



# Performance Review 2011/12

## for the GLENRAC Strategic Plan 2010-2015

### A. SUSTAINING LAND – VEGETATION, SOILS, WEEDS AND LAND USE

#### A1. Enhance vegetation cover and water use efficiency

- Develop & maintain partnerships with other organisations  
GLENRAC has 18 formal and informal partnerships with other NRM organisations  
GLENRAC represented on 6 regional NRM committees
- Provide resource centre for the community for the dissemination of information.  
A fully operational community resource centre is maintained Mon – Fri during business hours. In addition, GLENRAC maintains a website updated weekly with news and events.
- Host an annual pasture / ground cover field day  
“Coolatai management & control” field day Reedy Creek, Strathbogie 24 Feb’ 2012 (35) (BRG CMA, DECC, NSW DPI)

#### A2. Health soils for healthy landscapes

- Provide resource centre for the community for the dissemination of information.  
Completed
- Seek funding for soils related projects  
Successful funding achieved for **\$58,436**
  - Community Action Grants (CAG11-00036) Implementing Soils Monitoring activities on Ben Lomond farms to benchmark soil properties, importantly soil carbon Year 3 \$20,000
  - AG CFOC Implementing sustainable land management practises in the Glen Innes district Yr 3 Funding for improving management practises \$11,066
  - NRCMA Flood recovery project 50% spent on flood damage repair \$15,000
  - BRG CMA Sustainable Farm Practises Grants – Healthy Soils workshop \$6680
  - BRG CMA Sustainable Farm Practises Grants – Landscan course \$5690 (8 farms participating)

#### A3. Reduce the impact of weeds

- Work with partner organisations to deliver information on weeds  
GLENRAC represented on the Northern Inland Weeds Advisory Committee and the BRG CMA Invasive Species steering committee.
- Work in conjunction with GISC to present newsletter articles and displays  
Ongoing formal arrangement with GISC, newsletter article published bi-monthly.  
Static display in the GLENRAC office space featuring invasive plants and animals.

- Host an annual weeds field day
  - GLENRAC / BRG CMA Weeds of National Significance field day 16/11/2011 (NSW DPI, GISC)
  - Rummerys Hills Landcare group ~ Weed management field day 4/2/2012
- Additional Information  
Successful funding achieved **\$132,300**
  - NRCMA Flood recovery project – 50% spent on WONS target Blackberry \$15,000
  - Biodiversity Fund – Control of honey locust to increase biodiversity and conservation values \$109,300 over three years
  - BRG CMA WONS / Rummerys Hill Landcare group – control of WONS for Rummerys Hill \$3,000
  - BRG CWONS field day/bus tour grant \$5,000

#### A.4 Landholder Education

- GLENRAC will host one property management planning course per annum  
One course completed in conjunction with BRG CMA Property Planning team in 11/12 for Glen Innes landholders.
- Seek funding for landholders who have completed NRM strategic planning activities  
Successful funding achieved through GLENRAC to landholders from funding bodies **\$178,310**
  - Caring for Our Country – Implementing river and land management plans along the Severn River in Nth NSW \$178,310 (20 landholders to receive funding)Successful funding achieved directly to landholders from funding bodies **\$105,056**
  - Private landholder, Northern Rivers CMA Incentive Grants 2010/11 round \$5,000 (1)
  - Private landholder, weed control program, BRG CMA \$20,000 (1)
  - 8 private landholders, BRG CMA Sustainable Farming practises grants \$80,056.00 (8)
- Address future training needs.  
Enquiry forms available at office & online, evaluation forms available for completion at events to assess landholder needs.  
Workshops and field days hosted by GLENRAC in 2011/12 –
  - Trees on farms field day 13/10/2011, Mole River Station Nursery (30)
  - Dung beetles field days (3) (NE NW Network chairs) (62)
  - RCS Healthy Soils workshop 7/3/2012 (14)
  - Marten Stapper field day 8/3/2011 (25)

- Ben Lomond Soils workshop 21/3/2012 (UNE, RCS) (20)
- Project planning workshop 12/4/2012 (10)
- Landscan course, NSW DPI commenced 3/5/2012 sponsored by BRG CMA (8 farms)
- RCS Property Planning & Monitoring workshop 16/5/2012 (10)
- Dung beetle collection training 17/5/2012 (8)
- How to use a GPS workshop 4/5/2012 (10)

