

Performance Review 2013/14

for the GLENRAC Strategic Plan 2010-2015

A. SUSTAINING LAND – VEGETATION, SOILS, WEEDS AND LAND USE

A. Sustaining Land – vegetation, soils, weeds and land use

A1. Enhance vegetation cover and water use efficiency

a. Develop & maintain partnerships with other organisations

GLENRAC has 18 formal and informal partnerships with other NRM organisations. Glenrac represented on 6 regional NRM committees

b. Provide resource centre for the community for the dissemination of information.

A fully operational community resource centre is maintained Mon – Fri during business hours. In addition, Glenrac maintains a website updated weekly with news and events.

c. Host an annual pasture / ground cover field day

a) Landcare Adventure 19 & 20 March (126) b) Soils Solutions workshops 16 April, 29 & 30 May (4 workshops; 42) c) Healthy Soils workshop 19/10/13 (13) d) Dirt to Dollars workshop 6/11/13 (13) e) Grazing charts workshop 7/5/14 (15) f) Promoted NT LLS drought workshops held in the Glen Innes district, March 2014. (4 workshops)

A2. Health soils for healthy landscapes

a. Provide resource centre for the community for the dissemination of information.

Completed

b. Seek funding for soils related projects

Successful funding received for \$48,7801.

NT LLS “Dirt to Dollars” encompassing Healthy soils & Soil solutions

A3. Reduce the impact of weeds

a. Work with partner organisations to deliver information on weeds

GLENRAC represented on the Northern Inland Weeds Advisory Committee and the BRG CMA Invasive Species steering committee.

1. GLENRAC lead partner in the BioFund/NT LLS Honey locust steering committee

2. Biofund Honey Locust project completed 60 land management agreements on 150ha

b. Work in conjunction with GISC to present newsletter articles and displays

Ongoing formal arrangement with GISC, newsletter article published bi-monthly. Static display in the GLENRAC office space featuring invasive plants and animals.

c. Host an annual weeds field day

i. NT LLS / Glen Elgin Eco Carers field day (14/9/2013, 25) ii. NT LLS / Glen Elgin Eco Carers planning workshop (12/4/2014, 7) iii. Biofund 3 Mile site meeting 21/2/14 (3)

d. Additional Information

Successful funding achieved **\$16,000**

i. NT LLS Glen Elgin Eco Carers group management of invasive species in granite country \$16,000

A.4 Landholder Education

a. Glenrac will host one property management planning course per annum

Property planning courses promoted through the GLENRAC office display. Also promoted on Facebook (4/2/14) and the Glen Innes Tourism website (12/2/14)

b. Seek funding for landholders who have completed NRM strategic planning activities

Successful funding achieved through GLENRAC to landholders from funding bodies \$120,446. NT LLS Implementing property management plans to improve riparian habitat in priority rivers and stream reaches of the Tablelands \$106,810, funded works on 8 properties ii. Landcare Australia Measure to Manage workshops \$13,636

c. Address future training needs.

Enquiry forms available at office & online, evaluation forms available for completion at events to assess landholder needs. Workshops and field days hosted by GLENRAC in 2013/14

i. Landcare Adventure 19 & 20 March (126)

ii. Measure to Manage workshop Day 2 30/7/2013 (15)

iii. Measure to Manage workshop Day 3 17/10/2013 (13)

iv. Measure to Manage workshop Day 4 1/5/2014 (15)

d. Other

Successful funding achieved through GLENRAC to landholders from funding bodies \$10,5001. AG Community Environment Grants “Ben Lomond Community Empowerment” From this project so far –1. Network, negotiate & communicate workshop, 28/5/14 (10)

B. MANAGING WATER – EROSION CONTROL, WATER QUALITY

B.1 Reduce risk of soil erosion & repair active erosion sites

a. Provide community resource centre for the dissemination of information

Completed.

b. Seeking funding for soils related on ground works project

Refer A4

c. Facilitate access to professional advice for soil erosion projects

GLENRAC staff work in conjunction with NT LLS Officers, in addition to private consultants such as Red Frog Environmental Solutions & NSW Soil Conservation Service to access professional advice services.

d. Report annually on the number of projects, no. ha repaired and any other associated works completed.

On ground works targets achieved

i. Honey locust control, 60 properties, 150ha

ii. Riparian works to be completed prior to December 2014, 8 properties

B.2 Protect waterways and riparian zones

a. Develop and maintain partnerships with other organisations

11 partnerships maintained during 2013 & 2014

i. GLENRAC display at the Wetlandcare field day at Little Llangothlin Lagoon 5th February 2014

b. Provide resource centre for the community for dissemination of information.

Completed.

c. Seeking funding for riparian related on ground works project

Successful funding achieved \$

i. NT LLS Implementing property management plans to improve riparian habitat in priority rivers and stream reaches of the Tablelands \$106,810 funded works on 8 properties

d. Report annually on the number of projects, km of riparian fencing completed and any other associated works completed.

On ground works targets achieved

i. Honey locust control, 60 properties, 150ha

ii. Riparian works to be completed prior to December 2014, 8 properties

B3. Participate in regional water quality monitoring activities

Offer Water Watch training and/or monitoring to any stakeholders individuals or groups interested in participating.

* 2 stakeholders engaged in Water Watch training & monitoring, Private landholders

C. ACHIEVING BALANCE – BIODIVERSITY, FLORA-FAUNA, ANIMAL PESTS

C.1 Biodiversity understanding.

a. Develop and maintain partnerships with other organisations.

