

GLENRAC – Performance Review 2010/11

A. Sustaining Land – vegetation, soils, weeds and land use

A1. Enhance vegetation cover and water use efficiency	a. Develop & maintain partnerships with other organisations	Glenrac has 18 formal and informal partnerships with other NRM organisations Glenrac represented on 6 regional NRM committees
	b. Provide resource centre for the community for the dissemination of information.	A fully operational community resource centre is maintained Mon – Fri during business hours. In addition, Glenrac maintains a website updated weekly with news and events.
	c. Host an annual pasture / ground cover field day	"Coolatai management & control" field day Reedy Creek, Strathbogie 9 Nov. 2010 (35) (BRG CMA, NSW Grasslands, NSW DPI)
A2. Health soils for healthy landscapes	a. Provide resource centre for the community for the dissemination of information.	Completed
	b. Seek funding for soils related projects	Successful funding achieved for \$49,000 <ol style="list-style-type: none"> 1. Community Action Grants (CAG10-00349) <i>Implementing Soils Monitoring activities on Ben Lomond farms to benchmark soil properties, importantly soil carbon</i> Year 2 \$22,000 2. <i>AG CFOC Implementing sustainable land management practises in the Glen Innes district Yr2 Funding for improving management practises \$17,000</i>
A3. Reduce the impact of weeds	a. Work with partner organisations to deliver information on weeds	Glenrac represented on the Northern Inland Weeds Advisory Committee and the BRG CMA Invasive Species steering committee.
	b. Work in conjunction with GISC to present newsletter articles and displays	Ongoing formal arrangement with GISC, newsletter article published bi-monthly. Static display in the GLENRAC office space featuring invasive plants and animals.
	c. Host an annual weeds field day	<ol style="list-style-type: none"> 1. Serrated tussock bus tour to Armidale (BRG CMA, NEWA) (34) 2. Soils, seeds & weeds field day, Pinkett (8 April) (NSW RAA, Biocontrol, Working with Nature) (18)
	<i>d. Additional Information</i>	Successful funding achieved \$22,000 <ol style="list-style-type: none"> <i>i. AG Community Action Grants Develop eradication and control strategies for whiskey grass and Coolatai grass as an emerging significant weeds in the Pinkett district \$22,000</i> <i>ii. 3.4km honey locust control completed on private land adjoining the Severn River</i>
A.4 Landholder Education	a. Glenrac will host one property management planning course per annum	One course completed in conjunction with BRG CMA in 10/11 for Glen Innes landholders.
	b. Seek funding for landholders who have completed NRM strategic planning activities	Successful funding achieved directly to landholders from funding bodies \$ 187,700 (20) <ol style="list-style-type: none"> <i>i. Northern Rivers CMA Upper Mann River Reach Plan Implementation \$100,000, 5 site implementation plans & 8 emerging weed sites (13)</i> <i>ii. Northern Rivers CMA Flood disaster funding \$59,200 (5)</i> <i>iii. Private landholder, Northern Rivers CMA Incentive Grants \$3,500 (1)</i> <i>iv. Private landholder, weed control program, BRG CMA \$25,000 (1)</i>

	c. Address future training needs.	Enquiry forms available at office & online, evaluation forms available for completion at events to assess landholder needs. Workshops and field days hosted by GLENRAC in 2010/11 – <ul style="list-style-type: none"> i. Sow your seedlings field day 23/9/2010(Kentucky Tree Nursery, BRG CMA) (40) ii. Dung beetles dung good field day 2/11/2010 (NE NW Network chairs) (12) iii. Ben Lomond Soils workshop 4/11/2010 (UNE, NSW DPI, Ourfing P'ship) (26) iv. Ben Lomond Soils workshop 26/5/2011 (Working with Nature) (12) v. Soil & Plant Nutrition workshop (7th April 2011) (10)
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B. Managing Water – erosion control, water quality

B.1 Reduce risk of soil erosion & repair active erosion sites	a. Provide community resource centre for the dissemination of information	Completed.
	b. Seeking funding for soils related on ground works project	Refer A4
	c. Facilitate access to professional advice for soil erosion projects	GLENRAC staff work in conjunction with CMA Catchment Officers, in addition to private consultants such as Red Frog Environmental Solutions & Ecosite Solutions to access professional advice services.
	d. Report annually on the number of projects, no. ha repaired and any other associated works completed.	On ground works targets achieved <ul style="list-style-type: none"> i. NRCMA Flood Damage 5 properties, approx. 20ha soil erosion sites rehabilitated; ii. Five soil monitoring sites through AG CFOC project, ongoing 2010-2013; iii. Twelve soil monitoring sites through AG CAG Ben Lomond Year 1
B.2 Protect waterways and riparian zones	a. Develop and maintain partnerships with other organisations	11 partnerships developed and maintained during 2010 & 2011
	b. Provide resource centre for the community for dissemination of information.	Completed.
	c. Seeking funding for riparian related on ground works project	Successful funding achieved \$26,400 <ul style="list-style-type: none"> <i>i. AG Community Action Grants (CAG10-00930) Community Action to improve water quality and riparian zone biodiversity of upper catchment rivers in the Glen Innes region \$22,000.00</i> <i>ii. NRCMA Mann River Reach Plan Implementation Community Engagement \$4,400.00</i>
	d. Report annually on the number of projects, km of riparian fencing completed and any other associated works completed.	On ground works targets achieved <ul style="list-style-type: none"> i. CAG10-00930 -6750 metres of riparian fencing completed ii. 800 native seedlings planted to link riparian areas to existing vegetation
B3. Participate in regional water quality monitoring activities	Offer Water Watch training and/or monitoring to any stakeholders individuals or groups interested in participating.	11 stakeholders engaged in Water Watch training & monitoring Private landholders and local school groups.

