

GLENRAC - Performance Review 2009/ 10

A. Sustaining Land - vegetation, soils, weeds and land use		
A1. Enhance vegetation cover and water use efficiency	a. Develop & maintain partnerships with other organisations	Glenrac has 29 formal and informal partnerships with other NRM organisations
	b. Provide resource centre for the community for the dissemination of information.	A fully operational community resource centre is maintained Mon - Fri during business hours. In addition, Glenrac maintains a website updated weekly with news and events.
	c. Host an annual pasture / ground cover field day	"Weathervale African Lovegrass control & management" field day November 2009 70 participants
A2. Health soils for healthy landscapes	a. Provide resource centre for the community for the dissemination of information.	Completed
	b. Seek funding for soils related projects	Successful funding achieved \$107,725 2009/10 - i. <i>NRCMA Bio-grants - Adoption of soil carbon best management practise and soil monitoring \$87,725</i> ii. <i>AG Community Action Grants Ben Lomond Soils Group \$20,000</i>
A3. Reduce the impact of weeds	a. Work with partner organisations to deliver information on weeds	Glenrac represented on the Northern Inland Weeds Advisory Committee and the BRG CMA Invasive Species steering committee.
	b. Work in conjunction with GISC to present newsletter articles and displays	Ongoing formal arrangement with GISC, newsletter article published bi-monthly. Static display at the GISC Library w/s 13 th June 2010 featuring invasive plants and animals.
	c. Host an annual weeds field day	"Spotlight on Weeds" field day co-hosted with GWYMAC Landcare held at Swan Vale 5 May 2010 (BRG CMA, NE LHPA, ISC, NSW I&I) 50 participants
	d. <i>Additional Information</i>	Successful funding achieved \$21,650 2009/10 - i. <i>AG Community Action Grants Glen Innes Local Aboriginal Lands Council "Honey Locust control on the Severn River"\$20,000</i> ii. <i>BRG CMA Sponsorship for weeds field day \$1650</i>
A.4 Landholder Education	a. Glenrac will host one property management planning course per annum	One course completed in conjunction with BRG CMA in 09/10 for Glen Innes landholders.
	b. Seek funding for landholders who have completed NRM strategic planning activities	Successful funding achieved \$135,875 2009/10 - i. <i>NRCMA Bio-grants - Adoption of soil carbon best management practise and soil monitoring \$87,725</i> ii. <i>Woolworths Landcare Australia - Control & management of Coolati grass \$18,050</i> iii. <i>Private landholder, WetlandCare Grant \$8,100</i> iv. <i>AG Community Action Grants Glen Innes Local Aboriginal Lands Council "Honey Locust control on the Severn River"\$22,000</i>
	c. Address future training needs.	Enquiry forms available at office & online, evaluation forms available for completion at events to assess landholder needs.
B. Managing Water - erosion control, water quality		
B.1 Reduce risk of soil erosion & repair active erosion sites	a. Provide community resource centre for the dissemination of information	Completed.
	b. Seeking funding for soils related on ground works	Refer A2

	project	
	c. Facilitate access to professional advice for soil erosion projects	GLENRAC staff work in conjunction with CMA Catchment Officers, in addition to private consultants such as Red Frog Environmental Solutions to access professional advice services.
	d. Report annually on the number of projects, no. ha repaired and any other associated works completed.	On ground works targets achieved 2009/10 - i. NRCMA Bio-grants 9 properties, 26ha soil erosion sites rehabilitated; ii. Five soil monitoring sites through AG CFOC project, ongoing 2010-2013; iii. Fifteen properties participated in the UNE / National Centre for Greenhouse Gas Research soil carbon monitoring.
B.2 Protect waterways and riparian zones	a. Develop and maintain partnerships with other organisations	11 partnerships developed and maintained during 2009 & 2010.
	b. Provide resource centre for the community for dissemination of information.	Completed.
	c. Seeking funding for riparian related on ground works project	Successful funding achieved \$22,000 2009/10 - i. AG Community Action Grants Glen Innes Local Aboriginal Lands Council "Honey Locust control on the Severn River"\$22,000 ii. Mann River Reach Plan approved by the NRMCA Board May 2010, \$200,000 over two-years.
	d. Report annually on the number of projects, km of riparian fencing completed and any other associated works completed.	On ground works targets achieved 2009/10 - i. Implement honey locust control along the Severn River - in progress ii. No other funding secured for on-ground works projects
B3. Participate in regional water quality monitoring activities	Offer Water Watch training and/or monitoring to any stakeholders individuals or groups interested in participating.	11 stakeholders engaged in Water Watch training & monitoring during 2009 & 2010. Private landholders and local school groups.

