

Performance Review 2014/15

for the GLENRAC Strategic Plan 2010-2015

A. SUSTAINING LAND – VEGETATION, SOILS, WEEDS AND LAND USE

A1. Enhance vegetation cover and water use efficiency

- Develop and maintain partnerships with other organisations
GLENRAC has 29 formal and informal partnerships with other NRM organisations GLENRAC represented on 9 regional NRM committees
- Provide resource centre for the community for the dissemination of information.
A fully operational community resource centre is maintained Mon – Fri during business hours.
- Host an annual pasture / ground cover field day
 - Pasture Update 13/5/2015 (94)
 - Pasture Walks 23/6/2015 (35)

A2. Health soils for healthy landscapes

- Provide resource centre for the community for the dissemination of information.
Completed
- Seek funding for soils related projects
Funding secured -
 - 25 ALG-220 Building a toolkit for resilient landscapes \$19,660
 - 25 ALG-567 Smarter grazing for healthy environment, livestock and profit \$19,130

A3. Reduce the impact of weeds

- Work with partner organisations to deliver information on weeds
GLENRAC works with Glen Innes Severn and Inverell Shire Council's to deliver information on weeds. Extensive weed resources available at the GLENRAC resource centre
- Work in conjunction with GISC to present newsletter articles and displays
Ongoing formal arrangement with GISC, a submitted newsletter article is published in the bi-monthly GLENRAC newsletter.
- Host an annual weeds field day
No field day was held in 2014/15 due to drought conditions and changed priorities for landholders.
- Additional Information
Funding secured –
 - Glen Innes Severn Council – weed control on private land adjoin high and medium conservation roadside areas \$33,480
 - 25ALG- 560 – Wellington Vale Pest Control Group Protecting bio diversity and enhancing remnant vegetation \$18,750
 - Inverell Shire Council – Raise awareness of serrated tussock \$1,025
 - Glen Innes Severn Council – Newsletter sponsorship \$2,000

Events held (2)

- Soil Solutions workshop 25/11/15 (8)
- Working with Nature bus trip 8/12/2015 (34)

A.4 Landholder Education

- GLENRAC will host one property management planning course per annum
No property planning course held in 2014/15. No courses were available through NT LLS in this period.
- Seek funding for landholders who have completed NRM strategic planning activities
4 farms secured funding as a result of completing strategic planning activities – 1 x 25ALG and 3 X NT LLS BioLinks Project
- Address future training needs.
Enquiry forms available at office and online, evaluation forms available for completion at events to assess landholder needs.
- Other
Successful funding achieved by GLENRAC to support landholder education –
 - 25ALG-226 Smarter grazing for healthy environment, livestock, and profit \$19,990
 Events held –
 - 2 'How to use a GPS' workshops (6)
 - Fit Farmers workshop (2) 11/9/2014 (53)
 - Spring Thinking – Succession Planning workshop 2/10/2014 (60)
 - Rural, Resourceful and Resilient workshops (3) 21 and 22/5/2015 (90)
 - Key Beef Production Targets workshop 17/6/2014 (15)
 Property maps have been created for 26 properties

B. MANAGING WATER – EROSION CONTROL, WATER QUALITY

B.1 Reduce risk of soil erosion and repair active erosion sites

- Provide community resource centre for the dissemination of information
Completed.
- Seeking funding for soils related on ground works project
Funding secured for soil erosion projects –
 - 25ALG-276 Glen Elgin NSW – Rehabilitating the headwaters of the Clarence River \$19,9882. 25ALG-495 Headwaters of Beardy River \$18,750
- Facilitate access to professional advice for soil erosion projects
GLENRAC staff work in conjunction with NT LLS Officers, in addition to private consultants such as Red Frog Environmental Solutions and NSW Soil Conservation Service to access professional advice services.
- Report annually on the number of projects, no. ha repaired and any other associated

works completed.

- On ground works targets achieved
- On ground riparian restoration works that contributed to 9 property management plans
 - 19 ha or erosion control works to stabilise rivers and streams
 - Removal of obstructive willows from streams on 3 properties

B.2 Protect waterways and riparian zones

- Develop and maintain partnerships with other organisations
Completed
- Provide resource centre for the community for dissemination of information.
Completed.
- Seeking funding for riparian related on ground works project
Funding secured for riparian projects –
 - NT LLS Improving Riparian Habitat and Stability in Priority Areas Project \$156,250
- Report annually on the number of projects, km of riparian fencing completed and any other associated works completed.
On ground works targets achieved
 - On ground riparian restoration works that contributed to 9 property management plans
 - 11.2km of rivers and streams fenced to control livestock access
 - Protection of 1 endangered ecological community (EEC) - Montane Wetlands of the New England Tablelands

B.3. Participate in regional water quality monitoring activities

- Offer Water Watch training and/or monitoring to any stakeholders individuals or groups interested in participating.
Two private landholders engaged in Water Watch monitoring Water Watch is no longer supported by NSW Catchment Action or NT LLS.

C. ACHIEVING BALANCE – BIODIVERSITY, FLORA-FAUNA, ANIMAL PESTS

C.1 Biodiversity understanding.