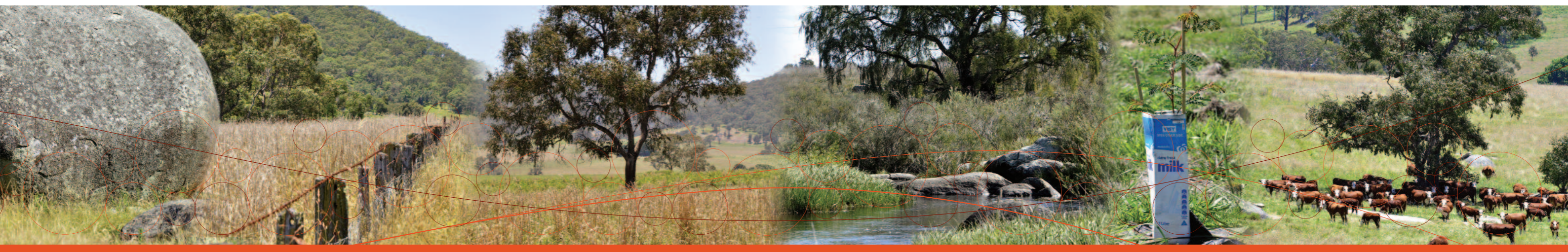
### B. MANAGING WATER – EROSION CONTROL, WATER QUALITY

#### B.1 Reduce risk of soil erosion & repair active erosion sites

- Provide community resource centre for the dissemination of information  
Completed.
- Seeking funding for soils related on ground works project  
Refer A4
- Facilitate access to professional advice for soil erosion projects  
GLENRAC staff work in conjunction with CMA Catchment Officers, in addition to private consultants such as Red Frog Environmental Solutions & NSW Soil Conservation Service to access professional advice services.
- Report annually on the number of projects, no. ha repaired and any other associated works completed.  
On ground works targets achieved
  - Five soil monitoring sites through AG CFOC project, ongoing 2010-2013;
  - Twelve soil monitoring sites through AG CAG Ben Lomond Year 2

#### B.2 Protect waterways and riparian zones

- Develop and maintain partnerships with other organisations  
11 partnerships maintained during 2011 & 2012
- Provide resource centre for the community for dissemination of information.  
Completed.
- Seeking funding for riparian related on ground works project  
Successful funding achieved \$
  - Caring for Our Country – Implementing river and land management plans along the Severn River in Nth NSW \$178,310 (20 landholders to receive funding)
  - Biodiversity Fund – Control of honey locust to increase biodiversity and conservation values \$109,300 over three years
- Report annually on the number of projects, km of riparian fencing completed and any other associated works completed.





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Onground works targets achieved

- i. Willow tree removal along Beardy Waters
- ii. 800 native seedling planted along Severn River

### B3. Participate in regional water quality monitoring activities

Offer Water Watch training and/or monitoring to any stakeholders individuals or groups interested in participating.

- 11 stakeholders engaged in Water Watch training & monitoring
- Private landholders and local school groups

### C. ACHIEVING BALANCE – BIODIVERSITY, FLORA-FAUNA, ANIMAL PESTS

#### C.1 Biodiversity understanding.

a. Develop and maintain partnerships with other organisations.

Completed

b. Provide resource centre for the community for dissemination of information.

Completed

c. Seeking funding for biodiversity related on ground works project.

Successful funding achieved **\$92,822**

- i. AG CFOC Increasing native habitat \$61,822
- ii. Community Action Grants (CAG11-00010) Dung beetle friendly demonstration farms across the Glen Innes Severn LGA \$20,000
- iii. Community Action Grants (CAG11-0004) Community action to protect a regionally significant wildlife corridor in NE NSW (Rummerys Hill Landcare Group) \$11,000

d. Report annually on the number of projects, no. of seedlings planted/ no. ha fenced to conserve native vegetation on farms and any other associated works completed.

Onground works targets achieved -

- i. 6,400 native seedlings were planted as part 1st CFOC project, approx. 3ha fenced to protect new plantings from livestock.

#### C.2 Protect native habitat, flora and fauna.

a. Develop and maintain partnerships with other organisations.

Complete

b. Provide resource centre for the community for dissemination of information.

Complete

c. Refer PVP enquiries to relevant CMA staff.

Completed as enquires are received by GLENRAC staff. A range of Native Veg. Act information available from the GLENRAC office.

#### C.3 Control of Pest Animals (feral and "other")

a. Work with partner organisation to deliver information on pest animals and methods of control.

Glenrac is represented the BRG CMA Invasive Species committee and the NE/NW Pest Animal project steering committee.

b. Work in conjunction with the LHPA to present newsletter articles and public displays.

