Priority E: Working Forward – A stronger GLENRAC

GOAL 1

COMPLEXITY – BUILDING CAPACITY

Actions:

Increase in GLENRAC membership numbers	73
Number of new groups established	1
No. groups supported	11
No. meetings attended	10

GOAL 2

DEMOGRAPHICS CHANGING WAYS AND MEANS

Actions:

Identify new / emerging target markets for engagement	✓
Opportunities / events to engage new target markets (no)	2

GOAL 3

DIVERSIFYING RISK AND BROADENING PERFORMANCE

Actions:

Value of 'fee for service' income annually	\$0.00
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GOAL 4

EDUCATION – INTERNAL AND EXTERNAL

Actions:

Complete annual review of committee skills	✓
Provide flexible / support work environment	✓

GOAL 5

RENEWABLE ENERGY

Actions:

No of articles in GLENRAC media on renewable energy	0
No of events / activities on renewable energy	0
Attendance at renewable energy events	0



**GOAL
6**

PERFORMANCE – CORPORATE GOVERNANCE

Actions:

No of Board meetings held	6
Annual reporting to NSW Fair Trading lodged	✓
Annual reporting to ACNC lodged	✓
Annual LNSW Organisational Health Check complete	✓

**GOAL
7**

RESEARCH PARTNERSHIPS

Actions:

No of partnerships maintained	54
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**GOAL
8**

ADVOCACY

Actions:

Continue to promote the positive image of primary production	✓
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