- Develop and maintain partnerships with other organisations.
Completed
- Provide resource centre for the community for dissemination of information.
Completed
- Seeking funding for biodiversity related on ground works project.
Successful funding secured –
 - 20 Million Trees 69. Northern New England – Linking remnant vegetation to build habitat connectivity \$97,773





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- ii. 20 Million Trees 71. Glen Innes NSW – Creating habitat connections and enhancing biodiversity \$57,661
 - iii. Norman Wettenthal Foundation - Know your natives – Education for rural land managers \$5,275
 - iv. 25 ALG-515 Glen Innes NSW- Creating and restoring habitat linkages \$19,380
 - v. 25 ALG-198 Glen East- Restoring habitat and creating and biodiversity corridors \$19,770
- d. Report annually on the number of projects, no. of seedlings planted/ no. ha fenced to conserve native vegetation on farms and any other associated works completed.
No on-ground projects completed in 2014-15
1 event held – Trees on Farms, Rangers Valley, 18/3/2015 (32)

C.2 Protect native habitat, flora and fauna.

- a. Develop and maintain partnerships with other organisations.
Complete
- b. Provide resource centre for the community for dissemination of information.
Complete
- c. Refer PVP enquiries to relevant CMA staff.
Completed as enquires are received by GLENRAC staff. A range of Native Veg. Act information available from the GLENRAC resource centre.

C.3 Control of Pest Animals (feral and "other")

- a. Work with partner organisation to deliver information on pest animals and methods of control.
 - i. GLENRAC is represented
 - ii. On the Northern Inland Pest Advisory Committee and the NE/NW Landcare Pest Animal project steering committee. One event held – Kings Plains 19/11/2014 (10)
- b. Work in conjunction with the LHPA to present newsletter articles and public displays.
 - i. Glen Innes show display February 2014
 - ii. Feral focus display, GLENRAC foyer
 - iii. Pest resources available for loan – Indian Myna trap, pig trap.
- c. Seek funding for pest animal related projects.
\$5,000 from the NE/NW Landcare Pest Animal Community Extension Project

D. EXTENDING GLENRAC PERFORMANCE

- D.1 Extend GLENRAC's Reach – wider and deeper.
 - a. Scope current and future target audience.
Increased urban participation through -

- i. GLENRAC representation on the GISC Open Spaces sub-committee - Lucy Faithfull
 - ii. Assisting Urban Bushlandcare group as required
- b. Develop new strategies to engage new members in the immediate community and beyond.
 - i. The GLENRAC website has been updated weekly during 2014/15
 - ii. GLENRAC uses Facebook as a means of updating members
 - iii. 50 media releases
 - iv. 52 e/flashes sent. 6 printed GLENRAC newsletters distributed to 1,000 rural mailboxes
 - vi. 1 new publication created
- c. Review communication strategy and methods annually.
Completed

D.2 Professional project management.

- a. Deliver all projects on-time and on-budget.
Completed
- b. Annual review of staff skills development needs.
In progress
- c. Annual plan for staff professional development.
Completed
- d. Annual audit of GLENRAC resources available to deliver projects.
Completed 2014/15 financial year

D.3 Monitor, evaluate and report

- a. Develop simple MERI process.
MERI system in place for all projects, events, training.
- b. Report annually to the committee.
In the form of performance against the Strategic plan i.e. this report.

D.4 Provide a voice for grass roots landholders

- a. GLENRAC will continue in its role as a source of information and data to local, regional, State and National NRM agencies.
GLENRAC provides data on request to local, regional, state and national NRM agencies.
- b. The GLENRAC Chair will attend New England North West Chairs and the BRG CMA Landcare Advisory Group as a representative of GLENRAC.
NE/NW Landcare Chairs meetings attended by Jim Benton Chairman and Landcare Coordinator Kylie Falconer
- c. GLENRAC Chair will report on these activities at the AGM in the Chairman's report.
To be completed at the AGM, 24th September 2015

D.5 Secure resources for effective implementation.

- a. GLENRAC will continue to seek funding to continue to provide the same level of base services to the community – Community Resource Centre, Full time Community Support Officer.
Successful funding achieved \$60,588 Funding secured for the period 1 July 2015 to 30 June 2018 under a contract with NE NW Landcare Chairs and Northern Tablelands Local Land Services.
- b. GLENRAC will seek to secure funding for NRM focused activities for the local community.
In 2013/14 GLENRAC staff applied for \$733,847 worth of funding. GLENRAC received funding of \$658,520 from various sources.
- c. Statement of funding obtained to be presented in an annual report.
To be completed at the AGM on 24th September 2015

E. Working Forward – challenging climates and systems

- E.1 Complexity – and community capacity building.
 - a. Establish and maintain partnerships with new groups and stakeholders in NRM.
Completed
- E.2 Climate change and this region.
 - a. Act as an information conduit to inform the community of the effects of climate change
GLENRAC office provides printed resources on the effects of climate change on sustainable agricultural techniques, in addition to onsite links to Federal and State scientific reports on climate change.
 - b. Promote and provide (as appropriate) training activities relating to climate change.
4 events held –
 - i. Early weaning for beef producers – Shannon Vale 26/11/2015 (60)
 - ii. Managing dry times – Glencoe 9/12/2015 (18)
 - iii. Managing dry times - Dundee 9/12/2015 (20)
 - iv. Emergency Water Infrastructure Rebate information session 21/1/2015 (23)
- E.3 Demographics changing ways and means.
 - a. Establish and maintain an effective delivery mechanism to increase NRM skills across all sections of the community.
GLENRAC partners with various NRM stakeholder groups to increase NRM skills across the community.