- i. Glen Innes show display February 2012
- ii. Feral focus display, Beardies Festival Town Hall
- iii. Pest Smart fact sheets now available at the GLENRAC office
- iv. Feral Focus display at the GLENRAC office May-July 2012, new Pest Smart fact sheets

c. Seek funding for pest animal related projects.

Successful funding achieved **\$5,000**

- i. BRG CMA / Rummerys Hill Landcare group Fox control project over 2 years, \$5,000

### D. EXTENDING GLENRAC PERFORMANCE

#### D.1 Extend GLENRAC's Reach – wider and deeper.

a. Scope current and future target audience.

Increased urban participation through -

- i. Co-hosting the BRG CMA Bush Tucker, Boomerangs & Bandages workshop 24 June 2011 (24)
- ii. GLENRAC representation on the GISC Open Spaces sub-committee - Lucy Faithfull
- iii. Assisting Urban BushLandCare group as required

b. Develop new strategies to engage new members in the immediate community and beyond.

- i. The GLENRAC website has been redeveloped during 2011/12
- ii. GLENRAC has started using Facebook as a means of communicating with our target audience
- iii. Use of web based e-flash database to communicate quickly and effectively with both urban & rural residents
- iv. 53 E/flash messages sent
- v. 32 media releases distributed
- vi. 5 new publications produced

c. Review communication strategy and methods annually.

- i. Revision of website structure and content;
- ii. Continual upgrading of GLENRAC newsletter style and content.

#### D.2 Professional project management.

a. Deliver all projects on-time and on-budget.

Completed

b. Annual review of staff skills development needs.

In progress

c. Annual plan for staff professional development.

In progress

d. Annual audit of GLENRAC resources available to deliver projects.

Completed 2010/11 financial year

#### D.3 Monitor, evaluate and report

a. Develop simple MERI process.

MERI system in place for all projects, events, training.

b. Report annually to the committee.

In the form of performance against the Strategic plan i.e. this report.

#### D.4 Provide a voice for grass roots landholders

a. GLENRAC will continue in its role as a source of information and data to local, regional, State and National NRM agencies.

- i. GLENRAC office displays 117 printed resources + 30 online resources
- ii. GLENRAC provides data to 7 local, regional, state and national NRM agencies.

b. The GLENRAC Chair will attend New England North West Chairs and the BRG CMA Landcare Advisory Group as a representative of GLENRAC.

- i. NE/NW Chairs meetings attended by Jim Benton, Chairman and

CSO, Kylie Falconer

- ii. 1 BRG LRG Meeting attended

c. GLENRAC Chair will report on these activities at the AGM in the Chairman's report. To be completed at the AGM, 19th September 2012

#### D.5 Secure resources for effective implementation.

a. GLENRAC will continue to seek funding to continue to provide the same level of base services to the community – Community Resource Centre, Full time Community Support Officer.

Successful funding achieved **\$74,600**

Funding secured for current financial year 2012/13 through partnership with BRG & NR CMA's;

b. GLENRAC will seek to secure funding for NRM focused activities for the local community.

- i. In 2011/12 GLENRAC staff submitted 25 funding applications for \$1,801,013 worth of funding.
- ii. GLENRAC received approvals for \$461,662.50 for 17 new projects.
- iii. As at 30 June 2012, 8 current applications awaiting response, total funding requested \$138,425.00 plus one joint applications with another Landcare network.
- iv. GLENRAC helped 10 individual landholders secure \$105,056 of direct grants from funding bodies.

c. Statement of funding obtained to be presented in an annual report.

Completed 19th September 2012 AGM

### E. WORKING FORWARD – CHALLENGING CLIMATES AND SYSTEMS

#### E.1 Complexity – and community capacity building.

a. Establish and maintain partnerships with new groups and stakeholders in NRM. Refer A1

#### E.2 Climate change and this region.

a. Act as an information conduit to inform the community of the effects of climate change

GLENRAC office provides printed resources on the effects of climate change on sustainable agricultural techniques, in addition to onsite links to Federal and State scientific reports on climate change.

b. Promote and provide (as appropriate) training activities relating to climate change.

1 events promoted and/or hosted in 2011-12

- i. Managing land for soil carbon – 8th May 2012

#### E.3 Demographics changing ways and means.

a. Establish and maintain an effective delivery mechanism to increase NRM skills across all sections of the community.

GLENRAC partners with various NRM stakeholder groups to increase NRM skills across the community.