C. Achieving Balance - biodiversity, flora-fauna, animal pests		
	a. Develop and maintain partnerships with other organisations.	Completed

	b. Provide resource centre for the community for dissemination of information.	Completed
	c. Seeking funding for biodiversity related on ground works project.	Successful funding achieved \$44,775 2009/10 - i. AG Community Action Grants - Increasing native habitat on farms in the Glen Innes district \$20,000 ii. AG CFOC Implementing sustainable land management practises in the Glen Innes district Yr 1 Funding for increasing native habitat \$24,775
	d. Report annually on the number of projects, no. of seedlings planted/ no. ha fenced to conserve native vegetation on farms and any other associated works completed.	On ground works targets achieved 2009/10 - i. 18,280 native seedlings to be planted November 2010 as part of the above funding ii. Estimate approx. 16ha of revegetated land will be fenced on private land.
C.2 Protect native habitat, flora and fauna.	a. Develop and maintain partnerships with other organisations.	Complete
	b. Provide resource centre for the community for dissemination of information.	Complete
	c. Refer PVP enquiries to relevant CMA staff.	Completed as enquires are received by GLENRAC staff. A range of Native Veg. Act information available from the GLENRAC office.
C.3 Control of Pest Animals (feral and "other")	a. Work with partner organisation to deliver information on pest animals and methods of control.	Glenrac is represented on NEWA WONS committee 2009-2010, BRG CMA Invasive Species committee 2009-2010.
	b. Work in conjunction with the LHPA to present newsletter articles and public displays.	i. Glen Innes show display February 2010, ii. Weeds in the Spotlight Field day 6/5/2010 (45 landholders involved), iii. Joint application for funding for wild dog control through 2010-11 AG CFOC business plan
	c. Seek funding for pest animal related projects.	Successful funding achieved \$1,000 2009/10 - <i>Glen Innes Severn Shire Council - \$1,000 from Dept. of Lands for implementing feral cat control measures in the LGA.</i>

D. Extending GLENRAC Performance

D.1 Extend GLENRAC's Reach - wider and deeper.	a. Scope current and future target audience.	Increased urban participation through - i. 'Birds in Backyards' & "Know your Natives" programs 2009-10 ii. Increased regional schools students participation, approx. 200 students
--	--	--

		iii. 2009-10 Water Watch & biodiversity programs.
	b. Develop new strategies to engage new members in the immediate community and beyond.	i. Redevelopment of the GLENRAC web site, ii. Use of web based e-flash database to communicate quickly and effectively with both urban & rural residents
	c. Review communication strategy and methods annually.	i. Revision of website structure and content; ii. Continual upgrading of Glenrac newsletter style & content, and target audiences.
D.2 Professional project management.	a. Deliver all projects on-time and on-budget.	Completed
	b. Annual review of staff skills development needs.	In progress
	c. Annual plan for staff professional development.	In progress
	d. Annual audit of GLENRAC resources available to deliver projects.	Completed 2009-10 fiscal year.
D.3 Monitor, evaluate and report	a. Develop simple MERI process.	MERI system in place for all projects, events, training.
	b. Report annually to the committee.	In the form of performance against the Strategic plan i.e. this report.
D.4 Provide a voice for grass roots landholders	a. GLENRAC will continue in its role as a source of information and data to local, regional, State and National NRM agencies.	i. Glenrac office displays 117 printed resources + 30 online resources ii. 2 reports provided to GISC (Feral cats 2009, HCV report 2010) iii. Contributed to GISC Local Environment Report iv. Glenrac provides data to 7 local, regional, state and national NRM agencies.
	b. The GLENRAC Chair will attend New England North West Chairs and the BRG CMA Landcare Advisory Group as a representative of Glenrac.	i. NE/NW Chairs meetings attended ii. 1 BRG LLAG Meeting attended iii. NSW Landcare State Conference attended
	c. Glenrac Chair will report on these activities at the AGM in the Chairman's report.	To be completed at the AGM, September 2010.
D.5 Secure resources for effective implementation.	a. GLENRAC will continue to seek funding to continue to provide the same level of base services to the community - Community Resource Centre, Full time Community Support Officer.	Initial discussions held for CSO funding for 2010/2011 with CMA partners.
	b. GLENRAC will seek to secure funding for NRM focused activities for the local community.	As at June 2010, 7 current applications awaiting response, Total funding requested \$1,154,840, several joint applications with other Landcare networks.
	c. Statement of funding obtained to be presented in an annual report.	Completed September 2009 and 2010.

E. Working Forward - challenging climates and systems		
E.1 Complexity - and community capacity building.	a. Establish and maintain partnerships with new groups and stakeholders in NRM.	Refer A1
E.2 Climate change and this region.	a. Act as an information conduit to inform the community of the effects of climate change	Glenrac office provides printed resources on the effects of climate change on sustainable agricultural techniques, in addition to onsite links to Federal and State scientific reports on climate change.
	b. Promote and provide (as appropriate) training activities relating to climate change.	4 events promoted and/or hosted in 2009-2010: i. Climate change workshop (Organic Federation of Australia)23/4/2010 ii. Weeds in the Spotlight 6/5/2010 iii. 2010 Property Management Planning course iv. Water Watch events with regional schools
E.3 Demographics changing ways and means.	a. Establish and maintain an effective delivery mechanism to increase NRM skills across all sections of the community.	Glenrac partners with various NRM stakeholder groups to increase NRM skills across the community.