C. Achieving Balance – biodiversity, flora-fauna, animal pests

C.1 Biodiversity understanding.	a. Develop and maintain partnerships with other organisations.	Completed
	b. Provide resource centre for the community for dissemination of information.	Completed

	c. Seeking funding for biodiversity related on ground works project.	Successful funding achieved \$21,200 i. <i>AG CFOC Implementing sustainable land management practises in the Glen Innes district Yr2 Funding for increasing native habitat \$21,200</i>
	d. Report annually on the number of projects, no. of seedlings planted/ no. ha fenced to conserve native vegetation on farms and any other associated works completed.	On ground works targets achieved - i. 18,280 native seedlings were planted November 2010, approx. 16ha of revegetated land was fenced on private land. ii. 6,400 native seedlings to be planted as part of the above project in November 2011.
C.2 Protect native habitat, flora and fauna.	a. Develop and maintain partnerships with other organisations.	Complete
	b. Provide resource centre for the community for dissemination of information.	Complete
	c. Refer PVP enquiries to relevant CMA staff.	Completed as enquires are received by GLENRAC staff. A range of Native Veg. Act information available from the GLENRAC office.
C.3 Control of Pest Animals (feral and "other")	a. Work with partner organisation to deliver information on pest animals and methods of control.	Glenrac is represented on NEWA WONS and the BRG CMA Invasive Species committee
	b. Work in conjunction with the LHPA to present newsletter articles and public displays.	i. Glen Innes show display February 2011
	c. Seek funding for pest animal related projects.	Successful funding achieved Nil
D. Extending GLENRAC Performance		
D.1 Extend GLENRAC's Reach – wider and deeper.	a. Scope current and future target audience.	Increased urban participation through - i. 2010-11 Water Watch & biodiversity programs. ii. Co-hosting the BRG CMA Bush Tucker, Boomerangs & Bandages workshop 24 June 2011 (24) iii. GLENRAC representation on the GISC Open Spaces sub-committee
	b. Develop new strategies to engage new members in the immediate community and beyond.	i. Continued promotion of the GLENRAC web site, ii. Use of web based e-flash database to communicate quickly and effectively with both urban & rural residents
	c. Review communication strategy and methods annually.	i. Revision of website structure and content; ii. Continual upgrading of Glenrac newsletter style & content.
D.2 Professional project management.	a. Deliver all projects on-time and on-budget.	Completed
	b. Annual review of staff skills development needs.	In progress
	c. Annual plan for staff professional development.	In progress
	d. Annual audit of GLENRAC resources available to deliver projects.	Completed 2010/11 financial year

D.3 Monitor, evaluate and report	a. Develop simple MERI process.	MERI system in place for all projects, events, training.
	b. Report annually to the committee.	In the form of performance against the Strategic plan i.e. this report.
D.4 Provide a voice for grass roots landholders	a. GLENRAC will continue in its role as a source of information and data to local, regional, State and National NRM agencies.	<ul style="list-style-type: none"> i. Glenrac office displays 117 printed resources + 30 online resources ii. Glenrac provides data to 7 local, regional, state and national NRM agencies.
	b. The GLENRAC Chair will attend New England North West Chairs and the BRG CMA Landcare Advisory Group as a representative of Glenrac.	<ul style="list-style-type: none"> i. NE/NW Chairs meetings attended ii. 1 BRG Lrag Meeting attended
	c. Glenrac Chair will report on these activities at the AGM in the Chairman's report.	To be completed at the AGM, September 2011.
D.5 Secure resources for effective implementation.	a. GLENRAC will continue to seek funding to continue to provide the same level of base services to the community – Community Resource Centre, Full time Community Support Officer.	Funding secured for current financial year 2011/12 through partnership with BRG & NR CMA's
	b. GLENRAC will seek to secure funding for NRM focused activities for the local community.	As at June 2011, 12 current applications awaiting response, Total funding requested \$439,120.50, including one joint applications with another Landcare network.
	c. Statement of funding obtained to be presented in an annual report.	Completed September 2011 AGM

E. Working Forward – challenging climates and systems

E.1 Complexity – and community capacity building.	a. Establish and maintain partnerships with new groups and stakeholders in NRM.	Refer A1
E.2 Climate change and this region.	a. Act as an information conduit to inform the community of the effects of climate change	Glenrac office provides printed resources on the effects of climate change on sustainable agricultural techniques, in addition to onsite links to Federal and State scientific reports on climate change.
	b. Promote and provide (as appropriate) training activities relating to climate change.	<p>4 events promoted and/or hosted in 2010-11</p> <ul style="list-style-type: none"> i. 2010 Property Management Planning course ii. Water Watch events with regional schools iii. Landcare Adventure, Guyra 16 & 17 March 2011 iv. BRG CMA Climate Change Conference 18 & 19 May 2011
E.3 Demographics changing ways and means.	a. Establish and maintain an effective delivery mechanism to increase NRM skills across all sections of the community.	Glenrac partners with various NRM stakeholder groups to increase NRM skills across the community.