Completed

b. Provide resource centre for the community for dissemination of information.

Completed

c. Seeking funding for biodiversity related on ground works project.

Successful funding received \$0

d. Report annually on the number of projects, no. of seedlings planted/ no. ha fenced to conserve native vegetation on farms and any other associated works completed.

On ground works targets achieved

i. No seedlings planted in 2013/14





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C.2 Protect native habitat, flora and fauna.

- a. Develop and maintain partnerships with other organisations.
Complete
- b. Provide resource centre for the community for dissemination of information.
Complete
- c. Refer PVP enquiries to relevant CMA staff.
Completed as enquires are received by GLENRAC staff. A range of Native Veg. Act information available from the GLENRAC office.

C.3 Control of Pest Animals (feral and "other")

- a. Work with partner organisation to deliver information on pest animals and methods of control.
Glenrac is represented the BRG CMA Invasive Species committee and the NE/NW Pest Animal project steering committee.
 - i. Hosted 3 Pest Animal field days Pinkett 12/3/14 (10); Deepwater 3/4/14 (8) & Strathbogie 4/4/14 (5)
 - ii. GLENRAC involved with Ben Lomond and Rummerys Hill group fox baiting programs
 - iii. Partner in GBLC Pig control program, facilitated the supply of corn for group pig baiting, Rocky Creek/Strathbogie areas - May 2014
- b. Work in conjunction with the LHPA to present newsletter articles and public displays.
 - i. Glen Innes show display February 2014
 - ii. Feral focus display, GLENRAC foyer
 - iii. Pest Smart fact sheets now available at the GLENRAC office
- c. Seek funding for pest animal related projects.
Successful funding received \$0

D. EXTENDING GLENRAC PERFORMANCE

D.1 Extend GLENRAC's Reach – wider and deeper.

- a. Scope current and future target audience.
Increased urban participation through
 - i. GLENRAC representation on the GISC Open Spaces sub-committee Lucy Faithfull
 - ii. Assisting Urban BushLandcare group as required
- b. Develop new strategies to engage new members in the immediate community and beyond.
 - i. The GLENRAC website has been updated regularly during 2013/14
 - ii. GLENRAC is using Facebook as a means of communicating with an emerging audience

- iii. Use of web based e-flash database to communicate quickly and effectively with both urban & rural residents
- iv. 26 media releases
- v. 32 e/flashes sent
- vi. 6 printed GLENRAC newsletters distributed to 1,000 rural mailboxes
- vii. 2 new publications created
- c. Review communication strategy and methods annually.
 - i. Revision of website structure and content;
 - ii. Continual upgrading of Glenrac newsletter format & content.

D.2 Professional project management.

- a. Deliver all projects.
Project extensions on 3 projects due to drought conditions
- b. Annual review of staff skills development needs.
In progress
- c. Annual plan for staff professional development.
Staff attended Landcare Essentials training and communication workshop with Allan Parker.
- d. Annual audit of GLENRAC resources available to deliver projects.
Completed 2013/14 financial year

D.3 Monitor, evaluate and report

- a. Develop simple MERI process.
MERI system in place for all projects, events, training.
- b. Report annually to the committee.
In the form of performance against the Strategic plan i.e. this report.

D.4 Provide a voice for grass roots landholders

- a. GLENRAC will continue in its role as a source of information and data to local, regional, State and National NRM agencies.
 - i. Glenrac office displays 117 printed resources + 37 online resources
 - ii. Glenrac provides data to 7 local, regional, state and national NRM agencies.
- b. The GLENRAC Chair will attend New England North West Chairs and the BRG CMA Landcare Advisory Group as a representative of Glenrac.
 - i. NE/NW Chairs meetings attended by John Bavea Chairman and CSO, Lucy Faithfull and Tanya Weir
 - ii. John Bavea attended the NSW Landcare Forum held in Dubbo (May 2014)
- c. Glenrac Chair will report on these activities at the AGM in the Chairman's report.
To be completed at the AGM, September 2014

D.5 Secure resources

- a. GLENRAC will continue to seek funding to continue to provide the same level of base services to the community – Community Resource Centre, Full time Community Support Officer.
Successful funding achieved **\$47,500 + gst**
Funding secured for current financial year 2013/14 through until December 2014 funded by NT LLS
- b. GLENRAC will seek to secure funding for NRM focused activities for the local community.
In 2013/14 GLENRAC staff applied for \$1,106,226 worth of funding.
GLENRAC received approvals for **\$130,491** of funding from various grants sources.
- c. Statement of funding obtained to be presented in an annual report.
Completed September 2014 AGM

E. WORKING FORWARD – CHALLENGING CLIMATES AND SYSTEMS

E.1 Complexity – and community capacity building.

- a. Establish and maintain partnerships with new groups and stakeholders in NRM.
Refer A1

E.2 Climate change and this region.

- a. Act as an information conduit to inform the community of the effects of climate change
GLENRAC office provides printed resources on the effects of climate change on sustainable agricultural techniques, in addition to onsite links to Federal and State scientific reports on climate change.

- b. Promote and provide (as appropriate) training activities relating to climate change.
1 events promoted
 - i. NT LLS Climate change workshop 23rd July 2014

E.3 DEMOGRAPHICS CHANGING WAYS AND MEANS.

- a. Establish and maintain an effective delivery mechanism to increase NRM skills across all sections of the community.
GLENRAC partners with various NRM stakeholder groups to increase NRM skills across the community.

